



It'sMyCU

2026 Annual Meeting

AGENDA

Call to Order, Quorum
Approval of the 2025 Meeting Minutes
Introduction of the Board
Chairperson's Remarks
Treasurer, Credit Committee, & Membership Report
Supervisory Report
President's Report

NEW BUSINESS

Election of 2026 Board of Directors
Meeting Closed
Prizes Announced

TABLE OF CONTENTS

It'sMyCU	2
Credit Empowerment Program	3
Learn about Credit Scores	4
Message from the Board Chair	5-6
Supervisory Committee Report	7
Secretary/Treasurer's Report	7
Summary of Financial Statements	8-9

REWARDS PAID TO **MEMBERS**

\$136,450	AUTO LOAN BONUS
\$40,700	NEW MEMBER & REFERRALS
\$10,000	MEMBER SCHOLARSHIPS
\$40,180	DONATIONS TO MEMBER CHARITIES
\$227,330	TOTAL REWARDS TO MEMBERS

It'sMyCUCares

In 2025, we attended many local events in the communities we serve - providing financial education, brand awareness, and different workshops!

34 COMMUNITY EVENTS
2,719 COMMUNITY MEMBERS REACHED



EMPOWER YOUR FINANCIAL FUTURE

Are you ready to take control of your credit and build a stronger financial future? Our Credit Empowerment Program is here to help you at every step of your journey.



PROGRAM HIGHLIGHTS



CREDIT START

Perfect for those new to credit. Learn the fundamentals and start building your credit the right way.



CREDIT REFRESH

Improve your existing credit score with personalized strategies.



CREDIT OVERHAUL

Get comprehensive support for significant credit challenges including debt restructuring and budgeting advice.



CUSTOM FINANCIAL SOLUTIONS

Tailored financial products to meet your unique credit and banking needs.

- **Personalized one-on-one guidance from certified Member Advocates.**
- **Committed to education and empowerment rather than profit.**
- **Community-centric approach with long-term relationship building.**



START YOUR JOURNEY.

Visit our website or contact us to learn more.

LEARN ABOUT CREDIT SCORES

What is a Credit Score?

A credit score is created using information from your credit report, account history, and applications. It helps show how consistently you make on-time payments and highlights any past-due accounts, giving lenders a clearer picture of your financial habits.

What's in a Score

35% **Payment History**

30% **Amounts Owed**

15% **Length of Credit History**

10% **New Credit Inquiries**

10% **Type of Credit Used**

The most important factors are:

- **Payment history**
Have you paid your bills on time?
- **The amounts you owe**
How much debt do you carry?

Together, these categories make up about **2/3** of your credit score.

If you want to improve your credit, focus on paying bills on time and paying down debt.

Benefits of Having a Good Credit Score



PAY LESS FOR SECURITY DEPOSITS



INCREASE YOUR APPROVAL CHANCES FOR RENTAL APPLICATIONS



GET BETTER INTEREST RATES ON YOUR MORTGAGE



GET BETTER RATES ON YOUR CAR INSURANCE



IMPROVE YOUR CHANCES FOR CREDIT CARD AND LOAN APPROVAL



IMPROVE YOUR CHANCES OF GETTING HIRED

MESSAGE FROM THE **BOARD CHAIR**

Education and Protection

You might have heard that “AI is Coming!” “AI is Coming!” Not quite true! Artificial Intelligence is already here. Do you talk to “Alexa” or “Siri”? Have you asked your phone to give you a recipe or information about well-known people? Have you seen a taxi with no human driver?

If you feel that you don't know much about AI, you are not alone. New reports and stories warn that significant advancements and disruptions are coming. There are reports, for example, that because of the tremendous demands for electricity and water, the huge data centers being built to continue the development of AI will cause water shortages and skyrocketing electric bills.

I am not going to talk about these problems and threats, but rather about a more immediate, common danger that we all face: money scams. There are many scams that exist in our daily, digital activities. There are many thieves who will “steal” our money if given a chance. These scammers are very skilled and have very effective tools to trick us into giving them our money. They can contact us in many different ways and may be hard to identify. We need to protect ourselves and the importance of this kind of protection will continue to grow. The Credit Union can help protect us from these scams.

You have probably heard lots of warnings about scams, but fortunately, you may not have seen or experienced one; so, it might be helpful to actually see how a scam might work. Let me briefly describe how AI-driven scams operate. There is a “hook” (usually about a refund or error), “social engineering” (a helpful person), and a “technical trap” (screen-sharing software needed to “help” you). Also, some telltale signs are requests to do something immediately, generic rather than personalized greetings, and mistakes in grammar or spelling.

You may get an email that suggests that there was a problem with a business transaction, like an overcharge or renewal payment for a service. A telephone number appears for you to call to straighten things out. Since the information presented will benefit you by correcting an error in which you were incorrectly charged too much, you may be inclined to call the number provided.

If you call the telephone number, you will talk to a person who is eager to be helpful and to solve the problem for you. They may even identify themselves and provide information about themselves trying to convince you of their authenticity. They will ask you where you “bank” so that they can make a deposit to your account to correct the error. The scammers will tell you to “not call your bank” because that will cause a problem in their helping you. They may also ask you to install a common screen-sharing program on your computer that they need in order to help you. Absolutely never do this! This should tip you off that they are not helping you. Other questions and requests may be made to stall for time while they continue efforts to steal your money. There may be a request to have you type an amount on a screen. Don't do it - hang up! And the story goes on until you have been robbed.

MESSAGE FROM THE **BOARD CHAIR**

These scam attempts can be very slick and convincing, and can cost you your money. The Credit Union staff helps members not-infrequently with these scamming situations. Never doubt that your Credit Union will help and protect you.

Cybersecurity Protection at Illinois State Credit Union

Cybersecurity is very important to us personally and as a credit union. Cybersecurity is not a one-time thing. Cyber threats change constantly and the Credit Union is continuously strengthening our security programs to protect member information, maintain systems reliability, and to meet regulatory expectations. Staff are trained in how to be aware of things like phishing scams, fake websites, and fraudulent emails. Programs have been implemented that provide advanced email authentication and anti-spoofing protections.

Cybersecurity is not just about technology. In training sessions Illinois State Credit Union staff members interact with realistic incidents in learning exercises so that they can practice how to best serve members and resolve situations. If you find yourself in the middle of a suspicious situation, I recommend that you just abruptly hang up on the scammers and call the credit union, relay what has happened and ask for assistance. Don't feel embarrassed or ashamed, asking for help may save you lots of headaches and your savings.

For more information about protecting yourself, the credit union has placed informational materials in the lobbies of our branches and we are making presentations at community events.

BOARD CHAIR
L.QUANE

SUPERVISORY COMMITTEE

REPORT

The Supervisory Committee has responsibility and oversight over the internal and external audit, financial reporting, risk management and compliance functions of the credit union. This includes implementing an annual audit, that includes various reviews and tests of financial records of the credit union. The results are reported to the Board of Directors. The committee retained the Certified Public Accounting firm of Lively, Mathias, Hooper, & Noblet Ltd. to conduct the credit union's annual financial audit effective September 30th, 2025. The audit reported that our financial statements fairly represented the condition of our credit union with no qualifications.

Also in 2025, the committee oversaw the continued development and improvement of the internal audit function. Internal audit's mission is to provide an independent review of the credit union's policies, procedures, and operations giving management and the Board of Directors an additional tool and resource to ensure the continued financial and operational health of the credit union.

SUPERVISORY COMMITTEE

J.P. SCHROEDER

TREASURER/SECRETARY

REPORT

We are happy to report that your credit union continues to make progress on the path charted by the Board of Directors and our management team. As noted in the accompanying financial statements, we finished 2025 with just over \$242 million in Total Assets.

Our primary measure of financial health is Net Worth. A credit union's Net Worth is the credit union's accumulated earnings since inception. It is, in effect, our rainy-day fund that allows us to withstand economic downturns and unexpected hardships. In 2025, we earned \$1.6 million in Net Income.

With that added to accumulated earnings since 1960, our Net Worth to Assets Ratio was 10.53%. This is considered "Well Capitalized" by the NCUA.

We ended 2025 with a membership of 18,102 members and \$179 million in total loans and paid more than \$3,551,000 in dividends on member savings. All financial indicators continue to move in the right directions. We make good on our primary mission of making loans to members and paying the highest dividends possible on savings while charging minimal fees.

TREASURER

D. JOHNSON

SUMMARY OF FINANCIAL STATEMENTS

BALANCE SHEET

All numbers in thousands

ASSETS	2025	2024
LOANS		
Titled Loans	90,867	83,262
Personal and Visa	18,394	17,974
Participation Loans	33	91
Mortgage Loans	72,103	63,125
Other Loans	307	222
Reserves for Loan Loss	(2,432)	(2,012)
TOTAL LOANS (NET)	179,272	162,661
Cash Accounts	34,644	21,409
Investments	20,330	27,465
Other Assets	7,870	7,649
TOTAL ASSETS	242,116	219,185
LIABILITIES AND EQUITY		
Accounts Payable	2,183	1,784
TOTAL LIABILITIES	2,183	1,784
MEMBERSHIP EQUITY		
Member Shares	214,437	193,570
Reserves	2,375	2,375
Retained Earnings	23,133	21,500
Unrealized Gain/Loss on Investments	(13)	(44)
TOTAL MEMBERSHIP EQUITY	239,932	217,401
TOTAL LIABILITIES AND EQUITY	242,116	219,185

SUMMARY OF **FINANCIAL STATEMENTS** **INCOME STATEMENT**

All numbers in thousands

	2025	2024
Loan Income	12,124	10,095
Investment Income	1,564	1,751
Other Income	3,177	3,072
TOTAL INCOME	16,865	14,919
Operating Expenses	9,770	9,176
Provision for Loan Loss Expense	1,911	1,475
Dividends and Interest Expense	3,551	2,887
TOTAL EXPENSES	15,232	13,538
NET INCOME	1,633	1,380

