



# Information notice on Data Protection

**Sogeti Green X GAMES**



The purpose of this information notice is to provide you with all relevant information regarding the collection and processing of your Personal Data by Sogeti (part of Capgemini) in the context of the Sogeti Green X Games event organized by BeMyApp for Sogeti Global.



### Key concepts in data protection

**"Personal Data"** does not only refer to information that concerns your private life but more broadly any information that would make it possible to identify you, directly or indirectly, even if it is data collected in the context of a professional relationship or recruitment.

**"Processing"** means any operation carried out on Personal Data, such as collection, recording, organisation, structuring, storage, adaptation or alteration, extracting, consultation, use, disclosure, dissemination, alignment or interconnection, consultation, erasure or destruction.

**"Controller"** means the natural or legal person who determines the purposes and means of processing.

**"Processor"** means the natural or legal person who processes Personal Data on behalf of the Controller.

**"Purpose"** means the reason why the Data Controller needs to collect and process the data.

### Who collects your Personal Data?

Sogeti collects and processes your Personal Data in its capacity as Data Controller.

The processing is the responsibility of BeMyApp on behalf of Sogeti Global.

### For what purposes and on what legal bases is your Personal Data collected?

Sogeti collects and processes your Data for the purpose and legal basis defined below :

 <b>Main purposes</b>	 <b>Legal basis</b>
Contractual performance	Legitimate interest in providing an identifiable account on the platform

### Who has access to your Personal Data?

The persons entitled to access your Personal Data can only be the administrators of the services provided by BeMyApp (employees of BeMyApp). In additional HR/Recruitment personal from Sogeti may use your personal data for the purpose of responding to job opportunities that may arise from taking part in the Green X Games.

This access is strictly limited to people who need to know them, both from the point of view of their geographical field of action and at the level of their function/profession. A right of access to the Data will only be given to employees with strict responsibility for the performance of their missions.

In addition, Sogeti may rely on third-party suppliers, acting as a Subcontractor. Sogeti oversees the protection of your Data through contractual agreements guaranteeing that the processing will be



carried out exclusively on the instructions of Sogeti and that the security of your Data will be ensured, in accordance with the applicable data protection laws.

Finally, Sogeti's subsidiaries or third-party providers denying access to your Data may be located in third countries, resulting in a Transfer of Data outside the European Economic Area ("**EEA**").

→ Where such transfers are made within the Group, between two Capgemini entities located in the EU and outside the EU respectively, such transfers will be covered by Capgemini's Binding Corporate Rules ("**BCR**").

→ Where such transfers are made between a Capgemini entity located in the EU and a third party provider located outside the EU, Capgemini and the third party provider will jointly sign the Model Clauses approved by the European Commission to ensure the security of Personal Data.

## How long does Capgemini keep your Personal Data?

Sogeti will only keep your Data for a period strictly necessary for the purposes for which it was collected. Sogeti will determine an appropriate retention period taking into account the purposes of the treatment and any applicable legal obligations.

In accordance with current legislation, the Data is by default kept until deletion of the platform that contains the personal data.

## What are your rights and how can you exercise them?

In accordance with the applicable data protection legislation, and in particular the GDPR, you have several rights regarding the use of your Personal Data. You may withdraw your consent at any time [applicable only if one of the legal bases chosen is consent]. You can access Data about you. You also have a right to rectification, a right to object [only applicable if the legal basis chosen is legitimate interest or a task of public interest], a right to limit the processing of your Data and a right to the portability of your Data [only if the legal basis chosen is consent or performance of the contract]. You can also set guidelines for the fate of your Post-Mortem Data (see [cnil.fr](http://cnil.fr) for more information on your rights).

If you wish to exercise any of these rights or if you have any questions about the processing of your Data under this system, you can contact our Data Protection Officer France.

- **By mail:** Data Protection Officer – Capgemini Legal Department,  
147-151 Quai du Président Roosevelt, 92130 Issy-les-Moulineaux
- **By email:** [dpofrance.fr@capgemini.com](mailto:dpofrance.fr@capgemini.com)

If you consider that Capgemini does not comply with its legal obligations in terms of data protection or that we have not responded effectively to your request, you can send a complaint to the [CNIL](http://cnil.fr).