

let's clear the-air

ELECTION PLATFORM





Whoever we are, wherever we come from, we all want the same thing: Better quality of life today and an inspiring future tomorrow. To those who built our nation and the ones who will carry the torch: You deserve a Québec with public works that actually work for the public. That's why I fight. That's why the Solidaire team is here.

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 \rightarrow GABRIEL NADEAU-DUBOIS

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We are not doomed to be represented by parties that remain frozen in time and by old-school politicians. Those who disregard education. Those who think mental health care is only for crybabies. Those who do nothing in the face of major polluters. It's time to put in power a new political generation.



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Manon Massé and Gabriel Nadeau-Dubois have built a formidable intergenerational alliance over the past four years. The Solidaire team showed it was the only one capable of going toe to toe with François Legault and will run on what really matters for everyone in Québec.

Our Priorities

IMPLEMENT THE BEST PLAN TO FIGHT CLIMATE CHANGE

PROTECT FAMILIES FROM THE SKYROCKETING COST OF LIVING

SOLVE THE HOUSING CRISIS AND GIVE A WHOLE GENERATION THE OPPORTUNITY TO OWN A HOME

REBUILD OUR HEALTH CARE SYSTEM WITH A FOCUS ON PREVENTION AND ACCESS TO COMMUNITY HEALTH CARE

WORK HAND IN HAND WITH INDIGENOUS PEOPLES TO BUILD A COUNTRY FOR EVERYONE

Québec is at a turning point. To face the challenges of the 21st century, let's vote for the team going all in for courage and ambition. **Québec Solidaire** is the only real alternative to the CAQ.

On October 3, it's time to clear the air.



SUMMARY

FIGHT CLIMATE CHANGE AND RESPECT THE ECOLOGICAL **BOUNDARIES OF THE LAND AND PLANET**

EXPAND AND GUARANTEE ACCESS TO HIGH-QUALITY PUBLIC SERVICES

INCREASE ACCESS TO KNOW-LEDGE, ARTS AND CULTURE

ENSURE THAT DIGITAL TECHNOLOGIES WORK FOR THE PUBLIC GOOD

BUILD A MORE FEMINIST QUÉBEC

UPHOLD THE FRENCH LANGUAGE AND CELEBRATE OUÉBEC'S DIVERSITY

DEVELOP THE LOCAL ECONOMY.

SUPPORT COMMUNITY ACTION AND

DIVERSIFY REGIONAL ECONOMIES

SUPPORT FAMILIES AND

OVERCOME SOCIAL ISOLATION

FIGHT SOCIAL INEQUALITY AND

INCREASE INCOME SECURITY

IMPROVE DEMOCRATIC

PARTICIPATION, DECENTRALIZE

GOVERNMENT POWER AND PROMOTE

REGIONAL AUTONOMY

PROVIDE QUEBEC WITH HEALTHY, ACCESSIBLE AND LOCAL FOOD PRODUCTS THAT RESPECT THE **ENVIRONMENT**

PROVIDE ACCESSIBLE. PREVENTATIVE SOCIAL, PHYSICAL **AND MENTAL HEALTH SERVICES** THAT RESPOND TO THE NEEDS OF THE PEOPLE

IMPROVE WORKING CONDITIONS

FIGHT DISCRIMINATION AND SYSTEMIC RACISM, FOSTER INCLUSION AND **EQUITY AND CELEBRATE QUÉBEC'S** DIVERSITY

ESTABLISH QUÉBEC AS A COUNTRY

REDISTRIBUTE WEALTH FOR THE **SAKE OF THE COMMON GOOD**

MAKE PUBLIC EDUCATION THE BACKBONE OF OUR COMMUNITIES

GUARANTEE THAT EVERYONE HAS ACCESS TO SAFE HOUSING

SHAPE QUÉBEC'S FUTURE WITH **INDIGENOUS COMMUNITIES AND IMPROVE THE LIVING CONDITIONS OF FIRST NATIONS AND INUIT**

MAKE OUÉBEC A BEACON OF **INTERNATIONAL SOLIDARITY AND** A WELCOME, OPENING LAND

FIGHT CLIMATE
CHANGE AND RESPECT
THE ECOLOGICAL
BOUNDARIES OF THE

LAND AND PLANET



Québec Solidaire is the only party that prioritizes the environment. The CAQ has set us back by accommodating polluting multinationals. For us, the only gamble really worth taking is going all in for courage and ambition. That means public transit in urban and rural areas, nature being protected and cities, towns and villages where environment and quality of life are seen as two sides of the same coin.

11 To combat climate change, Québec Solidaire will adopt climate legislation that reduces greenhouse gases at least 55% by 2030 from 1990 levels, with the ultimate aim of being carbon neutral by 2050.

We will impose green taxes to make the major polluters pay for the damage caused by their economic activities. We will institute a Carbon Budget with annual and industry-based reduction targets and set goals for regional transition plans. All new government initiatives would then be evaluated on how they will affect the climate and the population.

1.2 To hasten the end of our oil dependence, Québec Solidaire will completely transform the way we get around.

In both the city and the surrounding areas, we will launch a major infrastructure project to build a public electric rail network for goods and travellers.

We will make public transit (trams, trains, electric buses) the focal point of this transformation, in cities, towns and rural areas, and enlist public companies to spearhead this shift. We will develop a transportation system that reduces dependence on single-occupancy vehicles, and instead promote active transportation measures, carpooling and short-distance transportation.

Lastly, we will create an extensive network of charging stations and a regional reward/penalty system with the intention of banning the sale of all new gas-powered vehicles by 2030, and we will develop safe cycling networks in small, medium and large urban areas.

1.3 To support the energy transition and reduce our energy consumption, Québec Solidaire will hasten the end of non-renewable energy sources.

Québec Solidaire will electrify heating systems



and improve energy efficiency in residential, commercial and institutional buildings.

Québec Solidaire will nationalize and decentralize all renewable energy providers (wind, solar, etc.) in order to make energy production fully public in Québec and to ensure its structured expansion.

We will keep the ban on oil and gas drilling throughout Québec and will ensure that the Caisse de dépôt et placement du Québec divests from companies in this industry. Any new oil and gas pipeline in Québec will be banned.

Québec Solidaire will electrify heating systems and improve energy efficiency in residential, commercial and institutional buildings.

Québec Solidaire will nationalize and decentralize all renewable energy providers (wind, solar, etc.) in order to make energy production fully public in Québec and to ensure its structured expansion.

1.4 To reduce waste and extend the life span of consumer products, Québec Solidaire will end planned obsolescence and legislate the Right to Repair.

We will prioritize household appliances and communication devices, including the different kinds of computers and will make repair services tax-free. We will introduce a law to combat food waste and gradually ban single-use products whenever possible.

1.5 To protect biodiversity and make nature accessible to all, Québec Solidaire will guarantee that 30% of Québec's landmass and its ecological diversity is protected by 2030, particularly in southern Québec. We will build wildlife corridors and grant the St. Lawrence River legal personhood.

We will expand the SÉPAQ network and exercise the right to expropriate vacant land in cities in order to create green spaces; we will provide adequate protection for existing woodlands and wetlands and the animals that live there, while supporting citizens' initiatives. We will protect waterways and facilitate public access to natural shorelines.

- 1.6 To protect access to clean drinking water, Québec Solidaire will regulate how this essential common good is used. We will significantly increase royalty rates for companies that use drinking water for commercial purposes, and we will progressively ban private companies from bottling drinking water in Québec.
- 1.7 To protect the population, First Nations, and our land from the effects of the climate crisis, Québec Solidaire will implement significant adaptation measures.

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DEVELOP THE LOCAL ECONOMY, SUPPORT COMMUNITY ACTION AND DIVERSIFY REGIONAL ECONOMIES



- **2.1** To make regional economies more resilient, Québec Solidaire will implement a new social contract that governs national resource use and processing.
 - This new contract will lay the groundwork for a sustainable and responsible battery metals industry, from extraction all the way to recycling. We will promote local energy produced from biomass and other renewable and residual sources. We will also transform our logging practices by developing tree farms and multi-use community forests. Lastly, we will set softwood lumber targets that prioritize green renovation and restoration of existing buildings, followed by constructing new, greener buildings.
- **2.2** PTo encourage consuming locally and promote a social, circular economy, Québec Solidaire will create a "Made in Québec" certification and a local procurement policy.

This policy will support regional SMEs by creating local distribution centres that facilitate marketing and distributing of local goods, products and services.

- Québec Solidaire will make it a priority to develop and maintain local businesses.
- 2.3 To foreground community action as the bedrock of Québec society, Québec Solidaire will provide adequate funding for the mission of independent community action groups.
- 2.4 To ensure a just transition to a net-zero carbon economy, we will create a workforce requalification fund to help workers in polluting industries find green jobs that align with their skills.
- 2.5 To relocalize our economy, become less dependent on imports and combat Global North–South disparities, Québec Solidaire will renegotiate the free trade treaties that Canada negotiated on Québec's behalf, with the aim of entering into international trade cooperation arrangements that honour individual and collective rights, particularly those of Indigenous peoples, as well as social and environmental justice.



The green transition unites Québec people from all regions. It is the bridge between the generation that built Québec and the generation that will inherit it. The green transition is the kind of large-scale project that can bring Québec together, and we are the party to make it happen. We have already achieved great things, and we are capable of achieving even more.

→ GABRIEL NADEAU-DUBOIS

PROVIDE QUÉBEC WITH HEALTHY, ACCESSIBLE AND LOCAL FOOD PRODUCTS THAT RESPECT THE ENVIRONMENT



3.1 To feed the people of Québec healthy, accessible and local products, Québec Solidaire will improve programs that support local organic and sustainable agriculture.

We will implement a local food procurement policy in the public sector that includes a target goal of 70% local food and 50% plant-based meals.

We will also provide support and financial aid to farmers to help them use fewer pesticides and reach net-zero GHG emissions by encouraging a transition to plant-based farming. We will offer technical and financial support for the transition from conventional to organic farming and reimburse organic certification.

Furthermore, we will introduce mechanisms to avoid the need to use farm inputs that compromise population and ecosystem health (e.g., glyphosate and neonicotinoids).

3.2 To support farmers, Québec Solidaire will strengthen their social safety net.

We will reform the current farm income support, financing and stabilization programs to account for socioeconomic factors and climate risks, as well as offer improved psychosocial care by

hiring social workers specialized in agriculture, combatting the shortage of skilled workers and promoting automation, whenever possible.

3.3 To ensure that all farmers can make a living, Québec Solidaire will make farmland more accessible.

We will block urban sprawl from encroaching upon farmland. We will issue land protection regulations that are conducive to small parcel farming and housing for farmers. We will promote urban agricultural development and farming for self-consumption. We will also establish public agricultural areas (land trusts) and make them available to young farmers.

3.4 To diversify and strengthen the local food supply, Québec Solidaire will create collective production and processing facilities.

We will develop a public network of regional slaughterhouses while also funding regional biofood processing centres that support the producing and processing of food with a small ecological footprint, namely plant-based protein. We will also create new public markets and improve existing ones to shorten supply chains.

When we improve farming practices, it's not just the farmers who benefit—all of Québec will eat better.



- 3.5 To stimulate development of Québec's maritime communities, Québec Solidaire will promote selling Québec's seafood products locally. We will use a shared system to trace and identify local and sustainable maritime products, as well as create supply coordination tools, including shared marketing platforms and community-backed fishing networks.
- 3.6 To establish basic animal welfare and safety standards, Québec Solidaire will eliminate the most egregious practices.
- **3.7** To ensure that all Québec farmers and all agricultural models are represented, Québec Solidaire will amend the law to promote union pluralism.

REDISTRIBUTE WEALTH FOR THE SAKE OF THE COMMON



4.1 To better distribute funding for public services. Québec Solidaire will raise taxes for high-profit companies and very wealthy individuals.

We will create more tax brackets for very high-income individuals and tax all capital gains, except in rare situations like the sale of a principal residence. We will impose higher taxes on transferred and inherited wealth for very wealthy individuals.

4.2 To put an end to taxpayer disparities, Québec Solidaire will coordinate with international entities to fight tax evasion, tax avoidance and tax havens.

We will increase the number of Revenu Québec employees to improve corporate audits and penalize companies that try to shirk their tax responsibility. We will introduce a minimum progressive corporate tax and a financial transaction tax.

- **4.3** To combat the disparity between corporate executives and their employees, Québec Solidaire will establish a salary cap for the public sector, government-owned corporations and companies receiving government funds.
- **4.4** To ensure that public funds benefit the entire population, Québec Solidaire will put an end to providing unconditional public assistance to large corporations.
- **4.5** To streamline our tax system, safeguard our autonomy and fight tax evasion, Québec Solidaire will implement a single Québecadministered income tax return.
- **4.6** To reduce municipal dependence on property taxes and enable municipalities to generate more autonomous revenues, Québec Solidaire will establish a new municipal tax system.

EXPAND AND GUARANTEE ACCESS TO HIGH-QUALITY PUBLIC SERVICES



5.1 To ensure universal access to public services, Québec Solidaire will make expanding our health and education systems a priority.

Recognizing that access to these highquality services is possible only with enough skilled workers, we will assure favourable working conditions and launch a large-scale hiring and training program in the public, social and community sectors.

- **5.2** To ensure all people of Québec receive adequate services, Québec Solidaire will do everything in its power to honour the value of female-dominated professions.
 - We will raise wages and improve work-life balance, end mandatory overtime, reduce workloads, bridge the gender pay gap and respect the professional autonomy of public service employees.
- 5.3 To give everyone in all regions of Québec access to comparable services, Québec

Solidaire will combat disparities by introducing the principle of territorial equity.

To ensure that everyone has access to highquality public services throughout Québec, we will transfer budgeting and public services oversight to the regions themselves. We will also open a dialogue with the Québec municipalities and Indigenous officials so that they are equipped to offer a baseline of public

5.4 To ensure that all individuals are equal before the law, Québec Solidaire will guarantee that everyone has fair access to the justice system.

> We will completely reform the legal aid program to expand coverage and eligibility. We will develop, promote and encourage alternative and restorative forms of justice and diversion programs when appropriate. We will fight for access to a justice system that is by and for Indigenous peoples.

SUPPORT FAMILIES AND OVERCOME SOCIAL ISOLATION



Everyone deserves the right to grow old in their own home, with dignity, surrounded by loved ones. In Québec, meeting the needs of an aging population is just as important as addressing climate change. As a society, we have the responsibility to care for those who built the Québec that makes us so proud today.

6.1 To ensure that every child in Québec has access to high-quality, affordable educational services, Québec Solidaire will recognize early childhood education as a fundamental right, regardless of the child's immigration status.

We will expand the network of daycare centres (CPE) and home childcare services and create micro-CPEs in smaller communities, workplaces and schools. We will also recognize the value of the early childhood education profession by improving wages and work conditions.

6.2 To ensure families have more free time and provide them genuine relief, Québec Solidaire will overhaul caregiver assistance programs.

We will institute a new family policy that recognizes the work of caregivers and provides financial support and employment protection during a family-related leave of absence. We will also increase funding for caregiver support organizations.

6.3 To ensure that seniors can stay in the living environment of their choice for as long as they want, Québec Solidaire will give them the opportunity to live in their own home or with loved ones.

We will increase the level of support at the first signs of a loss of independence and subsidize efforts to create multigenerational housing and adapt existing residences to functional limitations. We will ensure that individuals have access to low-cost independent living aids.



We will progressively migrate all senior health services to the public sector, including nationalizing private long-term care centres (CHSLD) and facilitating the development of non-profit housing options (cooperatives, social housing, NPOs, etc.).

6.4 To bolster our youth protection services and establish a true national child and youth welfare policy, Québec Solidaire will implement all of the recommendations from the Laurent Commission's report.

In particular, we will strengthen and stabilize

links between all stakeholders and their respective prevention and intervention plans. We will also create a position for an independent Commissioner of Children's Welfare and Rights to give a real political and institutional voice to Québec's children and youth.

6.5 To give low-income employees with access to the Québec Parental Insurance Plan (QPIP) adequate protection, Québec Solidaire will pay 100% of the employee's salary during the plan's allotted parental leave period.

PROVIDE ACCESSIBLE, PREVENTATIVE SOCIAL, PHYSICAL AND MENTAL HEALTH SERVICES THAT RESPOND TO THE NEEDS OF THE PEOPLE



For more than 20 years, we have been promised shorter emergency room waits and universal access to family doctors. In reality, access to health care has declined. Legault's administration has made the same promises and Québec still has the same problems. We're fed up with trying to put a band-aid on a gaping wound. We will do what is needed to heal it fully.

7.1 To ensure that our health and social services are tailored to the different needs of our communities, Québec Solidaire will foreground the role of local community services centres (CLSC).

We will improve local access to health and social services by establishing a network of CLSCs open 24/7 throughout Québec. We will form multidisciplinary teams that include physicians and create preventative care programs for schools and daycare centres. We will substantially reinvest in prevention programs and make them the cornerstone of our health and social services network.

7.2 To improve our health network, Québec Solidaire will ensure that it encompasses all essential health services.

First and foremost, we will see to it that mental health services are covered by public health insurance so that everyone can receive treatment from the appropriate psychosocial worker.

We will also implement free, universal, public dental insurance.

Lastly, we will improve access to health and rehabilitation services that provide effective alternatives to medication and invasive medical procedures, in order to reduce medication intake and drastically reduce our health system costs.

7.3 To revolutionize the ways in which we care for and integrate people experiencing a loss of autonomy, Québec Solidaire will do away with the needs-based approach that treats them like a financial burden.

We will provide high-quality, personalized services for those with diminished independence or with various functional limitations. We will also ensure they receive a continuum of care and adequate support throughout their lives. We will make it possible

It's 2022 and our health care system is broken. We must fix and expand it. We need to invest in universal dental care, free contraception and access to mental health services. Teeth are part of the body, the head is a part of the body, and women have the right to choose what they do with their bodies!



to take part in meaningful activities whether in their neighbourhood, their city, their community or their family.

7.4 To guarantee adequate medication access, Québec Solidaire will establish Pharma-Québec and universal public insurance coverage for medications.

Pharma-Québec will effectively open a local

production centre for vaccines, generic drugs and health equipment in order to prevent inventory shortages and reassert our independence in this strategic sector.

7.5 To become more resilient to infectious diseases and climate events, Québec Solidaire will increase the public health budget and keep it politically independent.

MAKE PUBLIC EDUCATION THE BACKBONE OF OUR COMMUNITIES



8.1 To ensure that Québec schools serve all students, Québec Solidaire will make universal access to high-quality education a reality.

We will immediately do away with all public institution school fees, from preschool to high school, including adult general education and vocational training. We will introduce a national internship policy to regulate the status of interns and put an end to unpaid internships; we will begin reducing post-secondary school fees, with free tuition as the end goal.

We will start the voluntary process of converting private schools to public schools and phase out public funding for private schools.

We will guarantee that all public school students have access to special programs and get rid of academic and financial selection criteria for these programs.

8.2 To provide high-quality services in our schools, Québec Solidaire will establish a minimum level of professional services offered.

> The school boards will therefore be required to hire enough staff to meet these minimum requirements so that each professional will

be responsible for fewer students. We will also update the educational deprivation index so that school funding actually reflects community need. We will introduce a budget protection act to protect our school system from long-term funding cuts.

- **8.3** To prevent our schools from falling into disrepair, Québec Solidaire will undertake a large-scale renovation, expansion, greening and construction project to ensure our students and staff have safe schools.
- **8.4** To increase access to post-secondary education throughout Québec, Québec Solidaire will provide more needs-based funding to CEGEPs and universities outside major urban areas.

In particular, we will promote sending students to CEGEPs and universities in smaller areas and devise a regional exchange program.

8.5 To better educate future generations on the history of Indigenous peoples, Québec Solidaire will update educational materials to reflect Indigenous realities, particularly regarding contemporary history, colonization and the associated impacts.



One of our greatest artists once said: "On a mis quelqu'un au monde, on devrait peut-être l'écouter"—When you bring someone into this world, you should probably listen to them. This phrase resonates now more than ever. I see you, the new generation, fighting, and it fills me with pride. I've been fighting for 30 years. You are the ones we've been waiting for.



INCREASE ACCESS TO KNOW-LEDGE, ARTS AND CULTURE



- 9.1 To recognize Québec's creative talent and foster appreciation for the richness and diversity of Québec's artistic output from a young age, Québec Solidaire will make cultural awareness and education a national priority.
 - We will introduce 4 mandatory cultural activities per year for all elementary, high school students and CEGEP students. We will elevate Télé-Québec to the status of a major national TV, radio and digital broadcaster.
- **9.2** To ensure that everyone has can enjoy local art and culture, Québec Solidaire will strengthen regional cultural initiatives and give artists throughout Québec the opportunity to practise their craft. This will entail increasing the budgets of regional and municipal cultural centres, libraries and regional artistic hubs. We will also invest in local media outlets so more communities can access a variety of local news. To that end, we will create a new Media Fund for diversified news sources to foster healthy public debate.
- **9.3** To preserve our architectural heritage, Québec Solidaire will create "Sépaq-patrimoine," which will work to acquire historic buildings and transform them into tourist sites and cultural centres.

- We will also create a permanent Heritage Commission that will oversee Québec's built, natural, movable, archaeological and intangible heritage.
- **9.4** To improve the living and working conditions of those in cultural industries and guarantee them a good standard of living, Québec Solidaire will outline an income security model for artists and the self-employed in the industry.
 - Furthermore, we will provide more funding to the Conseil des arts et des lettres du Québec (CALQ) and the Société de développement des entreprises culturelles (SODEC). We will require funders to designate a portion of their grants and financing to emerging artists and will have SODEC recognize the status of "self-producer."
- **9.5** To reaffirm the importance of books in Québec society and protect our independent bookstores, Québec Solidaire will regulate prices of new books and to ensure that authors receive a fair share.
- 9.6 To facilitate the Québec cultural industry's digital transition, we will increase funding for digitally distributing Québec artistic output throughout Québec and internationally.

FIGHT SOCIAL INEQUALITY **AND INCREASE INCOME SECURITY**

Québec Solidaire will protect you against the rising cost of living. We will freeze electricity rates, put in place a universal dental insurance program and cut public transit fares in half. We will temporarily stop taxing consumer goods such as food, medication and clothing, for the duration of the cost of living crisis. Lastly, we will raise the minimum wage to \$18/hour.

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- 10.1 To give everyone in Québec a good standard of living when they exit the workforce, Québec Solidaire will create a universal public pension plan. This plan will include a minimum pension to account for the unpaid labour that is predominantly carried out by women.
- 10.2 To give all low-wage workers a decent salary, Québec Solidaire will raise the minimum wage to \$18/hour immediately after taking power, and then continue raising it so low-wage earners can get out of poverty.
 - We will also provide funding to SMEs and community-based organizations with the additional revenues that the taxes from this measure will generate.
- **10.3** To give everyone the right to an adequate standard of living, Québec Solidaire will

- increase social assistance so that it covers all recipients' basic needs. We will also launch a guaranteed minimum income pilot project.
- 10.4 To make it so that everyone can get around affordably, Québec Solidaire will cut public transportation prices by 50%, with the longterm goal of making public transportation free.
- **10.5** To reduce stigma and encourage rehabilitation. Québec Solidaire will decriminalize simple possession of all drugs and abolish prison sentences for unpaid fines. We will also provide more funding for crime prevention and community-based rehabilitation programs, as well as programs in detention centres.

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IMPROVE WORKING CONDITIONS

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11.1 To truly improve people's quality of life and grant them work-life balance, Québec Solidaire will reduce the number of hours worked.

We will reform the Act Respecting Labour Standards to give all employees a minimum of 10 paid days off (for illness/family reasons) and 12 statutory holidays; we will also include one statutory holiday per month, as well a minimum of 4 weeks of vacation per year.

We will consult with workers and labour organizations to progressively introduce a 35-hour work week at no loss of pay.

11.2 To ensure that employees actually benefit from remote work, Québec Solidaire will facilitate and further define this practice, while guaranteeing the right to disconnect.

Employees, not managers, should have the right to decide whether they work remotely. Employers will be required to reimburse the cost of work-from-home equipment. We will also establish firm, clear boundaries between work and personal life so employees can enjoy

downtime that is entirely work-free.

11.3 To guarantee workers have a genuine say in how their workplace is managed, Québec Solidaire will increase their ability to directly participate in decisions that will affect them.

We will streamline the unionization process and give employees more autonomy to set their own daily tasks in the interest of democratizing the workplace. In the event of a labour dispute, we will consider suspending all forms of state subsidies, tax breaks or government support to the company for the duration of the dispute

We will also facilitate and support the creation of worker cooperatives.

11.4 To combat economic insecurity and job insecurity, Québec Solidaire will protect workers by prohibiting lockouts and expanding their right to strike, including lowering the quotas for public sector essential services. Furthermore, to protect the right to collective bargaining, we will not resort to passing special acts that force workers to return to work when there is a dispute.

I'm part of the generation of late night emails, of precarious gigs and mandatory overtime. I'm part of generation of burnout and professional anxiety. The line between working to live and living to work has become blurred. François Legault's solution is to work more. But what if we worked better instead?



We will ban the use of employment agencies in the health system and minimize their use in other sectors, while also curtailing the exploitation of self-employed status. We will institute mandatory severance pay when an employee is terminated.

- **11.5** To recognize the rights of digital platform workers, Québec Solidaire will grant them legal protection under the Act Respecting Labour Standards.
- **11.6** Québec Solidaire will amend and broaden the "anti-scab" provisions to expand the definition of "establishment" to include all people who work for a company, including remote workers, regardless of where they actually perform the work.
- **11.7** We will reform the occupational health and safety system to improve prevention, broaden coverage and provide fairer compensation.

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GUARANTEE THAT EVERYONE HAS ACCESS TO SAFE HOUSING



Having an affordable, comfortable home shouldn't be a luxury. Québec Solidaire is the only party to propose a realistic and ambitious plan to solve the housing crisis. Under a Solidaire administration, exploitative rent increases will be a thing of the past. Capping rent hikes will save households \$850 a year on average.

For too many families, home ownership is an unattainable dream. Québec Solidaire will introduce a bold public house purchasing program and resell them at affordable prices to protect them from speculation.

- 12.1 To ensure that everyone has access to adequate and affordable housing, Québec Solidaire will launch a major construction project to build 50,000 energy-efficient social housing units to encourage all kinds of social diversity and will work to improve access to safe housing for rural and citydwelling Indigenous people.
- 12.2 To make rental housing affordable, Québec Solidaire will better protect tenant rights.

 We will institute mandatory rent control backed by a rent roll. We will improve the building inspection system to ensure that all buildings are safe and free of health risks. Lastly, we will provide tenants more protection from "renovictions" and other exploitive eviction processes.
- **12.3** To curtail the excessive rise of home and apartment prices, Québec Solidaire will fight real estate speculation and overbidding.

- We will turn to home ownership options that are not tied to the market, including land trusts and housing cooperatives. We will impose strict regulations on converting homes into tourist residences, especially in urban areas, and on foreign investors or financial firms buying up homes.
- 12.4 To make sure our living environments are safe and adapted to climate change, Québec Solidaire will implement an urban area greening policy to reduce heat islands.
 We will also implement a riverbank protection policy to reduce the risk of seasonal flooding.
- **12.5** Québec Solidaire will tax vacant units an additional 0.5 to 1% to incentivize owners to rent or sell their property.
- **12.6** To ensure that tenants can keep their pets, Québec Solidaire will prohibit residential lease clauses that prohibit pets.



When a single-story home in Longueuil costs half a million dollars, we can pay people more than \$13.50 an hour. We can do something to halt rent increases and build social housing that no longer evokes poverty, but pride. We have given enough chances to speculators. It's time to give young families a chance.

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ENSURE THAT DIGITAL TECHNOLOGIES WORK FOR THE PUBLIC GOOD



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IMPROVE DEMOCRATIC PARTICIPA-TION, DECENTRALIZE GOVERNMENT POWER AND PROMOTE REGIONAL AUTONOMY



- 13.1 To tighten competition rules for the Internet giants, Québec Solidaire will transfer the power of regulating major culture and telecommunications players to Québec in order to impose more taxes on tech multinationals and finance local media and cultural initiatives.
 - We will also require the different digital platforms to guarantee access to and showcase Québec content.
- 13.2 To ensure that all regions have high-speed Internet access, Québec Solidaire will create a government office that studies the feasibility of establishing Réseau-Québec, a Crown corporation that provides a public Internet infrastructure.

We will also offer low cost mobile plans.

- **13.3** To secure our personal data and attain digital sovereignty, Québec Solidaire will make storing personal data more secure by protecting it from the Big Five and developing local storage infrastructure.
 - Québec Solidaire will give the Auditor General the task of systematically reviewing how secure Québec's digital infrastructure and the software and hardware procural processes are.
- **13.4** To bridge the digital divide and promote digital literacy, Québec Solidaire will render technological tools more democratic.

We will introduce more digital manufacturing workshops, particularly in libraries, and make digital public services more accessible.

- **14.1** To strengthen our democratic system so that it actually reflects the will of the people, Québec Solidaire will reform the voting system.
 - We will establish a compensatory mixedmember proportional voting system that will make it possible to achieve gender parity. We will allow citizens' initiative referenda and give constituents the power to remove elected officials from office. We will lower the voting age to 16 to foster public debate.
- **14.2** To ensure that Québec politics is truly in the hands of its citizens, Québec Solidaire will establish regional governing bodies with set budgets and powers.

- **14.3** To foster transparency and fight corruption, Québec Solidaire will make it easier to access information that concerns the public interest by requiring government agencies to publish their information in an understandable and accessible format.
- 14.4 To ensure that public services are actually geared toward the people they are meant to serve, Québec Solidaire will bring back local governance, introduce accountability mechanisms and increase citizen decisionmaking involvement.
- **14.5** Québec Solidaire will allow permanent residents to vote in municipal elections.

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FIGHT DISCRIMINATION AND SYSTEMIC RACISM, FOSTER INCLUSION AND EQUITY AND CELEBRATE QUÉBEC'S DIVERSITY



15.1 To come to terms with the racism that exists in Québec society, Québec Solidaire will establish a Systemic Racism Commission and implement its recommendations.

We will also see to it that the Human Rights Commission's recommendations are implemented.

15.2 To ensure that historically underrepresented individuals can thrive in the workforce, we will enforce and strengthen equal access employment programs.

Québec Solidaire will require public sector bodies to adopt a 25% hiring rate for visible and ethnic minorities until the overall target of 18% is reached. We will also ensure that the Equal Employment Opportunity Program for historically underrepresented groups is strengthened, particularly in Québec's public sector.

Furthermore, Québec Solidaire will temporarily raise the hiring rate for people with disabilities until an overall target of 10% is reached.

15.3 To combat the criminalization of Indigenous, racialized and marginalized people, Québec Solidaire will put an end to racial profiling.

We will revisit police intervention methods in order to eliminate use of coercive tactics, improve police training and increase the number of psychosocial workers on police patrols. **15.4** To foster cooperation and coexistence, Québec Solidaire will provide more support for learning about citizenship and international solidarity concepts by promoting lifelong popular, intercultural education in schools, public organizations, workplaces and communities.

We will support educational content that focuses on interculturalism and relationships grounded in equality, non-violence and solidarity. We will partner with Indigenous groups to ensure that these programs accurately represent their history and present-day reality.

15.5 To address ableism, Québec Solidaire will pass a true Universal Accessibility Act.

We will allot significant funding to making municipal services and transportation universally accessible. Furthermore, all new commercial construction must be based in universal design, to guarantee accessibility for all; we will provide financial incentives to offset universal accessibility expenses in the workplace. Lastly, we will do everything in our power to make recreational, cultural, social, sports and outdoor activities accessible to people with disabilities.



Being hard on the powerless and easy on the powerful does not make me proud. The Québec that I know and love is the nation that stands unwavering, that opens its arms wide and cares about its people.



ightarrow Gabriel Nadeau-Dubois

SHAPE QUÉBEC'S FUTURE WITH INDIGENOUS COMMUNITIES AND IMPROVE THE LIVING CONDITIONS OF FIRST NATIONS AND INUIT

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16.1 To realize the rights of First Nations and Inuit peoples on their territories, Québec Solidaire will obtain their free, prior and informed consent and ensure they are actively involved in any project planned on their territories, in accordance with the United Nations Declaration on the Rights of Indigenous Peoples.

We will implement a Nation-to-Nation approach between the Québec State and the Indigenous communities for all matters of natural resource development, conservation and use.

16.2 To support Indigenous peoples' self-determination, Québec Solidaire will ensure they have the right to manage and oversee certain public services that directly concern them.

Our priority will be to hand over child and youth protection services to Indigenous authorities. We will provide everyone who works there the necessary training.

16.3 To recognize the value of all Indigenous

cultures, Québec Solidaire will protect and actively promote First Nations and Inuit languages.

We will grant protected language status to Indigenous languages and create an agency to oversee this. We will support teaching traditional languages and ancestral knowledge to Indigenous youth.

16.4 From the moment we take office, Québec Solidaire will do everything in our power to seek justice for the Indigenous children who disappeared or were buried at residential schools.

With their consent, we will work with the affected communities to excavate all former residential school sites and launch coroner inquests. We will make it possible for the families to hold the ceremonies and memorials they deem appropriate to honour their deceased loved ones.

Québec Solidaire will make September 30, the Day for Truth and Reconciliation, a Québec statutory holiday in order to pay tribute to the missing children, the residential school survivors,



It is time to move beyond our outdated paternalistic impulses. It is time to build a true Nation-to-Nation relationship founded on the right to self-determination for all peoples on this land.

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their families and their communities, and to pave the way for true reconciliation with the Nations.

16.5 In order to meaningfully recognize the systemic racism faced by First Nations and Inuit peoples, Québec Solidaire will adopt "Joyce's Principle."

We will work tirelessly and in close collaboration with Indigenous leaders to ensure that all Indigenous people in Québec have equal and just access to health and social services, paying particular attention to the treatment of women and children.

<u> 17.</u>

BUILD A MORE FEMINIST QUEBEC



- **17.1** To make equality a reality, we will make gender parity mandatory in the Cabinet and in all decision-making roles in public services and government-owned corporations.
- 17.2 To combat violence against women, Québec Solidaire will implement the recommendations of the transpartisan report Rebâtir la confiance (Rebuilding Trust). We will provide legal and psychosocial support to victims of violence so they receive the care they need. We will take all the necessary steps to establish as quickly as possible a specialized court for sexual assault and violence that specifically serves women.
- 17.3 To end gender-based wage discrimination,
 Québec Solidaire will expand the scope of the
 Pay Equity Act and shorten the processing
 times for pay equity complaints and audits.

 In particular, we will increase wages in femaledominated professions so that they are equivalent
 to those in male-dominated professions for the
 same level of education and experience. We
 will support women who want to enter maledominated professions and encourage men to
 enter female-dominated professions.
- **17.4** To ensure that all laws, government programs

and plans will benefit all people, Québec Solidaire will establish a Ministry of Women and Gender Equality and will include intersectional and gender-based analyses in all our decisions from the moment we take office.

The Ministry will provide comprehensive insight into these questions, ensure that all Québec ministries incorporate an intersectional gender-based analysis and monitor sexual assault, domestic violence, poverty, access to power and all other forms of discrimination across every sector.

- 17.5 To ensure fair and equitable access to contraception, prevent sexually transmitted and blood-borne infections (STBBIs) and eliminate discriminatory gender-based pricing of certain products and services, Québec Solidaire will provide free contraception and put an end to the "pink tax." We will also provide access to free single-use and reusable menstrual hygiene products.
- 17.6 Québec Solidaire will focus on protecting the right to abortion in Québec and worldwide and pledges our solidarity with all efforts to make this a universal right.

18. ¹

UPHOLD THE FRENCH LANGUAGE AND CELEBRATE QUEBEC'S DIVERSITY



- **18.1** To protect French, Québec Solidaire will promote using it in the workplace.
 - We will apply Bill 101's francization process to all businesses with ten or more employees. We will also limit the ability of businesses to unduly require English skills when hiring.
- **18.2** To proudly defend Québec's particular language context, Québec Solidaire will reaffirm French as our only official language.
 - We will expand Bill 101's scope to the digital realm, including in digital displays.
- **18.3** To safeguard French as our true common language, Québec Solidaire will elevate its ability to be a vehicle for integration.

- We will increase funding for the network of French-language colleges and universities so that it is more attractive to non-Francophones and apply Bill 101 to non-subsidized private schools.
- We will support non-Francophones who choose to produce French-language media and artwork. We will distribute cultural vouchers to newcomers to increase their access to French-speaking Québec culture.
- **18.4** In the spirit of inclusiveness and cultural pride, Québec Solidaire will recognize the Langue des signes québécoise (Québec Sign Language) and adopt a meaningful Language Planning Policy to promote learning and using it.

We stand with American women, we stand with women everywhere who are fighting for their right to abortion, who are fighting for full control over their bodies and their lives. Even in Québec, the fight is not over. Here we have mothers who stay at home instead of going back to work, because they can't find childcare and have no other choice. This also represents a step backward for women. The only way to not go backward is to move forward.



ESTABLISH QUEBEC AS A COUNTRY



20.-

MAKE QUÉBEC A BEACON OF INTERNATIONAL SOLIDARITY AND A WELCOME, OPENING LAND



Québec needs more than a new government. It needs a whole new political system. At Québec Solidaire, we strive for independence because we want a new kind of society; we want to build a country for everyone. Having our own country would be the best way to transform society. To change the world, we have to start right here, in Québec.

- 19.1 To give the people of Québec the right to decide their own future, Québec Solidaire will convene a constitutional assembly as soon as we take office.
 - The Constitutional Assembly will be equal and representative, made up of people elected through universal suffrage, and will be tasked with drafting a constitution for an independent Québec. We will support and promote this initiative, which will be submitted to the public as a referendum.
- 19.2 To found the country of Québec as one that reflects and honours its original inhabitants, Québec Solidaire will invite Indigenous people to be involved in every step of the independence process.
 - We will then start a Nation-to-Nation dialogue to identify and enact the best approach to move beyond the Indian Act and ensure the Nations have a real right to self-determination.

- 19.3 To ensure the people of Québec can assert their independence from the British Crown and affirm the democratic legitimacy of the National Assembly, Québec Solidaire will abolish the position of Lieutenant Governor and the Oath of Allegiance to the Canadian monarch.
 - National Assembly Members will be required to take only the Oath to the People to take office.
- 19.4 To ensure that the people of Québec can assert their sovereignty, Québec Solidaire will challenge the international economic and military agreements and conventions signed by Canada, including not just the free trade agreements, but also the military agreements and tax agreements that protect big business and the wealthy.

- 20.1 To encourage everyone to reach their full potential, Québec Solidaire will expand which foreign diplomas are recognized and work to integrate immigrants into the labour market according to their qualifications.
 - When possible, we will also develop specific training programs that target in-demand skills for fields experiencing serious labour shortages or that are related to sustainable development.
- 20.2 To address the range of crises that our planet is currently facing, Québec Solidaire will work to welcome climate and humanitarian migrants.

We want to make Québec a welcoming safe haven for immigrants while also simplifying the path to citizenship for those already here. Once Québec has been transferred the powers of the federal government, we will regularize the status of precarious immigrants and essential workers who worked during the pandemic.

- **20.3** To ensure newcomers are better integrated, Québec Solidaire will create local immigration centres.
 - These centres will help immigrants settle in every region of Québec and partner with the community, business and social services to offer them consistent orientation and francization services.
- 20.4 To recognize how the international climate and health crisis exacerbates Global North-South disparities and to become a leader on the world stage, Québec Solidaire will shift Québec diplomacy away from market incentives in order to:
 - lead the charge against climate change and tax evasion and defend democracy and human rights
 - guarantee that countries in the Global South have access to vaccines
 - ensure these countries have the means to undertake a fair, green transition by eliminating their debts to banks in the Global North

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ELECTION PLATFORM

