HELP TO GROW
MANAGEMENT COURSE

THE NATIONAL MENTORING MATTERS AWARDS NOMINATION CRITERIA

Categories:

1. Outstanding Contribution Award
2. The Best Mentor Award - Personal Impact
3. The Best Mentor Award - Business Impact
4. The Biggest Impact Award
5. Most Inspirational Mentor Award
6. Excellence In Mentoring Award
7. Excellence Through Diversity Award
8. The Mentor's Story Award
9. The Mentor's Choice Award

The Help to Grow: Management Course National Mentoring Matters Awards are a unique opportunity to recognise and reward the excellent work of volunteer mentors and mentees.

Help to Grow: Management Course established the National Mentoring Matters Awards to recognise mentors who make a real difference in the businesses and lives of their mentees.

We are looking for individuals who:

- Demonstrate a strong commitment to helping others grow
- Demonstrate empathy, showing a willingness to share their experiences and knowledge
- Create a climate that supports trust, openness, honesty and rapport
- Provide feedback that is sincere, objective and constructive
- Understand the mentee's views and concerns while suspending personal judgement
- Take a genuine interest in their mentee, both personally and professionally
- Provide professional guidance and help in expanding the mentee's knowledge and ability

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Success in the Awards depends on two factors:

- The quality of mentoring shown by the candidate
- The quality of the nomination itself

Please do not include any names or personal information in your nomination(s). For whichever award category you are entering, detail the following:

Background

Please describe the mentoring, including duration (did it continue beyond 10 hours, for example), frequency, where you met and type of mentoring (face-to-face, on-site, virtual, etc.). Describe the mentoring relationship in brief (how it started, how it evolved, how trust was built). (250 words max. Any characters over this limit will not be included for the judges.)

Excellence

The awards are about recognising excellence. Please describe how the mentor has achieved this. Why are you nominating this person/yourself, and why do they/you deserve to receive this award? (250 words max. Any characters over this limit will not be included for the judges.)

Impact

How has the mentor made a difference? Please describe the impact their mentoring has had on the individual/organisation, either personally or financially. Note any results, achievements, benefits or long-term effects from the mentoring. (250 words max. Any characters over this limit will not be included for the judges.)

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