

CONSENT FORM

By proceeding with my job application, website registration or other relevant digital interaction with the Adecco Group, I acknowledge that my attention has been directed to the Adecco Group Privacy Policy and the explanation in that policy as to which entity may collect my personal information, the reasons for collection and to whom that information may be disclosed, together with details as to how I may lodge a privacy complaint, whether my information is likely to be transmitted overseas and the consequences of my information being transmitted to a country which does not have equivalent privacy laws. For the purposes of this Consent Form, the Adecco Group of companies includes Adecco Australia Pty Ltd, Akkodis Australia Talent Pty Ltd, Akkodis Australia Consulting Pty Ltd, Spring Group Australia Pty Ltd, Lee Hecht Harrison Pty Ltd and its related bodies corporate as defined by the Corporations Act 2001 (Cth), together referred to as Adecco Group.

CONSENT

I understand the information contained in the Adecco Group Privacy Policy and voluntarily consent to Adecco Group:

- collecting (including from a third party) and storing personal information, including sensitive information, about me in accordance with the Adecco Group Privacy Policy;
- using personal information, including sensitive information, about me in accordance with the Adecco Group Privacy Policy;
- disclosing personal information, including sensitive information, about me in accordance with the Adecco Group Privacy Policy; and
- disclosing my personal information to overseas recipients as outlined in the Adecco Group Privacy Policy on the understanding that by consenting to such disclosures, any personal information disclosed to overseas recipients must be in accordance with the Australian Privacy Principles.

I acknowledge and agree that any personal information, including sensitive information, provided by me or arising from any tests or examinations in which I participate, or checks/inquiries undertaken about me or my history, is given with my consent for Adecco Group to use and disclose as necessary to provide and facilitate its services to me or for recruitment purposes (as applicable). This may include but is not limited to the disclosure of:

- Full name
- Identity Documentation (including passport)
- Proof of right to work (including Visa Entitlement Verification Online (VEVO) Check (if applicable))
- Background Checks (including but not limited to National Police Check, Criminal Watchlist, Global Official Lists and Basic Credit and Bankruptcy Checks)
- Education/Qualifications
- Employment history (including details of past 3 employers)
- Driving history (if applicable to role)
- Pay slips to verify payment in accordance with assignment and contract
- Results of drug and/or alcohol tests
- Proof of COVID-19 vaccination or associated information requested
- Medical and functional assessments and relevant health information

I acknowledge that any reference to my date of birth, home address, bank account and superannuation details shall be removed before the above information is disclosed to the Client.