

## Huawei R&D France – Huawei European University Challenge 2020 (France, Spain, and Portugal)

### Privacy Notice

#### What is the purpose of this Privacy Notice?

This Privacy Notice gives you information about the personal data we collect about you in relation to Huawei France R&D Center, in relation to and with respect to your participation to the Hackathon and related events and activities for France, Spain, and Portugal, and further potential communication in relation to similar events as well as potential internship or job fair at Huawei, and how and why we process your personal data with respect to such event and related activities, as well as how to exercise your rights as a Data Subject.

There is a section at the end of the notice regarding your rights and another section (called the **Glossary**), which explains some of the terms used in this Privacy Notice.

#### The identity and contact details of the Controllers

<b>Huawei Technologies France, SASU R&amp;D Center</b>	18-20 quai du Point du jour 92100 Boulogne Billancourt, France <b>Contact:</b> <a href="mailto:pofr@huawei.com">pofr@huawei.com</a>
------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------

#### Personal Data collected and processed to

- To support organisation and management of participation to the Hackathon and related activities;
- Make and maintain contact with the Data Subject in relation to such subject matters and similar events as well as for potential internships or job fairs at Huawei;

#### The Personal Data

Any or all of the following:

- Name
- University or School
- Country
- Contact Details (phone number; email address; website or webpage if any)
- IP Address
- Photograph, image, and voice as part of video performed as part of the event organised by Huawei
- Education and qualifications;
- CV Attachment (Education/Employment History/Research Interest/Publications Etc.)
- Work submitted as part of the participation to the Hackathon;
- Messages exchanged on the platforms, and other online systems (video conference call, social network page...) used to support the Hackathon event and related activities;

	<ul style="list-style-type: none"> <li>• Data provided by BeMyApp upon your consent as necessary for the purpose described above.</li> </ul> <p>You may provide additional information on a voluntary basis.</p> <p>Huawei does not require Special Category Personal Data to be provided as part of your Personal Data.</p>
<p>The source of the personal data</p>	<p>Data will be either :</p> <ol style="list-style-type: none"> <li>1) Provided by the Data Subject (including in registering and participating to physical and/or live or online event (e.g., webinar or web event);</li> <li>2) Publicly available resources such as university/school/research centers’ websites, blogs, or other publications; academic web sites blogs or other publications; professional or academic network websites; public technology surveys and reports, articles or other publications...).</li> <li>3) Generated by Huawei, its affiliates, partners, or suppliers, pursuant to organisation of the Hackathon, and related activities and events which involve the Data Subject.</li> </ol>
<p>Why we process the personal data</p>	<p>Huawei processes such Personal Data in order to:</p> <ul style="list-style-type: none"> <li>• Managing pre-contractual and contractual relationship with or involving the Data Subject and/or participation to the Hackathon and related events and activities (including sending invitation, managing your participation, inviting to ceremony)</li> <li>• Communicating and exchanging with you in connection to the Hackathon event and activities as described in the Hackathon Terms and Conditions, work submission and related interactions, discussions on the platforms and other online systems (video conference call, social network page...), presentation to the jury, and allocation of the prizes;</li> <li>• Communicate on the Hackathon, its participants, and results;</li> <li>• Make and maintain contact with the Data Subject in relation to such subject matters and similar events as well as for potential internships or job fairs at Huawei;</li> <li>• For marketing and promotion activities (subject to consent);</li> <li>• Managing taxation and accounting in connection to the prizes if managed by or for Huawei.</li> </ul>
<p>The legal basis or bases we rely on to process the personal data</p>	<p>Huawei processes such Personal Data on the following legal bases:</p> <ul style="list-style-type: none"> <li>• Art. 6 (1) (a) of the GDPR Consent for certain data provided directly by the Data Subject (pictures, video recording);</li> </ul>

	<ul style="list-style-type: none"> <li>• Art. 6 (1) (f) of the GDPR - the legitimate interests pursued by Huawei. The processing of personal data is essential for our business operations and in our mutual interests to operate the platforms used to organise and perform the Hackathon;</li> <li>• Art 6 (1) (b) of the GDPR - processing is necessary for the performance of a contract to which you are a party or in order to take steps at your request of the data subject prior to entering into a contract. Failure to provide your personal data will prevent you from participating to the Hackathon;</li> <li>• Art. 6. (1) (c) of the GDPR - Processing is necessary for compliance with a legal obligation to which Huawei is subject (for example, the duty to keep the records to demonstrate the compliance with rules and conditions of the Hackathon and related Terms and Conditions of the Hackathon.</li> </ul> <p>Failure to provide your personal data will prevent you from participating in the Hackathon.</p> <p>Please note however, that the withdrawal of your consent will not affect any use of the information made before you withdrew your consent, nor does it affect any data processing based on another justification other than your consent.</p>
<p>The Huawei recipients of the personal data</p>	<p>Directors, managers, and/or other employees within Huawei group of companies (IT, HR) who are involved in such Huawei R&amp;D activities and events.</p>

**How long we retain the Personal Data for**

We process Personal Data for the time needed for the purposes above and for no longer than is necessary for the purposes stated in this Statement. Unless the Data Subject exercises the right of erasure, Personal Data will be retained for two (2) years from the end of the Hackathon. At the end of the contractual relationship, some of Data Subject’s Personal Data will be archived for five (5) years to comply with Controller’s legal obligations.

**Third party partner**

We, and/or affiliates mentioned above also have contractors and suppliers, which provide support and services, such as managing online platform and web page for such activities such as events.

For organisation and performance of the Hackathon, we partner with BeMyapp French company with a capital of 1.250,00 euros, whose registered office is located 18 Boulevard Michelet, 13008 Marseille, France - company registration number B 523 824 258 (Marseille RCS).

Some information may be collected by BeMyApp, in particular for purpose of:

- Managing your registration for the Hackathon;

- Communicating with you in connection to the Hackathon or prizes after the jury’s decision on the Hackathon;
- Organizing the Hackathon and ensuring your safe participation to the Hackathon;
- Managing taxation and accounting in connection to the prizes allocated further to the Hackathon and results of the Hackathon.

Should BeMyApp need to transfer certain information for the purpose above, BeMyApp will ask you your authorization as per the Terms & Conditions for the Hackathon, and such data processed by Huawei will be then subject to such terms hereunder.

#### Transfer of Personal Data out of the EEA

Huawei is a world-wide group of companies, which operates not necessarily along the borders of legal entities and countries, but according to functions which may exist across various group companies and countries. Like most global organisations, Huawei has centralised data management systems in place which involve Personal Data being accessible by Huawei group companies outside of the European Economic Area.

In particular, we have R&D Centers and cooperation team members in various countries. We also have IT management systems as well as events, travelling and accommodation support, which are hosted and managed by our parent company (Huawei Technologies Co. Ltd.) and affiliates supporting events (Smartcom (Hong Kong) Co., Ltd.).

This international transfer of Personal Data is covered by appropriate safeguards for the transfer of personal data to a third country by adopting the standard data protection clauses adopted by the European Commission in accordance with the Committee procedure set out in Article 93(2) GDPR. Further information about the appropriate safeguards may be obtained from Huawei’s HR Hotline at: [pofr@huawei.com](mailto:pofr@huawei.com).

#### Your rights as a data subject

As a Data Subject, you have the following legal rights in relation to your Personal Data.

<b>Right of Access</b>	You have the right to obtain from Huawei confirmation as to whether or not Personal Data concerning you is being processed and, where that is the case, access to a copy of the Personal Data and specific information about how Huawei processes the Personal Data.
<b>Right of Rectification (Correction)</b>	You have the right to obtain from Huawei the correction of inaccurate Personal Data concerning you and also the right to have incomplete Personal Data completed.
<b>Right of Erasure (Deletion)</b>	You have the right to obtain from Huawei the erasure (deletion) of your Personal Data in particular circumstances.
<b>Right of Restriction</b>	You have the right to obtain from Huawei restriction of processing in particular circumstances.
<b>Right of Objection</b>	You have the right to object to the processing of your Personal Data in particular circumstances.
<b>Right of Portability</b>	In certain circumstances, you have the right to receive your Personal Data in a structured, commonly used, and machine-readable format and have the right to transmit those data to another controller.
<b>Right to Withdraw Consent</b>	Where the legal basis of processing Personal Data is based on consent, you have the right to withdraw your consent at any time.

<b>Right to lodge a Complaint</b>	If you consider your Personal Data is not being processed in compliance with the applicable laws, you have the right to lodge a complaint with the French Supervisory Authority, the Commission Nationale Informatique et Liberté (CNIL) at <a href="https://www.cnil.fr/en/plaintes">https://www.cnil.fr/en/plaintes</a>
-----------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<b>Glossary</b>	
<b>Controller</b>	An organisation who (alone or jointly with others) determines the purposes and means of the processing of Personal Data.
<b>Data Transfer Agreement</b>	An agreement containing standard data protection clauses adopted by the European Union Commission as referred to in Article 46(2)(c) of the GDPR.
<b>Data Subject</b>	The identified or identifiable natural person to whom the Personal Data relates.
<b>GDPR</b>	The European Union General Data Protection Regulation (2016/679).
<b>Legal Basis</b>	<p>Processing of Personal Data is only lawful if and to the extent that at least one legal basis specified in the GDPR applies. The available legal bases which are applicable in the employment context are summarised as:</p> <ul style="list-style-type: none"> <li>● consent of the Data Subject (eg pictures, image)</li> <li>● Processing is necessary to enter into or perform a contract</li> <li>● Processing is necessary for compliance with a legal obligation to which the Controller is subject</li> <li>● Processing is necessary in order to protect the vital interests of the Data Subject or another natural person</li> <li>● Processing is necessary for the purposes of the legitimate interests pursued by the Controller or by a third party, except where such interests are overridden by the interests or fundamental rights and freedoms of the Data Subject which require protection of Personal Data (<b>Legitimate Interests</b>).</li> </ul>
<b>Personal Data</b>	Any information relating to an identified or identifiable natural person; an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.
<b>Process/Processing</b>	Any operation or set of operations which is performed on Personal Data or on sets of Personal Data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction.
<b>Special Categories of Personal Data</b>	Personal Data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, and the processing of genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation.