

# GETTING RELATIONSHIPS RIGHT

## A WORKSHOP

Designed for leaders who want to create schools and programs where all young people experience developmental relationships that help them be and become their best selves.

## WHO SHOULD ATTEND?

Teams of at least two or more people from schools, youth programs, and other organizations that serve young people. While teams can be comprised of people who play many different roles, at least one member of the team should be a leader who has responsibility for the professional development of staff or other important aspects of organizational improvement.

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Research being conducted at Search Institute is demonstrating that **when young people experience relationships with adults that are characterized by five essential elements, their outcomes are significantly better in a wide range of areas** – from mastering social and emotional skills to succeeding in school – and risk behaviors such as drinking, smoking, and fighting are significantly lower. The five elements of a developmental relationship that have



been identified through Search Institute's research are: expressing care, challenging growth, providing support, sharing power, and expanding possibilities. Leaders of schools and youth programs who participate in the two-day *Getting Relationships Right* workshop are given a solid grounding in the findings of Search Institute's research and are provided with a set of powerful but also practical resources that help them create relationship-rich environments that enable all young people to thrive.

## WHAT WILL GETTING RELATIONSHIPS RIGHT HELP THEM DO?

The workshop prepares participants to return to their schools and programs to lead professional development sessions and organizational improvement efforts that help staff build developmental relationships with all of the young people that the organization serves. To help them achieve that objective, leaders leave the workshop with:

- Instructions for facilitating interactive professional development activities that engage staff in thinking and talking about ways to strengthen relationships in their organizations
- PowerPoint slides accompanied by suggested scripts that they can use to provide staff with compelling information on the power of relationships to improve youth outcomes and the five elements of a developmental relationship.
- The *Getting Relationships Right* Workbook, which includes six practical tools that leaders can use to help staff become more intentional and inclusive in their approach to relationships.
- The Developmental Relationships Youth

Activities Book, a resource that leaders can share with frontline staff to help them build relationships with and among students by implementing more than two dozen engaging activities that also strengthen social-emotional skills.

## IS ATTENDING GETTING RELATIONSHIPS RIGHT REALLY WORTH OUR TIME?

Studies that scholars at Search Institute and elsewhere are conducting are showing that relationships are the “active ingredient” – like fluoride in toothpaste – in schools and programs that succeed with all young people. That is why **if you don't get relationships right, you are unlikely to achieve the outcomes you seek and your young people deserve.**

## HOW DO I FIND OUT MORE OR REGISTER?

Please visit [www.searchinstitute.org/gettingrelationshipsright](http://www.searchinstitute.org/gettingrelationshipsright) or contact [marys@searchinstitute.org](mailto:marys@searchinstitute.org) to find out how you can integrate Search Institute's powerful new research on developmental relationships into the life of your school or program.