TENSILITY

Job Description: Developer

Date: March 11, 2019

Summary

Tensility designs and sources cable assemblies and components to support customers from conception through production. Our focus is to connect customers to information and products through first class, efficient, customer-centric systems.

Applications development at Tensility aims to make the customer experience interesting and enjoyable—both externally and internally. The role supports all departments in that goal and will sit at the intersection of many different processes. Additionally, the person in this role supports key resources such as our ERP system.

Tasks include:

1. Applications:
    a. Plans and oversees major application development.
    b. Writes code/processes for any language within expertise.
    c. Integrates with marketing, engineering, and customer service to implement key initiatives related to online experience.
    d. Works with manufacturing team to streamline processes.
    e. May work on coding for robotics programs.

2. ERP
    a. In-house expert on SAP Business One.
    b. Develops queries and reporting tools.
    c. Maintains and develops functionality and employee user experience.
    d. Integrates SAP with other applications and processes.
    e. Writes Crystal Reports and other integrations.
    f. Manages the VAR.

3. Web
    a. Manages code and implementation of website.
    b. Keeps up to date on best practices, software updates, and SEO, and trends.
    c. Works with UX designers and marketing closely to maintain website.
    d. Creates new services and platforms.
    e. Manages hosts.

4. Other
    a. Employee may at time be asked to participate in other activities and functions that contribute to the company as a whole, including: answering phones, preparing shipments, and assisting quality control.
    b. Other activities which may be special skills of employee and become part of permanent job description.

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Knowledge and Skills Requirements

-Bachelor's degree required. Computer science or similar preferred.
-Detail-oriented.
-Ability to work in an entrepreneurial and changing environment.
- SQL, ASP.Net, C++, Ruby-on-Rails, HTML, CSS, etc.

Beneficial Skills
-Other programming capabilities/languages
-Second language, particularly Spanish
-Knowledge of SAP Business One

Working Conditions

Working conditions are normal for a professional office environment.