### 12 Kolbe Strengths - Free Download

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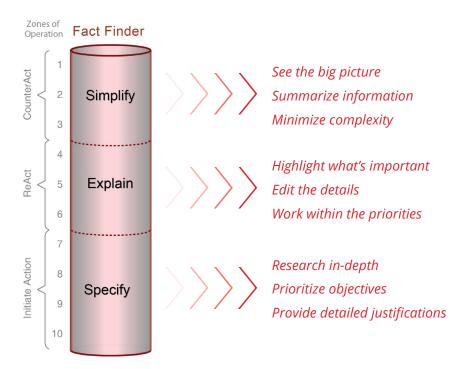
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# 12 Kolbe Strengths

#### **FACT FINDER**

### How we gather and share information

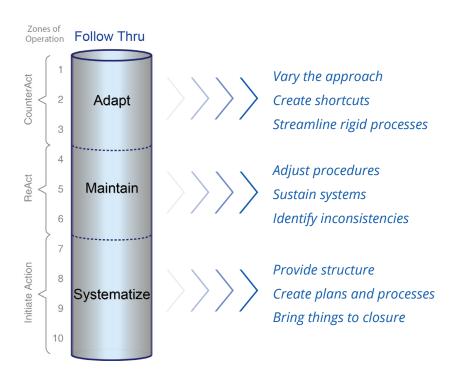
Behavior ranges from gathering detailed information to simplifying and summarizing.



### **FOLLOW THRU**

### How we organize and design

Behavior ranges from creating structure to reducing cumbersome processes.



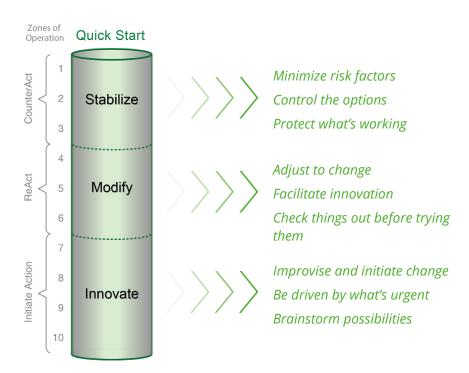
Note: Download a copy of this 12 Strengths Summary at Kolbe.com/AYAGuide

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### **QUICK START**

## How we deal with risk and uncertainty

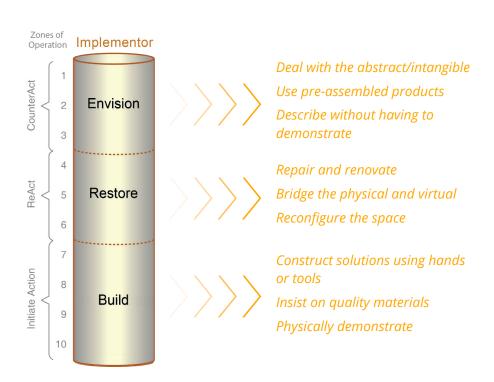
Behavior ranges from driving change and innovation to stabilizing and preventing chaos.



### **IMPLEMENTOR**

## How we deal with space and tangibles

Behavior ranges from building concrete solutions to imagining the abstract.



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