VINCI ENERGIES HACKATHON CONTEST RULES

1. Organising company

VINCI Energies, hereinafter referred to as the ORGANIZER – a limited liability company with registered capital of 123,063,040 euros, registered at the Versailles corporate register under number B 391 635 844, the registered office of which is located at 280 rue du 8 mai 1945, 78368 Montesson (France), is organising a free contest in metropolitan France with no purchase obligation entitled VINCI Energies Hackathon ("the Contest").

The ORGANIZER has called upon an events company to assist it with the contest organization and communication: BeMyApp, a simplified limited company with a sole shareholder with registered capital of 1,250.00 euros, the registered office of which is located at 18 Boulevard Michelet 13008, Marseille (France), registered at the Marseille corporate register under number B 523 824 258.

The contest:

The objective of this contest is to allow different teams to develop an application for one of the proposed challenges during 48 hours, for the chance to win a prize at the end of the contest.

The three challenges are as follows:

1) CHALLENGE #1

Data science and machine learning for detection of frauds

2) CHALLENGE #23D visualization of IoT data

3) CHALLENGE #3
Behaviour Detection

This competition will have two phases:

- Phase 1: from 27 March to 6 April 2018, an on-line idea phase on https://hack-beyonddigital.bemyapp.com/#/event
- Phase 2: from Friday 6 April to Sunday 8 April 2018, the launch and development phase. Address: Colmarer Strasse 11 - D-60437 - Frankfurt am Main - Germany
- Phase 3: 8 April 2018, the submission of projects and choosing of the winners. Address: Colmarer Strasse 11 D-60437 Frankfurt am Main Germany

2. Conditions of participation

The contest is free and open to all IT developers, digital designers, marketing specialists and entrepreneurs. Participants may be students, employees, freelancers or job hunters. The contest is open to all nationalities. The prize will be attributed to the best team.

The contest is free and open separately to employees/collaborators of VINCI Energies permitted to participate in the contest on a voluntary basis. A prize will be awarded to the best team.

The contest is open to any person having reached the age of majority at the participation date.

Any minor participating in this contest is considered to be participating under the control and with the consent of his/her parents or legal guardians, or his/her legal representative. The ORGANIZER reserves the right to request proof of this authorization at any time during the contest, in particular when sending prizes, and may cancel the participation of a minor player whose legal representative has not authorized participation.

- · The participant must expressly accept all of the clauses of these rules.
- · Restriction: Persons involved in the development of this contest may not participate.
- · Participation: Each participant may participate alone or in a team (maximum six people per team). One entry per person.

3. Contest stages

On-line ideas: Phase 1

On 27 March 2018, the participants are invited to come and share their ideas and ask the mentors questions about the contest. Mentors are representatives of VINCI Energies, BeMyApp or external experts. The mentors will give advice to help improve the ideas.

The hackathon: Phase 2

On Friday 6 April 2018, from 9:30 to 10:00 PM, contestants will have one minute to present his/her idea. Visual materials may be used. Conditions for visual material submissions will be explained by e-mail to contestants no later than 24 hours before the beginning of the contest. At 9:00 PM, the teams will be formed around the ideas according to the project needs and each contestant's affinities. Teams may be composed of one to six members and will have until Sunday 8 April 2018 at 3:00 PM to develop their project.

Saturday 7 April 2018 from 9:00 AM to 9:00 PM: coding and coaching. Sunday 8 April 2018 in the morning: preparation of presentations and coaching. 3:30 PM: final demonstration before the jury. 5:30 PM: jury deliberations.

The project leader of the winning team will receive the prize, and will be responsible for dividing it among team members. The team members expressly waive any recourse against the

ORGANIZER in the event the project leader should fail or refuse to distribute shares of the prize to team members.

4. Contest registration

Participants must register for the contest at http://hack-beyonddigital.vinci-energies.com/ before Friday 6 April 2018 at 6:00 PM.

5. Selection of the winners

The participants will present their project to a seven-member jury selected by the ORGANIZER.

The jury will designate the most creative teams as the contest winners.

Each jury member will judge each submission objectively.

The following four criteria will be taken into account to designate the winners: business potential, team, innovation, prototype quality.

Business potential

The solution demonstrates significant client potential associated with a profitable business model, that could be deployed rapidly and scaled at VINCI Energies.

• Team

The team appears motivated, dynamic, solid and sustainable, with complementary profiles.

Innovation

The solution is innovative (proposes a concept that is currently under or unexploited), unique and well targeted with respect to the issue.

Prototype quality

The prototype is as complete as possible, bug free and offers a seamless user experience.

The jury will announce the winners on Sunday 8 April 2018 around 5:30 PM at the Digital Schmiede, Colmarer Strasse 11 - D-60437 - Frankfurt am Main - Germany. Should one of the winners not be present at the announcement, he/she will be informed individually via e-mail.

In any case, the jury's decisions are final, and no complaints will be accepted.

Each team or participant is free to use the techniques of his/her choice for the contest.

Any proven intent to commit fraud or attempt to cheat by a participant may be punished by formal and final exclusion from the contest. Under these circumstances, the ORGANIZER reserves the right to refuse to assign the prizes to the cheaters and/or to prosecute perpetrators of fraud before the competent courts. The ORGANIZER cannot be held liable in any way by the participants for any cases of fraud.

The ORGANIZER reserves the right to conduct all necessary checks on participant identity. Any false statement shall automatically exclude the participant from the contest.

6. Prizes

The prizes are as follows:

Challenge 1: €3,000Challenge 2: €3,000Challenge 3: €3,000

7. Personal data processing

The participants' personal data will be processed by BEMYAPP, in accordance with the provisions of the French Data Protection Act 78-17 of 6 January 1978. The participants have the right to access, correct and object to the processing of their personal data by contacting BEMYAPP, 18 Boulevard Michelet 13008 Marseille (France).

8. Intellectual and industrial property

- External participants shall not assign in any other manner nor to any other party their exploitation rights or ownership of their projects within the framework of the contest. However, participants may offer the rights to the Organizer for commercial exploitation purposes. The parties will be required to formalize this assignment in writing.
- · For the contest, external participants must use only copyright-free sources as far as possible. All third-party elements, including free software, must be clearly identified with their version, the terms of the applicable license and any other details concerning their use. The participant understands that this information will be taken into consideration in the prize assessment. In no case must the creations infringe on any intellectual property right or right of personal portrayal. Each participant guarantees to the Organizer that his/her creation does not affect in any way any rights possibly held by a third party, and that he/she has obtained the authorization of third any parties having participated in its creation.
- · Only the ORGANIZER has the rights expressed above to the projects created during this contest.
- The participants expressly authorize the ORGANIZER and VINCI Energies, free of charge, to publish, communicate, exhibit and disclose orally, graphically or in writing the projects presented as part of this contest. Each participant agrees to be publicised (book, internet site, etc.) and authorizes the ORGANIZER and VINCI Energies, free of charge, to present all of the work carried

out on all communication media related to this contest. The ORGANIZER and VINCI Energies shall mention the given name and surname of each participant in the project when it is used in the mass media.

• During the contest, the ORGANIZER shall provide a set of data to be used by the participants. These data may be used for a fixed period between 27 March 2018 and 8 April 2018. It is agreed that, beyond this specific period, any participants wishing to continue to use these data must obtain the prior written authorisation of VINCI Energies.

9. Acceptance of the rules

Participation in this contest implies full acceptance without reservation of these rules and any of their amendments.

In the event of force majeure or similar events, the ORGANIZER reserves the right to postpone, shorten, extend, modify or cancel this contest without it being held liable for this fact. The candidates shall refrain from making any claim or demand for compensation in this regard.

10. Liability and Disputes

The ORGANIZER reserves the right to postpone, shorten, extend, modify or cancel this contest as required by the circumstances without it being held liable for this fact.

Similarly, in no case may the ORGANIZER be held liable in the case of incidents of any kind or of disputes arising during the contest, or for their consequences of any kind.

Additions—or in cases of force majeure, modifications—to these rules may be published during the contest. They will be considered as appendices to these rules.

These rules are subject to French law.

In the event of a dispute, the parties will endeavour to resolve their dispute amicably. Any dispute relating to the contest or its rules must be sent in writing to the ORGANIZER within one month from 8 April 2018.

Any dispute arising from of this contest that cannot be settled amicably, shall be submitted to the competent courts of Paris.

11. Legal registration

The contest rules have been registered at SCP Xavier TORBIERO - Stéphane Guerin - Gaël KTORZA, Huissiers de Justice Associés, 126 Avenue de la de la Liberté, BP 7, 13430 EYGUIERES. The ORGANIZER reserves the right to amend these rules at any time in the form of an addendum, in compliance with the conditions established, and published on the website. The addendum will be then filed with the bailiff depositary of the rules before its publication. The rules will be sent free of charge to any person requesting them in writing from: BEMYAPP, 13 Boulevard Michelet, 13008 Marseille, France. The stamp required to post the request for the rules will be refunded on request, based on the current rate for slow delivery of a "letter". The rules are also available for consultation on line at http://hack-beyonddigital.vinci-energies.com/