

# Koch Apprenticeship Program FAQ

## **Are international applicants eligible to apply?**

Applicants that meet all stated eligibility requirements, including the ability to work in the US without sponsorship are eligible to apply.

## **Are people with university degrees eligible to apply?**

The Koch Apprenticeship program is a great opportunity for applicants looking to make a career change. Applicants with a degree or prior experience in an unrelated field to accounting, remain qualified subject to satisfying the stated eligibility requirements.

## **Is this a paid opportunity?**

Koch will cover Phase One education-related expenses for all individuals accepted into the program.

Apprentices who successfully complete Phase One foundational coursework will then begin a paid apprenticeship at Koch Industries, likely in January 2023. Employment is expected to include ~20-25 hours of meaningful work each week, completed in conjunction with the remaining Phase Two WSU and Koch U coursework.

Following successful completion of Phase Two coursework and satisfactory apprenticeship performance, apprentices will be invited to apply for full-time employment as Accountants or Tax Analysts at Koch companies. Compensation for full-time employment will be competitive, inclusive of a sign-on bonus, and include eligibility for Koch benefits.

## **Where will the program take place?**

At this time, the Koch Apprenticeship Program is only offered in Wichita, KS. Coursework will be provided at WSU Tech campuses across the Wichita metro-area, the apprenticeship work experience will take place at the Koch Industries Global Headquarters at 4111 E. 37<sup>th</sup> Street N. in Wichita, KS.

## **How much college credit will I have after completing the program?**

Apprentices who successfully complete all phases of the program will earn a state-credentialed Technical Accounting Certificate from WSU Tech (45 credit hours). Once employed full-time at Koch companies, apprentice graduates will be eligible to participate in Koch's Educational Assistance Plan. All educational credits from WSU Tech will count as transfer credits to Wichita State University and the Barton School of Business. However, additional degree completion will not be required for career advancement at Koch companies.

## **How much time should I expect to spend each week while participating in the Koch Apprenticeship Program?**

Students with no prior experience can expect to be enrolled in a full-time course load, up to 12 hours in the classroom each week. Time may also be spent outside the classroom completing necessary coursework. To learn more about the curriculum visit: <https://wsutech.edu/kochapprenticeship/>