

# Linking AI Ambition to Execution

## Assessing Enterprise AI Readiness

**Most organizations have a “PoC graveyard” - dozens of promising pilots that never reach production because they lack a clear path to scale.**

Artificial intelligence has transitioned from a future goal to a critical necessity for businesses. However, just 58% of executives express confidence in their company's AI strategy. An even smaller percentage believe their teams have the capabilities needed to drive and expand transformation.

The changes ushered in by AI extend beyond mere technological advancements. They emphasize empowering people to embrace new leadership approaches, foster strategic thinking, and enhance collaboration with intelligent systems.

Akkodis' AI Readiness Assessment is designed to address this critical gap—transforming ambition into action through a structured evaluation of your data and AI maturity. It's not just about implementing technology; it's about **enabling your people, aligning systems, and embedding intelligence** into your organisation's DNA.

## Build confidence. Bridge gaps. Embed AI for sustainable growth

1

### Current to Future State

- Assess current maturity across 5 key pillars of AI
  - ✓ Strategy, Governance & Alignment
  - ✓ People, Skills & Engagement
  - ✓ Delivery, Operations & Resourcing
  - ✓ Compliance, Ethics & Risk
  - ✓ Monitoring, Measurement & Impact

2

### Recommendations

- Present tailored recommendations aligned to organization's strategy, capability uplift and future vision
- Identify and assess potential use cases to unlock business objectives
- Optional – “Quick Wins vs Long-Term” investments matrix for use case prioritization

3

### Roadmap Development

- Develop a detailed roadmap centred on People, Process, and Technology that aligns with main priorities and maturity model uplift
- Plan the implementation to improve capabilities, skills, and awareness

Complimentary – 3-hour workshop & recommendations presentation

Optional - \$20,000 - \$50,000 ex GST  
Subject to scope and level of detail required

The **Akkodis AI Readiness Assessment** combines a people-centred methodology with deep engineering rigour to align strategy → sustinment → operational excellence across **People, Process, Technology and Governance**.

### The Purpose

To evaluate your current state and preparedness to leverage Data & AI at scale for strategic advantage.

### The Outcome

A clear view of your AI maturity and gaps, with a targeted, people-led roadmap and strategic guidance to embed responsible, scalable AI across the organization.



Clarity on your current maturity and capability gaps



Sustainable transformation driven by people, not just platforms



A targeted roadmap for uplift and alignment



Strategic guidance to embed responsible AI use

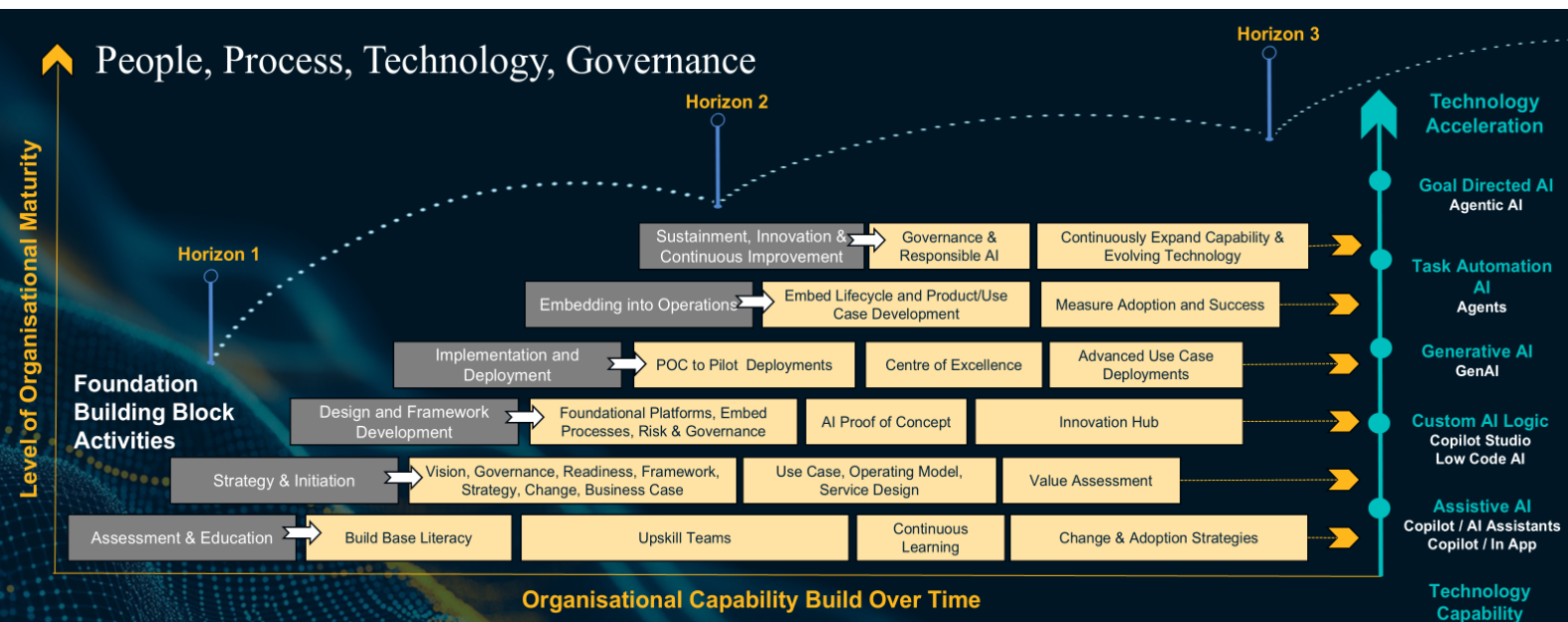
# Are you ready to scale AI with confidence?

We deliver the Readiness Assessment through a structured, hands-on process that aligns AI strategy with business goals, identifies maturity gaps, and builds a clear, actionable roadmap across people, process, technology, and governance—giving you the confidence to scale beyond pilots.

Phase	What We Do	How We Do It	Why It Works
<b>Discover &amp; Diagnose</b>	Baseline current maturity across the five AI-readiness pillars	<ul style="list-style-type: none"> <li>Executive interviews</li> <li>Capability heat-mapping</li> <li>Data &amp; architecture scan</li> </ul>	Creates a <b>single source of truth</b> for opportunity, risk and effort.
<b>Co-Design Future State</b>	Define target capabilities, success metrics and business-aligned use cases	<ul style="list-style-type: none"> <li>Design-thinking workshops</li> <li>Value-stream &amp; risk mapping</li> <li>Rapid prototyping 'show-and-tell'</li> </ul>	Aligns AI ambition with <b>board-level objectives</b> and funding models.
<b>Prioritized Recommendations</b>	Quantified gap analysis and quick-win backlog	<ul style="list-style-type: none"> <li>Maturity heat-map</li> <li>Business-case scoring</li> <li>Cost &amp; benefit profile</li> </ul>	Provides executives with <b>investment clarity</b> and a defensible roadmap.
<b>Roadmap &amp; Operating Model</b> (optional engagement)	Build a delivery blueprint covering people, process, tech & governance	<ul style="list-style-type: none"> <li>Target-operating-model design (TOM)</li> <li>Skills-uplift &amp; change plan</li> <li>Governance &amp; risk charter</li> </ul>	Converts strategy into <b>repeatable delivery playbooks</b> and guardrails.
<b>Sustain &amp; Measure</b> (ongoing advisory)	Track KPI realisation, uplift skills, evolve guardrails	<ul style="list-style-type: none"> <li>Quarterly maturity re-checks</li> <li>Embedded AI CoE coaching</li> <li>Metrics dashboard</li> </ul>	Keeps programmes out of the PoC graveyard and drives <b>continuous value realization</b> .

## Beyond the Roadmap, Keeping Pace with Change!

Our roadmap enables organizations to move beyond pilots and embed AI across people, process, technology, and governance. By aligning strategy with execution and building capability over time, we support a scalable, ethical, and sustained AI journey—from foundational literacy to advanced automation and innovation.



### About Akkodis

Akkodis stands as a global leader in Smart Industry, offering digital, engineering, and R&D expertise that harnesses the potential of interconnected data to enhance innovation and drive digital transformation.

Through our extensive educational programs and consulting experience, we assist clients in redefining their AI strategies and business methodologies, boosting productivity, and optimizing AI technological tools. Committed to education and innovation, Akkodis aims to create a more intelligent and interconnected future.

### Find out more

If your organization is ready to move beyond pilots and scale AI with confidence, Akkodis is ready to help. Let's unlock your Data and AI potential—securely, responsibly, and at scale.

**Parijat (Roy) Roychowdhury**

Data and AI Lead, Akkodis

E: [Parijat.Roychowdhury@akkodisgroup.com](mailto:Parijat.Roychowdhury@akkodisgroup.com)

**Sandy Chalasani**

Industry CTO, Akkodis

E: [sandy.chalasani@akkodisgroup.com](mailto:sandy.chalasani@akkodisgroup.com)