

GETTING RELATIONSHIPS RIGHT

A WORKSHOP

Designed for leaders who want to create schools and programs where all young people experience developmental relationships that help them be and become their best selves.

WHO SHOULD ATTEND?

Teams of at least two or more people from schools, youth programs, and other organizations that serve young people. While teams can be comprised of people who play many different roles, at least one member of the team should be a leader who has responsibility for the professional development of staff or other important aspects of organizational improvement.

Search >
INSTITUTE

searchinstitute.org

Research being conducted at Search Institute is demonstrating that **when young people experience relationships with adults that are characterized by five essential elements, their outcomes are significantly better in a wide range of areas** – from mastering social and emotional skills to succeeding in school – and risk behaviors such as drinking, smoking, and fighting are significantly lower. The five elements of a developmental relationship that have



been identified through Search Institute's research are: expressing care, challenging growth, providing support, sharing power, and expanding possibilities. Leaders of schools and youth programs who participate in the two-day *Getting Relationships Right* workshop are given a solid grounding in the findings of Search Institute's research and are provided with a set of powerful but also practical resources that help them create relationship-rich environments that enable all young people to thrive.

WHAT WILL GETTING RELATIONSHIPS RIGHT HELP THEM DO?

The workshop prepares participants to return to their schools and programs to lead professional development sessions and organizational improvement efforts that help staff build developmental relationships with all of the young people that the organization serves. To help them achieve that objective, leaders leave the workshop with:

- **Detailed instructions** for professional development sessions that help staff strengthen relationships.
- **PowerPoint presentations** that facilitators can use to guide staff through professional development and organizational improvement sessions. The PowerPoint presentations all feature detailed notes that help facilitators inform and engage participants in the content of the module.
- ***The Leader's Guide to Getting Relationships Right***, which provides comprehensive instructions for facilitating professional development and organizational improvement sessions focused on helping staff build more developmental relationships with the young people they serve.

- ***The Developmental Relationships Youth Activities Book***, which includes thirty structured activities for building developmental relationships with and among young people.

IS ATTENDING GETTING RELATIONSHIPS RIGHT REALLY WORTH OUR TIME?

Studies that scholars at Search Institute and elsewhere are conducting are showing that relationships are the “active ingredient” – like fluoride in toothpaste – in schools and programs that succeed with all young people. That is why **if you don't get relationships right, you are unlikely to achieve the outcomes you seek and your young people deserve.**

HOW DO I FIND OUT MORE OR REGISTER?

Please visit searchinstitute.org/gettingrelationshipsright or contact marys@searchinstitute.org to find out how you can integrate Search Institute's powerful new research on developmental relationships into the life of your school or program.