

FAQ for Working at GrainFlow (Cargill)

1. Duration of Harvest Season

As a general guideline, the harvest season typically begins in October and concludes in January. Every season is unique, and various factors, including weather conditions and the timing preferences of growers for on-farm harvesting, influence the duration of harvest work. Consequently, the start and end dates of the harvest may differ from year to year and location to location.

2. Pay Rates and Frequency

All harvest employees will be paid under appropriate Enterprise Agreement/Award rates. The hourly rate will be determined by the specific role you are assigned. Harvest employees will be paid on a weekly basis.

3. Work Hours

Working hours fluctuate depending on the harvest conditions and weather. Shifts start at 4 hours and may extend up to 12 hours. Occasionally, there might be a requirement to work six consecutive days out of seven. Since GrainFlow's operations run seven days a week, this might involve working on weekends and public holidays.

4. Eligibility to Work

- Be at least 16 years and 9 months on 1 October 2023 for indoor positions.
- Be at least 17 years and 9 months on 1 October 2023 for outdoor positions.
- Be an Australian citizen or resident.
- Hold a visa entitling you to work in Australia (e.g., Working Holiday visa subclass 417).

5. Applying to Work

Apply now on this landing page.

6. Accommodation

We invite candidates to source their own accommodation for the ultimate freedom and flexibility during their harvest experience. We believe in encouraging our candidates to choose the perfect place to call home while embarking on the exciting journey of joining the harvest. However, we understand that sourcing accommodation can sometimes be challenging in regional and remote Australia. In such cases, we are here to assist you. If you encounter difficulties in finding suitable accommodation, please reach out to us, and we will do our best to provide guidance and resources to help you secure suitable accommodation.

7. Working with People You Know

If you have friends, partners, or family members interested in joining you for the harvest, please include this in your application so we can do our best to accommodate and explore suitable options. While we can't guarantee that you'll be placed together, we firmly believe in shared experiences and the power of togetherness and will strive to create a memorable harvest experience for all our candidates.

8. What Training Will You Receive

When you work for Programmed at GrainFlow, ensuring your safety and delivering a great experience is our utmost priority. Our training includes an online program to introduce you to our procedures and safety rules for the site. We'll also help you get familiar with the work site and its potential hazards. You'll be provided with the necessary protective gear (PPE), which you must wear at all times. On-the-job training will be available to improve your skills and teach you specific tasks. Additionally, we have a buddy system where experienced colleagues will support and guide you during your initial period. Our goal is to ensure your safety, provide adequate training, and make your harvest job enjoyable.

9. Transportation

Some locations might be remote, so having your own transport is beneficial. We recommend checking the specific site's requirements and planning your travel accordingly. If you have any transportation issues, please contact us to explore potential solutions.

10. Health and Safety

Your health and safety are our top priorities. We adhere to strict safety protocols and provide comprehensive training. Regular breaks, access to water, and shaded rest areas are provided to ensure you remain safe and healthy during your shifts. If you have any medical conditions or require specific accommodations, please inform us in advance.

