



### Global New Leadership Development Change Tomorrow Today

April 2020



# Agenda

1. Welcome

2. Who we are

- 3. What we share
- 4. Interactive Discussion about Forward Actions
- 5. Next Steps







- 1. GWL
- 2. Roles & Responsibilities
- 3. Vision, Mission, Key Objectives
- 4. Update New Developments











#### **GWL Team - Roles & Responsibilities**

Claudia Hopman

GWL Board, Chairman, founder and initiator

Marjo van den Broek

**GWL** Board, Secretary

**Robert Meefout** 

GWL Board, Treasurer

Volunteers

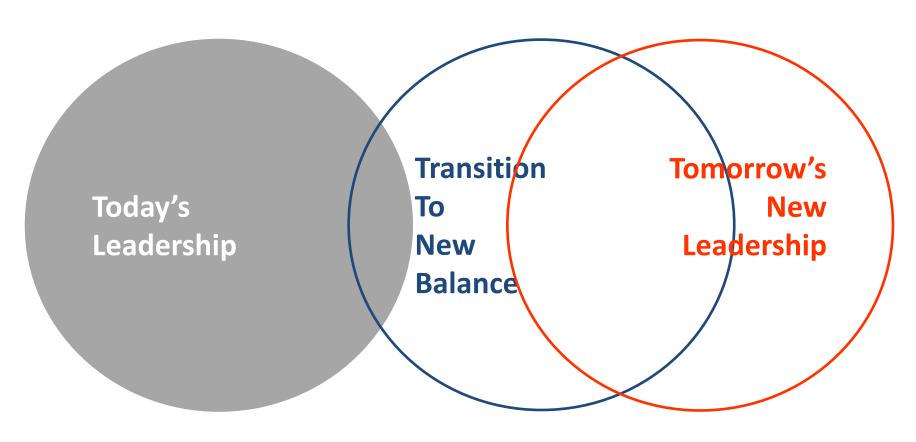
Social Media

Students

Research



#### **Our Vision**





Our Vision To be a Role Model for New Leadership

Our Mission To Increase the share of Women in New Leadership

**Our Key Objectives** 

A. Knowledge → GWL Research

B. Inspiration → GWL Talks, Workshops, Academy

C. Connection → GWL Network

D. Development → GWL Change Tomorrow Today Program (CTTP)



#### **Update GWL products**

GWL Productions: Book, 18 min docu film, Academy, Exchange Program

GWL Academy : 25 Most inspiring Leadership Programs, YLD!,

: Training, Workshops, Coaching

GWL Inspiration : Talks, Dialogue, EU Debate, in the Media, Key note Speaker

GWL Network : Linked IN 52 followers





Start by 1 individual

Inspiration

**Contact Global leaders** 

Continent by continent

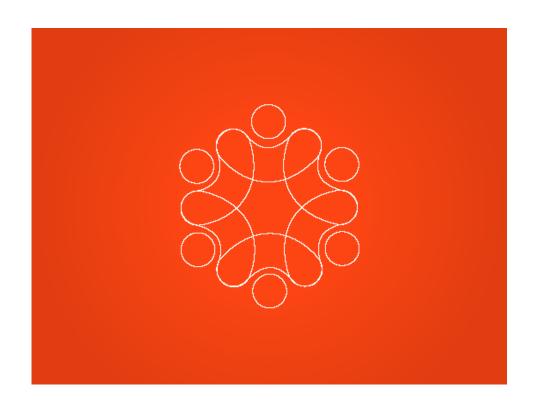
Circle of 6 continents

Global network of

Men and Women

Individual-centric





Knowledge Centre/Institute

Modern

**Timeless** 

Powerful

**Continuous Process** 

Reflecting the start of the work

Colour: warmth, powerful, thoughtful, confident, sensitive



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- 1. Objectives for Global New Leadership Development
- 2. New Leadership definition
- 3. CTTP Big Bang Strategic Global Delivery Model
- 4. CTTP Financial ECO System
- 5. CTTP Implementation



1. Objectives for Global New Leadership Development



















1. Objectives for Global New Leadership Development





#### 2. New Leadership Definition

The definition of New Leadership is strongly connected to values

#### **GWL** values

Integrity - Society over Self - Live and let live (Respect diversity) — Humanity

#### **UN values**

Integrity – Professionalism – Respect for Diversity

#### Our shared values

- Direct shared values = Integrity + Respect for Diversity
- Indirect shared values = Professionalism + Society over Self + Humanity



#### What is New Leadership - NOT

- Ego over society
- Lack humanity
- Disrespect Diversity
- Lack of integrity
- O ....

For environmental issues, economical, political and social situations

#### What is New leadership

- Society over Self
- Humanity
- Live and let live (respect diversity)
- Integrity
- 0 ....

For environmental issues, economical, political and social situations



#### **Assess New Leaders for CTTP**

- Formal Leadership position
- Successful and Inspiring
- Professional
- Move People on a Mission
- Renewing and innovating mind
- Commit to contribute to CTTP
- Self-conscious
- Open to Intensive Learning Process
- O .....

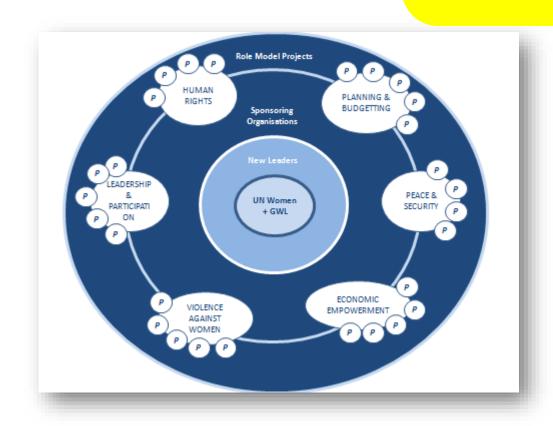
#### **Assess Silent Leaders for CTTP**

- Potential formal Leadership position
- Successful and Inspiring
- Professional
- o Move People on a Mission
- Renewing and innovating mind
- Commit to contribute to CTTP
- Self-conscious
- Open to Intensive Learning Process
- O ....



**UPDATE** 

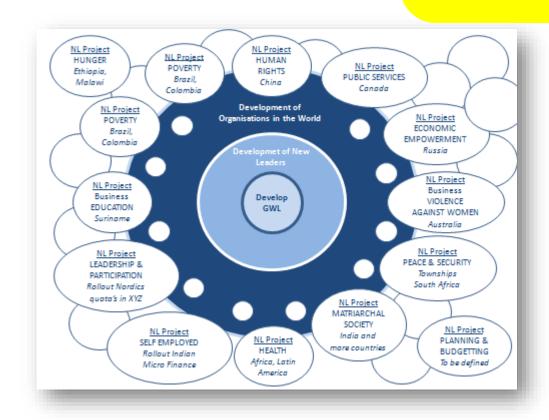
3. CTTP - Big Bang Strategic Global Delivery Model – Level -





**UPDATE** 

3. CTTP - Big Bang Strategic Global Delivery Model – Level -





#### An example – Project Future World

Country Economic disadvantaged area

Objective Economic Empowerment

Key enabler (Business) Education for All

Target group \* Current business owners

\* Potential business owners for tomorrow

\* Today's Young Leaders (students)

Main tasks a. Long term strategy for Business Development

b. Short term successful implementation

Tools - Your leadership Days! Programme

- Online Platform

Financial Eco partner Professional Research Company for

Developing Learning and Communication



4. CTTP - Financial ECO system

#### Result

- Role Model Project delivered
- Advantage for Developed Area
- Strong relationships with New Leader

Role Model **New Leaders Project** Result Knowledge **Sponsoring** 

#### Result

- New Leadership Skills developed
- Lifelong Role Model for New Leadership
- Global Change Ambassador
- Trade Mark NL

Organisation

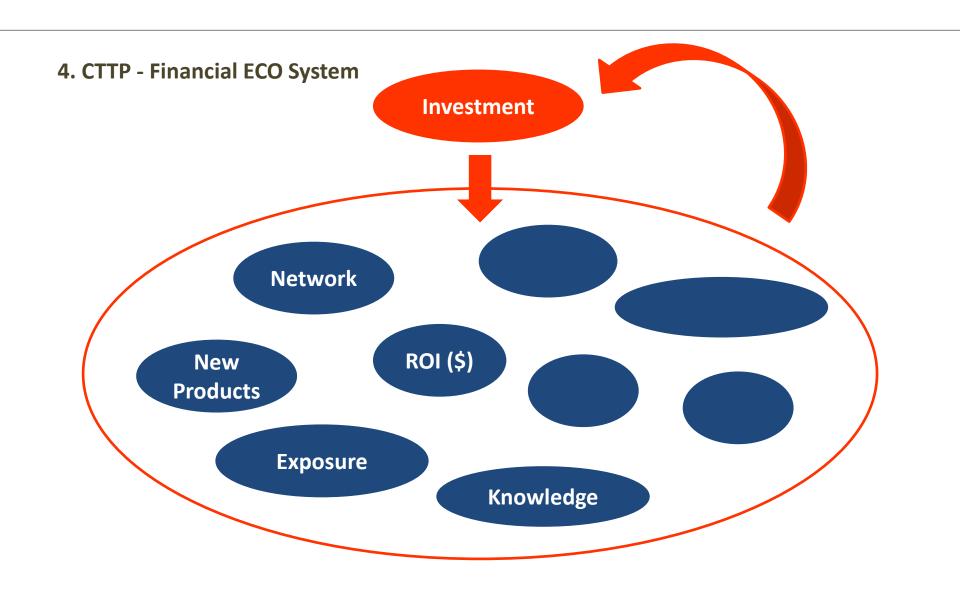
- Return of Investment
- Strong Relationships with Project
- Strong Relationships with Area
- Strong relationships with New Leader



#### 4. CTTP - Financial ECO system - What is in it for each of the CTTP participants?

|                            | Investment  | Return of Investment                                     |
|----------------------------|---|--|
| For the New Leader         | o Experience                                      | Developed skills   |
|                            | o Skills  | <ul> <li>Lifelong Role Model for New</li> </ul>          |
|                            | <ul> <li>Knowledge</li> </ul>                     | Leadership   |
|                            | o Time  | <ul> <li>Global Change Ambassador</li> </ul>             |
| For the Role Model Project | <ul> <li>Clarify the Project challenge</li> </ul> | <ul> <li>Role Model Project Delivered</li> </ul>         |
|                            | o Location  | Advantage for developed area                             |
|                            | <ul> <li>Access to data</li> </ul>                | <ul> <li>Strong relationships with New Leader</li> </ul> |
|                            | <ul> <li>Access to local organisations</li> </ul> |  |
| For the Sponsoring         | o (Financial) Investment                          | o ROI  |
| Organisation               | <ul> <li>Relationships</li> </ul>                 | <ul> <li>Knowledge</li> </ul>                            |
|                            | o Knowledge                                       | <ul> <li>Strong relationship with Project</li> </ul>     |
|                            |   | <ul> <li>Strong relationship with Area</li> </ul>        |
|                            |   | <ul> <li>Strong relationship with New Leader</li> </ul>  |



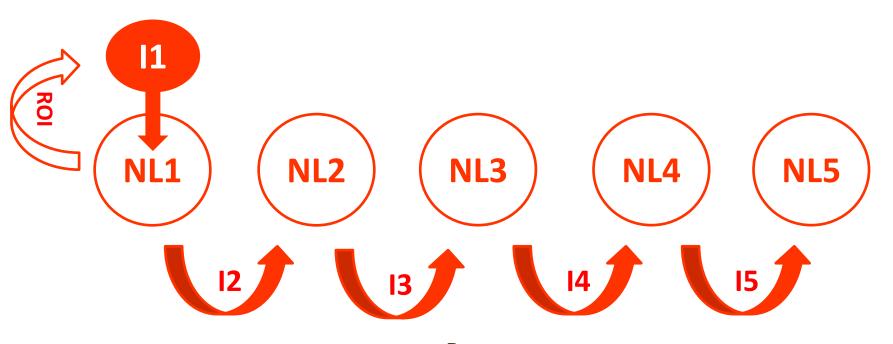




#### An example - Project Future World

Investment (I-1) in the first New Leader (NL-1) will deliver results.

This results will return (ROI) back into the first investment and enables the start of the next needed Investment (I-2) to start 2<sup>nd</sup> New Leader (NL2), etc.



**Process** 



#### 5. CTTP – Implementation

- Partners for implementation
  - GWL has initial partnerships with Global / International organisations
  - GWL has initial partnerships with European / Local organisations
  - GWL is developing "The Partner Trade Mark"
- Measure Success (CSF's) and monitor implementation (KPI's)
- Kick-off the CTT program (time planning)
- Define pre-work, launch-work, post-work for long-term continuation
- Define Roles and Responsibilities for UN and GWL



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Interactive Discussion



### Discussion

Questions

Feedback

Forward Actions



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**Next Steps** 



## Next Steps

1. Agreed shared forward actions

2. Agreed clear roles and responsibilities

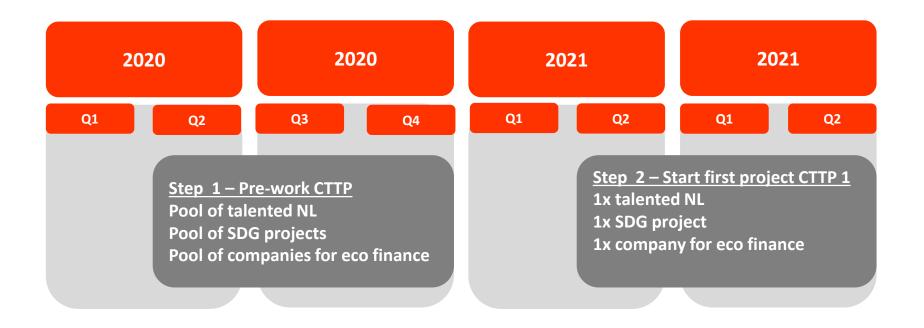
• GWL : co-lead, summit program/speakers, start CTTP projects

• UN : co-lead, summit announcement, link UN goals, location

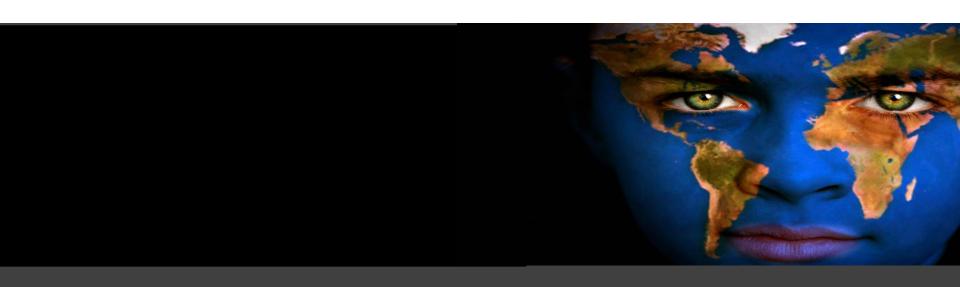
3. Time Planning (short term/long term)



### Timeline







Global New Leadership Development Change Tomorrow Today