

While many aspect of our lives are changing in 2020, we wanted to provide you with the latest updates regarding New York Paid Family Leave (NY PFL) information.

- 2021 New York Paid Family Leave benefits have been significantly enhanced to further improve the lives of working New Yorkers and their families. This includes:
 - Access to up to **12 weeks of job protected, paid time off** to bond with a new child, care for a family member with a serious health condition, or to assist loved ones when a family member is deployed abroad on active military service.
 - An increase in the Paid Family Leave wage replacement benefit. **For 2021, eligible employees can receive a maximum weekly benefit of up to \$971.61.**
- To find out more details and review the 2021 New York Paid Family Leave FAQ please visit: <https://paidfamilyleave.ny.gov/2021>

For information regarding Talend benefits and other benefit-related compliance updates, visit: <https://usbenefits.talend.com/>

For any questions or concerns, please reach out to benefits@talend.com.