

HELP TO GROW: MANAGEMENT COURSE - NATIONAL MENTORING MATTERS AWARDS CRITERIA

Categories

1. Outstanding Contribution Award
2. The Best Mentor Award - Business Impact
3. The Best Mentor Award - Personal Impact
4. The Biggest Impact Award
5. The Innovation Award
6. Most Inspirational Mentor Award
7. Excellence In Mentoring Award
8. The Excellence Through Diversity Award
9. The Mentors' Choice Award

The HtGMC National Mentoring Awards are a unique opportunity to recognise and reward the excellent work of volunteer mentors.

HtGMC established this award to recognise mentors who make a real difference in the business and lives of their mentees.

We are looking for individuals who...

- Demonstrate a strong commitment to helping others grow
- Demonstrate empathy, showing a willingness to share their experiences and knowledge
- Create a climate that supports trust, openness, honesty and rapport
- Provide feedback that is sincere, objective and constructive
- Understand the mentee's views and concerns while suspending personal judgment
- Take a genuine interest in their mentee both personally and professionally
- Provide professional guidance and help in expanding the mentee's knowledge and ability

Success in the Awards depends on two factors: the quality of mentoring shown by the candidate and the quality of the nomination itself.

For the award category you are entering please detail the following:

Question 1 – Background

Please describe the mentoring (duration - did it continue beyond 10 hours, for example), frequency, where you met, and type of mentoring - face-to-face, on-site, virtual, etc.). Describe the mentoring relationship in brief (how it started, how it evolved, how trust was built). (250 words max)

Question 2 – Challenges

Please describe the objectives for the mentoring relationship. What were the challenges faced? You might highlight any problems that were overcome and signposting that took place to support the mentee. (250 words max)

Question 3 – Excellence

The awards are about recognising excellence. Please describe how the mentoring has achieved this. Why are you nominating this person/yourself and why do they/you deserve to receive this award? (250 words max)

Question 4 – Impact

How has the mentoring made a difference? Please describe the impact the mentoring has had on the individual/organisation, either personally or financially. Noting any results, achievements, benefits or long-term effects the mentoring has achieved. (250 words max).