

# The *Getting Relationships Right* Workshop for Leadership Teams

## Acceptable Use Policy

### Summary

*Getting Relationships Right* is a collection of resources for professional development and organizational improvement that enable leaders of youth programs, schools, and other youth-serving organizations to strengthen the relationships they build with young people. The content of *Getting Relationships Right* is based upon the applied research that Search Institute is now conducting to understand and strengthen the role of developmental relationships in the lives of all young people, notably including those who are growing up in marginalized communities and who face barriers to success such as poverty, racism, and discrimination.

Leadership teams from an array of youth-serving organizations are introduced to the resources of *Getting Relationships Right* during an intensive two-day workshop that is facilitated by one or more members of the staff at Search Institute. During that workshop, participants are provided with a wide array of resources for conducting professional development and implementing organizational improvement strategies that help to activate the “active ingredient” (like fluoride in toothpaste) of developmental relationships in their organizations.

After participating in *Getting Relationships Right*, participants have the ongoing right to use the resources included in *Getting Relationships Right* within the organizations where they work on an ongoing basis. Graduates of *Getting Relationships Right* are not permitted to use the resources outside the organizations where they work. They are also not allowed to charge a fee for facilitating sessions that use the content of *Getting Relationships Right* or for sharing the resources of *Getting Relationships Right* in print or electronic form.

For more information on the use of the intellectual property included in *Getting Relationships Right*, please contact Search Institute.

### Requirements

1. People who attend and complete the two-day *Getting Relationships Right* workshop facilitated by Search Institute are granted the rights to use the resources listed below within the school or program site where they work or within a network of affiliated school or program sites that are located in the same local community (such as multiple schools that are part of a local school district or multiple programs that are part of a community coalition). Organizations that wish to use utilize the materials listed below beyond a local community (such as on regional or national level) should contact Search Institute to discuss securing the rights to use the *Getting Relationships Right* materials on a broader basis. The materials listed below are all are the copyrighted property of Search Institute and all rights are reserved.
  - (A) The Getting Relationships Right Leader’s Guide and all of the activities and information contained therein
  - (B) The Developmental Relationships Activity Book and all of the activities and information contained therein
  - (C) PowerPoint presentations that guide participants in professional development sessions through the content of *Getting Relationships Right*.

2. People who complete the *Getting Relationships Right* workshop are not authorized to share the resources received through the workshop with individuals or organizations outside of the local organization where they work or outside of the local community network of organizations with which their organization is formally affiliated.
3. In no circumstances are graduates of *Getting Relationships Right* authorized to charge fees for participation in professional development sessions, technical assistance, or any other activity that includes resources obtained through participation in *Getting Relationships Right*.
4. In no circumstances are graduates of *Getting Relationships Right* authorized to train people to train others to use the resources obtained through participation in *Getting Relationships Right*. In other words, participants may not use a “train the trainer” approach to disseminate the resources of *Getting Relationships Right* within the organizations where they work or within networks with which the organizations where they work are formally affiliated.