

## Changing Carriers: Information to ensure a successful transition

### What Do I Need to Know about Anthem health plans?

Talend carefully reviewed Anthem's network, Rx formulary, and value adds to ensure that most employees will be positively impacted by the change. There will not be any changes to the medical deductibles, copays (where applicable), or out of pocket maximums. We encourage you to view an Open Enrollment presentation or listen to the recorded meeting at <https://usbenefits.talend.com> and review the list below.

#### U.S. Medical Plan Open Enrollment Checklist

- Log in to Workday via Okta** by November 15<sup>th</sup> to review your 2022 elections, voluntary plans, and beneficiaries.
- Medical Enrollees:**
  - Provide your doctor, pharmacy, and any other medical provider with your **new insurance information**. You will receive your Anthem ID card in the mail prior to January 1<sup>st</sup>.  
Temporary ID card: Download from Anthem's website at <https://www.anthem.com/account-login/> (after January 1)
  - Confirm your **doctor is in-network**: You can search [www.anthem.com/ca](http://www.anthem.com/ca)  
Click on Find Care > Guest > Medical > State – Enter the state you live in > Medical (Employer Sponsored) > **CA employees**- Prudent Buyer PPO / **All other states elect** – National PPO (BlueCard PPO) > Continue.  
Type in the doctor or hospital information you are looking for. You can use this search for both the PPO and the HDHP plans. Both plans share the same networks.
  - If UHC has **pre-authorized any 2022 medical services or prescriptions**:  
Ask your doctor to contact Anthem. **Your doctor** must get them **re-authorized** through Anthem to be covered in 2022. Your UHC coverage will be active through 12/31/2021, so please be sure to refill any medications as needed.
  - Continuity of Care – if your doctor falls **out of network** and you have a serious condition or in your 3<sup>rd</sup> trimester of pregnancy, you can apply for this to keep your same benefits with your current physician. Contact Vita to for additional information.
  - Check Anthem's Rx formulary:  
<https://www.anthem.com/ca/ms/pharmacyinformation/home.html> The Rx formulary is **National Drug List 4-Tier**.
  - Download the mobile app (Sydney) [www.anthem.com/ca](http://www.anthem.com/ca)
  - Visit Talend's site for specific Anthem information  
<http://www.enrollmentanthem.com/talend>