



Morson's expertise within rail and infrastructure markets is exceptional.

Through its Morson and Vital entities, the Morson Group delivers both blue and white collar skills to major projects across these industries and has a specific sourcing strategy in place to ensure long term delivery of skills to the HS2 project.

**WORK SAFE**



**HOME SAFE** Our work safe home safe initiative aims to ensure all of our workers return home safely every day. This initiative has led to innovations and a more proactive attitude to safety across all areas of the business. Our quarterly 'Safety Matters' magazine highlights some of the ways in which we are driving safety standards forward.



## RAIL INFRASTRUCTURE HIGH SPEED 2

**UK's No.1 Rail Recruiter**

Thousands of skills are required at all phases of the HS2 project, many of which are already scarce resource. As both the UK's No.1 Technical and No.1 Rail Recruiter, we have the existing talent pools and long term resourcing strategies to ensure skills are available when they are needed.

### WE RECRUIT ACROSS:



- Engineering
- Civils
- Project Management
- Planning
- Quality
- Health and Safety
- Environmental and Sustainability
- Supply Chain
- Logistics
- Design
- Commercial
- Telecommunications
- Electrification
- P-Way
- Professional Services
- Community Liaison
- Administration
- General Labour

Collaboration is key to our success and since 1969 we have prided ourselves on delivering a service that is completely aligned to client needs. It is this spirit of collaboration that has enabled us to be more innovative in our delivery and to continuously improve the way we work. With more than 20 years' experience delivering managed service solutions, we are able to create bespoke recruitment models for our clients and specifically for the HS2 project.

Further support can be provided to this project through our training provision which incorporates a dedicated Morson Vital Training division, specifically designed to develop skills for the rail industry.



**BIM**

Our sister company Morson Projects has significant experience delivering to the range of BIM levels and supports our BIM innovation programme. We have specialist knowledge of the recruitment of key skills with all levels of BIM expertise.



**PERMANENT  
RECRUITMENT**

We understand that sourcing candidates who meet the objectives and culture of your business, can provide significant long-term benefits. Our permanent recruitment process has been designed to actively source the best candidate for our clients.



**CONTRACT  
RECRUITMENT**

We pride ourselves on being able to meet client demands with tailored contract recruitment solutions. Whether requirements centre around specialist, niche skills or high volume recruitment, we are able to supply skills to where they are needed most.

## CONTACT US



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## GEOGRAPHICAL LOCATIONS

**Morson has the capability to provide both white and blue collar personnel throughout the UK & internationally.**



We supply personnel to all geographical regions worldwide.

The Morson Group has 52 offices throughout the UK, many of which are strategically placed at key locations across the HS2 line, our footprint includes key hubs in London, and a head office in Manchester. Our reach throughout the UK further widens our candidate network and enables us to identify and attract talent from all locations.

## CASE STUDY

### CROSSRAIL | 2009 - present

We were engaged to deliver skills to the Crossrail project in 2009. The skill requirements across the duration of the contract were far reaching and contained several niche disciplines including Tunnelling Engineers and Spray Concrete Lining Engineers. The spectrum of skills required across the breadth of this contract was a challenging factor in the project. Our dedicated team worked closely with Bechtel, the project delivery partner, to assess current and future resourcing needs and to create a resourcing strategy based on this.

This resulted in the successful placement of more than 100 contractors at any one time. Further success was seen through our online timesheet system and our management information dashboards, which provided Bechtel with real-time information to manage contract performance.