Disclosure Form Part One

604441 TALEND, INC.

Home Region: Northern California

1/1/22 through 12/31/22

Principal benefits for Kaiser Permanente Traditional HMO Plan

Self-Only Coverage

Accumulation Period

The Accumulation Period for this plan is January 1 through December 31.

Out-of-Pocket Maximums and Deductibles

For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you have reached the amounts listed below.

Family Coverage

Family Coverage

Plan Out-of-Pocket Maximum	Amounts Per Accumulation Period	(a Family of one Member)	Each Member in a Family of	Entire Family of two or more	
Plan Deductible None Non		,	two or more Members		
None None None None None None Professional Services (Plan Provider office visits) You Pay Nost Primary Care Visits and most Non-Physician Specialist Visits. \$15 per visit Nost Physician Specialist Visits. \$15 per visit Note Physician Specialist Visits. \$15 per visit Note Physician Specialist Visits. \$15 per visit Note Physician Papecialist Visits. No charge No c					
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	Inpatient detoxification		No charge		
Group outpatient substance use disorder treatment					
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Disclosure Form Part One	(continued)
Home Health Services	You Pay
Home health care (up to 100 visits per Accumulation Period)	. No charge
Other	You Pay
Skilled nursing facility care (up to 100 days per benefit period)	. No charge
Prosthetic and orthotic devices as described in the EOC	. No charge
Diagnosis and treatment of infertility and artificial insemination (such as outpatient	
procedures or laboratory tests) as described in the EOC	. 50% Coinsurance
Assisted reproductive technology ("ART") Services	. Not covered
Hospice care	¥

This is a summary of the most frequently asked-about benefits. This chart does not explain benefits, Cost Share, out-of-pocket maximums, exclusions, or limitations, nor does it list all benefits and Cost Share amounts. For a complete explanation, please refer to the *EOC*. Please note that we provide all benefits required by law (for example, diabetes testing supplies).