

# Stephanie Clergé



VP of People Development / Human Performance Expert



## VP OF PEOPLE DEVELOPMENT AT KOLBE CORP

As VP of People Development at Kolbe Corp, Stephanie leads at the intersection of human performance and assessment, playing a pivotal role in advancing Kolbe's mission to empower individuals by leveraging their instinctive strengths. A visionary leader passionate about unlocking human potential, she is known for her pragmatic yet innovative approach to employee development and engagement. Stephanie is also a sought-after speaker and consultant, inspiring leaders to embrace the future of work and driving organizational transformation by leveraging strengths to enhance achievement, productivity, and personal growth.

Before joining Kolbe Corp, Stephanie founded a strengths-based coaching and training practice, partnering with forward-thinking organizations at the forefront of talent development. She also brings nearly 15 years of operational leadership experience from her career in the high-tech industry.



[DOWNLOAD SPEAKER ASSETS](#)



[BIO](#)

[HEADSHOT](#)

## Client Testimonials

“Great content! LOVE Stephanie's examples and sharing — awesome!”  
~ *Kate Dixon*

“Stephanie provided so many specific tips for how to improve your Kolbe practice and knowledge. I really appreciate her teaching style. I loved that she challenged those of us who want mentors to reach and to find them on our own.”  
~ *Elizabeth Cook*

“I always get a lot out of Stephanie's presentations.”  
~ *Susan Angermann*

“By far the best session of the whole conference. I learned a ton and enjoyed every bit of it.”  
~ *Andrea Wright*



## SPEAKING TOPICS

- ✓ Secret to Effortless Performance
- ✓ Building a High-Performing Team
- ✓ Avoiding "Good" Advice Gone Bad
- ✓ The Power of Assessments at Work and Home
- ✓ AI as a Culture Builder
- ✓ Leading Through Change

## Conferences

**Podcasts**

**Workshops**

**Keynote Speaker**

**Webinars**

**Expert Panels**



*\*Custom topics are available!*



## WHO I WORK WITH

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I work with **leaders, emerging leaders, professional women, entrepreneurs,** and **teams** who are ready to grow.

Whether you're leading a business, building a vision, or breaking free from burnout, I help you gain clarity, build momentum, and lead with purpose.



## WHAT YOU CAN EXPECT

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High energy, solutions focused, and actionable content tailored to inspire and drive meaningful change. I deliver dynamic presentations that challenge perspectives, spark new ideas, and empower individuals and teams to achieve **conative freedom**.

# ABOUT KOLBE CORP AND THE KOLBE A™ INDEX

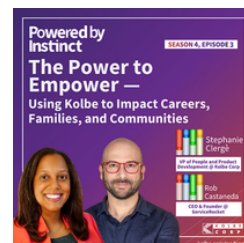


**An instinct assessment so powerful you'll discover the foundation for everything you do moving forward.** Kolbe measures your instinctive way of doing things and the result is called your MO (method of operation). It is the only validated assessment that measures a person's conative strengths. Unlike any other assessments or quizzes you've taken, Kolbe gets directly at how people execute (not their IQ or personality).

## POWERED BY INSTINCT PODCAST

Powered by Instinct is a podcast for professionals who think about how people's fundamental nature drives performance and want to get more out of themselves and the people around them. In each episode, Kolbe experts will interview top performers, team leaders, consultants, and coaches to discuss identifying team member strengths, aligning those strengths with their jobs, and optimizing individual and team performance. It's the perfect resource for curious, interested people who want to get more done, more naturally.

### MY FEATURED EPISODES





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[www.kolbe.com](http://www.kolbe.com)



## GET IN TOUCH

I welcome the opportunity to connect. Whether you have questions or would like to discuss a speaking engagement, please don't hesitate to reach out. I look forward to hearing from you.

*Stephanie Clergé*