

## Detailed Information Notice

### Non-commercial communication of career opportunities

The information in this notice is provided to you, insofar as it does not contravene any applicable local provisions.

This notice, concerning the above-mentioned processing activity, is intended to provide you with all the information required by the applicable regulations on the protection of personal data.

#### ➤ Identity and contact details of the controller

Saint-Gobain DSI Groupe  
12 Place de l'Iris  
92400 Courbevoie – France

#### ➤ Purpose of the processing activity

##### ○ Purposes:

This processing has been set up in order to inform you of career opportunities that may interest you in the Saint-Gobain Group and, in particular, for the following detailed purposes:

- Constitution and use of a candidate database for internal or external information or communication purposes (newsletters, institutional websites, invitations to events, etc.);
- Creation, editing and dissemination of information and documents, especially upon request of interested parties, internally or externally in various formats (email, video, page on social networks, images, testimonials, etc.);
- Creation and analysis of studies and surveys (online, paper, etc.);
- Encouraging of interaction with the HR department;
- Reporting and statistics;
- Management of requests to exercise rights where applicable and management of the collection and withdrawal of consent.

Your personal data will not be further processed in a manner incompatible with these purposes.

##### ○ Legal basis for the processing operation:

**Consent (article 6.1.a of the GDPR):** free consent of the data subjects to the collection and use of their personal data to participate in the code contest (hackathon) conducted by Saint-Gobain and BeMyApp and to be informed by Saint-Gobain of career opportunities. The consent is collected during the registration on the BeMyApp website. The withdrawal of the consent is possible at any time:

- BeMyApp consent - by using the [form](#) on the BeMyApp website;
- Saint-Gobain consent - by emailing the contact below.

#### ➤ Data and retention period

Categories of data	Data source	Retention period
<ul style="list-style-type: none"><li>▪ Identification data</li><li>▪ Professional life (company, position and skills, etc.)</li></ul>	Direct collection from data subjects	Until the data subject withdraws his or her consent or the end of the retention period for data processed for recruitment purposes (For more information, see the Detailed Information Notices "Talent Pool Management" and "Recruitment Management" in the section " <a href="#">Your data and your rights</a> " of the Saint-Gobain institutional website).

Please note that some countries may have different retention periods.

Where applicable, individuals are informed of the mandatory or optional nature of the data requested and the consequences for them of failing to respond.

➤ **Recipient(s)**

Authorized persons:

- HR departments;
- recruitment agencies and recruitment consultants;
- in charge of organizing digital or face-to-face events, if applicable;
- in charge of processing the data subject's request, if applicable;
- in charge of application management and IT infrastructure;
- auditors (internal or external) who may be required to audit our services.

➤ **Data transfer outside the European Economic Area**

The data processed in the context of this activity may be transferred to entities of the Saint-Gobain Group (click [here](#) to see the different countries where the Group is established). The security and confidentiality of these transfers are contractually guaranteed by the presence of standard contractual clauses drawn up by the European Commission. For any information on the measures put in place to ensure adequate protection, please write to the contact address mentioned below.

➤ **Security and confidentiality of your data**

The data controller implements appropriate measures to preserve the security and confidentiality of your personal data and, in particular, to prevent it from being damaged or accessed by unauthorized parties.

➤ **Rights of individual**

Under certain conditions, you may exercise the following rights over your personal data:

- Right of access;
- Right of rectification;
- Right to delete;
- Right of limitation of processing;
- Right of portability;
- Right to withdraw your consent at any time without affecting the lawfulness of processing based on consent prior to withdrawal

If, after contacting us, you consider that your rights are not respected or that this data processing does not comply with data protection rules, you have the right to file a complaint with your supervisory authority.

➤ **Contact details of the person in charge of data protection**

To exercise your rights or for any question about the processing of your data within this system, please send your request to the following address: [PrivacyContact.DSI.FR@saint-gobain.com](mailto:PrivacyContact.DSI.FR@saint-gobain.com).

➤ **Additional information**

The elements of this detailed information notice may change according to the requirements of applicable local law.

In France, you have the right to define directives concerning the fate of your personal data after your death.

To find at any time the information relating to the protection of your personal data, go to the BeMyApp website.