

Code of Conduct

The hackathon is dedicated to provide a harassment-free hack experience for everyone, regardless of gender, age, sexual orientation, disability, physical appearance, body size, race, or religion (or lack thereof). We do not tolerate harassment of participants in any form. Sexual language and imagery is not appropriate for any hack venue, including talks, parties, Twitter and other online media. Participants violating these rules may be sanctioned or expelled from the hackathon without a refund at the discretion of the organisers.

Harassment includes offensive verbal comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. Participants asked to stop any harassing behavior are expected to comply immediately.

Organizers, partners and sponsors are also subject to the anti-harassment policy. In particular, they should not use sexualised images, activities, or other material. Booth staff (including volunteers) should not use sexualised clothing/uniforms/costumes, or otherwise create a sexualised environment.

If a participant engages in harassing behavior, the hackathon organisers may take any action they deem appropriate, including warning the offender or expulsion from the hackathon with no refund.

If you are being harassed, or notice that someone else is being harassed, or when you have any other concerns, please contact a member of the hackathon staff immediately. The staff can be identified as they'll be wearing branded t-shirts.

The staff will be happy to help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the hackathon. We value your attendance.

Obey the rules of the building

FIRE. Fire and open flames of any kind (fire-pits, torches, grills, stove-tops, etc) are not permitted on the premises.

CONDUCT. There is absolutely no drug use tolerated on Premises and any such use will be cause for immediate expulsion. Do not loiter or congregate outside on the sidewalk at any time during the Event. Disparaging or discriminatory remarks or any type of physical violence will not be tolerated and will be cause for immediate expulsion. Guests shall use

the Premises in a considerate manner at all times. Conduct deemed disorderly, as so deemed in the sole and absolute discretion of Hub:raum, shall be grounds for immediate expulsion from the premises.

PROHIBITED ITEMS. Prohibited items include paint, glitter, confetti, loose feathers, bubbles, rice, birdseed, fog machines, fireworks or anything we deem impossible/unreasonable to clean.

NO SMOKING except in the lawfully-designated outdoor areas and in no event within 8 meter of the building.

We expect participants to follow these rules at the hackathon.