HELP TO GROW
MANAGEMENT COURSE

THE NATIONAL MENTORING MATTERS AWARDS PANELLIST SCORING CRITERIA

Categories:

1. Outstanding Contribution Award
2. The Best Mentor Award - Personal Impact
3. The Best Mentor Award - Business Impact
4. The Biggest Impact Award
5. Most Inspirational Mentor Award
6. Excellence In Mentoring Award
7. Excellence Through Diversity Award
8. The Mentor's Story Award
9. The Mentor's Choice Award

The Help to Grow: Management Course National Mentoring Matters Awards are a unique opportunity to recognise and reward the excellent work of volunteer mentors and mentees.

Help to Grow: Management Course established the National Mentoring Matters Awards to recognise mentors who make a real difference in the businesses and lives of their mentees.

We are looking for individuals who:

- Demonstrate a strong commitment to helping others grow
- Demonstrate empathy, and show a willingness to share their experiences and knowledge
- Create a climate that supports trust, openness, honesty and rapport
- Provide feedback that is sincere, objective and constructive
- Understand the mentee's views and concerns while suspending personal judgement
- Take a genuine interest in their mentee, both personally and professionally
- Provide professional guidance and help in expanding the mentee's knowledge and ability

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Success in the Awards depends on two factors:

- The quality of mentoring shown by the candidate
- The quality of the nomination itself

For the award category you are scoring, please review the following:

Background. Does the nomination:

- Describe the mentoring duration and frequency?
  - Did it continue beyond 10 hours, for example?
- Include where they met and the type of mentoring?
  - Face-to-face, on-site, virtual, etc.
- Describe the mentoring relationship?
  - How it started, how it evolved, how trust was built?

E**xcellence. Does the nomination:**

- Describe how the mentoring has achieved excellence?
- Explain why they are nominating this person/themself and why they deserve to receive this award?

Influence? Does the nomination:

- Describe the impact the mentor has had on the individual/organisation, (either personally or financially)?
- Note any results, achievements, benefits or long-term effects the mentoring has achieved?

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