



FACING NEW FRONTIERS

LEADERSHIP WITHOUT BORDERS

IPAC NATIONAL LEADERSHIP CONFERENCE

DAY 1

MONDAY, FEBRUARY 6TH, 2017 | THE NEW FRONTIER

7:15 – 8:15

Mountbatten Lane

Registration Open, Networking Breakfast and Connecting with Exhibitors

Networking Breakfast Sponsored by IBM

8:15 – 8:30

Mountbatten Salon

Opening and Welcome

Welcome Remarks from **Chief R. Stacey Laforme**, The Mississaugas of the New Credit First Nation

Co-Chairs:

Josephine Cusumano, Senior Advisor, Deputy Minister's Office, Treasury Board Secretariat, Government of Ontario; Chair, Tomorrow's Ontario Public Service

Nicolino Frate, Director, Official Languages, Employment Equity and Diversity Division at the Canada Revenue Agency, Government of Canada

8:30 – 9:00

Mountbatten Salon

Opening Keynote | Looking to the Future - The New Frontier

Saad Rafi, Partner & National Public Sector Leader, Deloitte

Steve Paikin, Anchor, The Agenda with Steve Paikin, TVO; author of *Bill Davis: Nation Builder, and Not So Bland After All*

9:00 – 10:00

Mountbatten Salon

Social Leadership

This session will explore the Social Age. Learn how to become social leaders, and take on the challenge of how we evolve our organizations, our democracies, our society, to become fairer, more equal, and fully Socially Dynamic.

Julian Stodd, Captain and Founder, SeaSaltLearning, United Kingdom; Author of *Social Leadership Handbook*.

10:00 – 10:30

Mountbatten Lane

Refreshment Break, Networking and Connecting with Exhibitors

Refreshment Break Sponsored by SAS Canada

10:30 - 11:45

Seymour

BREAKOUT SESSIONS A

A1 Digital Age - Digital Government: Leadership Implications

Digital technologies are changing the way we live, work and communicate. Governments need to reflect and adapt to these shifts. You, as a leader, need to imagine and adapt. This panel of digital experts and public sector implementers will identify opportunities for adoption, discuss leading practices and share the lessons learned on their journey to implementing digital solutions.

Moderator: Nicolino Frate

Panelists:

Peter Hughes, Partner, Studio Lead, Deloitte Digital Canada

Tanya Coyle, Lead, Digital Culture and Change, Digital Government, Ontario Cabinet Office

Gilbert Sabat, Commissioner of Service Innovation, Information & Technology, Region of Peel

Stevenson

A2 Delivery: Connecting Vision and Action

Program delivery in the 21st Century will need to change in response to the growing complexity of government and the growing demands from citizens to do better, do more and spend less. This session will identify and discuss new approaches, models and tools that are available for you and your organization to build a new space where vision and action are used together to develop resilient, effective, and flexible services.

Moderator: Andrea Migone, Director, Research and Outreach, IPAC

FACING NEW FRONTIERS

Panelists:

Josh Hjartarson, Ph.D., Vice President, Public Sector, KPMG MSLP

David Szwarc, Chief Administrative Officer, Region of Peel

Stuart MacFarlane, Vice-President, Sales, MAXIMUS Canada

Mountbatten Salon

A3 Reconciliation – Our Role | As a Leader. As an Organization.

The Truth and Reconciliation Commission's 'calls to action' started Canada – federal, provincial, territorial and municipal governments – on a path to forging new and respectful relationships with Indigenous peoples. Explore how we can help build new relationships and new ways of connecting.

Moderator:

Catherine MacQuarrie, Senior Executive in Residence, Indigenous Government Programs, IPAC

Panelists:

Angie Bruce, Deputy Minister of Indigenous Relations, Government of Manitoba

Chief R. Stacey Laforme, The Mississaugas of the New Credit First Nation

Theodore "Teddy" Syrette, Anishnabek person, Batchewana First Nation

Rob Prosper, Vice-President, Protected Area Establishment and Conservation, Parks Canada

11:45 – 13:15

Luncheon and IPAC-Deloitte Leadership Awards

Mountbatten Lane & Salon

Sponsored by Deloitte

Celebrate the best of the best for 2016 Public Sector Leadership Awards Finalists. This luncheon event will recognize organizations that have demonstrated outstanding leadership by taking bold steps to improve Canada, through advancements in public policy and management.

PREPARING FOR THE NEW FRONTIERS

13:15 – 13:45

Leading Change from Lift-Off to End-Results

Mountbatten Salon

The greatest danger in times of turbulence is not the turbulence – it is to act with yesterday's logic
– Peter Drucker.

Organizational change and transformation is a reality throughout the public sector. However, there is a gap between being aware of the need to change, and the ability to make those changes happen. Take-away thought-provoking insights that are key success factors for how to plan and implement change successfully.

Dr. David S. Weiss, ICD.D, CHRE is President and CEO of Weiss International Ltd., a Toronto-based firm specializing in innovation, change and leadership consulting

13:45 – 15:00

BREAKOUT SESSIONS B

Seymour

B1 Making Decisions About People

Decisions about people are the most important decisions that leaders make. This workshop will explore three common mistakes senior leaders make in talent decisions without realizing it. We'll discuss strategies and tools for making smarter decisions about people. Dr. Charlesworth will share stories from the board room regarding how critical decisions were made, and guide the group in small group discussions to prepare to make better decisions about building their teams for the future.

Dr. Seonaid Charlesworth, Senior Vice President, Executive Assessment and Succession, Lee Hecht Harrison Knightsbridge

Mountbatten Salon

B2 Workshop: Building Leadership for Now: How to Tell the Change Story?

A good change story has context, challenge and resolution. This highly engaging and interactive workshop will help participants answer the following:

- What are the four stories of change?
- What are techniques to help the listener engage with the story?
- How to apply the change story to the participants' situations?

Dr. David S. Weiss, ICD.D, CHRE is President and CEO of Weiss International Ltd., a Toronto-based firm specializing in innovation, change and leadership consulting

Stevenson

B3 Workshop: More Building Your Social Leadership Capacity

Take a tour through the new model of Social Leadership, learning how we find and earn our social authority.

Julian Stodd, Captain and Founder, SeaSaltLearning, United Kingdom; Author of *Social Leadership Handbook*



15:00 – 15:15
Mountbatten Lane

Refreshment Break, Networking and Connecting with Exhibitors
Refreshment Break Sponsored by SAS Canada

15:15 – 15:45
Mountbatten Salon

Keynote – In Conversation | What is Government Good At?

Donald J. Savoie holds a Canada Research Chair in Public Administration and Governance and is Professor of Public Administration, University of Moncton; Author of What is Government Good At? A Canadian Answer and winner of the 2015 Donner Prize.

Interviewer: Richard Saillant, Director, The Donald J. Savoie Institute

15:45 – 16:25
Mountbatten Salon

Executive Leadership Panel - Are We Prepared?

This panel will respond/debate the question: What is government good at? and other points discussed by Donald J. Savoie in his interview.

Moderator:

Patrice Dutil, Professor, Department of Politics and Public Administration, Ryerson University

Panelists:

Lori Turnbull, Professor, Department of Political Science, Dalhousie University

Roger Scott-Douglas, Vice President, Policy, National Research Council and former Assistant Secretary, Priorities and Planning, Treasury Board Secretariat

Peter Wallace, City Manager, City of Toronto

16:25 – 16:30
Mountbatten Salon

Closing

Co-chairs: Josephine Cusumano & Nicolino Frate

16:30 – 18:00
Mountbatten Lane

Reception and Networking

Sponsored by Korn Ferry Hay Group

DAY 2

TUESDAY, FEBRUARY 7TH, 2017 | LEADERSHIP WITHOUT BORDERS

7:15 – 8:15
Mountbatten Lane

Registration Open, Networking Breakfast and Connecting with Exhibitors
Networking Breakfast Sponsored by IBM

8:15 – 8:30
Mountbatten Salon

Opening

Co-Chairs: Josephine Cusumano & Nicolino Frate

8:30 – 9:00
Mountbatten Salon

Opening Keynote | Bridging Cultures - Bridging Communities

Roberta Jamieson, CEO and President of Indspire

9:00 – 10:15
Mountbatten Salon

Keynote | Barriers - Real or Perceived

Presentation & Interactive Session | Identifying and Removing Barriers

To break barriers to effective leadership, you have to first recognize them, whether they be in your culture, your environment, your organization or yourself. Using some upfront ideas, group discussions and group sourcing, this session will identify barriers and discuss ways to deal with them.

Andrew Graham, Professor, School of Policy Studies, Queen's University

10:15 – 10:45
Mountbatten Lane

Refreshment Break, Networking and Connecting with Exhibitors
Refreshment Break Sponsored by SAS Canada

10:45 – 12:00

BREAKOUT SESSIONS C

Seymour



Hit the Ground Running – Getting on Board with Executive Onboarding

Bringing a new executive onboard is a fresh opportunity to breathe new energy into the organization. This leadership panel discussion will build on best practices in executive onboarding and explore real issues and solutions to executive onboarding in the public sector.



Moderator:

Tracy Bosch, Associate Client Partner. Korn Ferry Hay Group

Panelists:

Luna Bengio, Executive Director, Executive Policies, Treasury Board of Canada Secretariat

Laryssa Topolnytsky, Senior Client Partner, Korn Ferry Hay Group

Dan Danagher, Assistant Deputy Minister, International Platform Branch, Global Affairs Canada

Donna Achimov, Assistant Deputy Minister, HR Branch, Public Services and Procurement Canada

Stevenson

C2 **Leading Across Borders - Negotiating and Leading Across Government(s)**

Three different but excellent examples of how developing and implementing good public policy in today's environment requires a collaborative effort – breaking down the barriers, engaging and getting commitment from all partners and users to achieve optimum results. Each panelist will provide insight into the leadership required to meet that objective.

Moderator:

Robert Taylor, Chief Executive Officer, IPAC

Panelists:

David Morhart, Deputy Minister of the Alberta Human Services – *Emergency response to Alberta wildfires*

Bob Eckstein, Director, Integrated Service Delivery, New Brunswick Education and Early Childhood Development – *Response to children and youth with significant mental health issues*

Fausto Natarelli, Manager, Infrastructure, York Region Rapid Transit Corporation – *Detroit River International Crossing Initiative*

Mountbatten Salon

C3 **Workshop: Fostering High Performance Leadership**

This workshop will explore key competencies that are critical for high performance leadership. We'll identify a framework of twelve behaviours that characterize strong leaders, and examine how personality, experience and background affect a leader's ability to deliver on those behaviours.

Moderator: Andrea Migone, Director, Research and Outreach, IPAC

Facilitators:

Tanya Gullison, Talent and Engagement Leader, IBM Global Business Services, Canada

Janet Mertens, Managing Consultant, Talent & Engagement practice, IBM Global Business Services, Canada

12:00 – 13:30

Mountbatten Lane and Salon

**Luncheon and Closing Panel Discussion
Canada 150 - Making It Happen**

This session is first a celebration of Canada's 150th birthday but more importantly an exploration on moving forward – what should Canada look like in 10 years, 20 years, etc. and how can we get there. Five Canadians, with different voices, will present their thoughts, ideas, and vision for what Canada can be and the action required to move Canada to the next level. Join the conversation.

Moderator:

Nicolino Frate

Panelists:

James R. Eldridge, former Clerk of the Executive Council and Deputy Minister of Intergovernmental Relations for the Government of Manitoba

Josephine Cusumano, Senior Advisor, Deputy Minister's Office, Treasury Board Secretariat, Government of Ontario; Chair, Tomorrow's Ontario Public Service

Elisa Levi, Vice-Chair, The Circle on Philanthropy and Aboriginal Peoples of Canada

Alan Broadbent, Chairman and Founder of Maytree; Chairman and CEO of Avana Capital Corporation, and author of *Urban Nation: Why We Need to Give Power Back to Cities to Make Canada Strong*

Akin O. Alaga, Director, Regional Economic Strategies Branch, Ministry of Economic Development and Growth, Government of Ontario

13:30 – 13:45

Closing and Remarks

Co-Chairs: Josephine Cusumano & Nicolino Frate

Robert Taylor, Chief Executive Officer, IPAC