



Empowering Managers Programme

A customised programme for middle managers in the off-grid energy sector.

About this programme

This highly practical programme empowers team leaders with effective tools in key areas like supervision, project management, and team building, as well as strategies to address sector-specific challenges and manage geographically dispersed teams.



AMI's unique blended learning approach, which includes interactive workshops, a robust online learning platform, and team-based activities, allows participants to learn valuable knowledge and skills that can be applied to real workplace challenges—benefitting your organisation's overall performance and impact. Among off-grid energy managers who previously completed this programme, 88% said they were more effective on the job and 71% learned new management skills.

Get in touch to learn more about scholarships, supported with UK Aid from the UK government, with additional discounts for female participants. This programme is available in English and French, and is offered both as an in-house programme to meet the specific needs of your team, and as open cohort programmes in East and West Africa.

Key information

- ▶ **Designed for:** Middle managers, new managers & supervisors in the off-grid sector.
- ▶ **Key Topics:** Goal-setting & planning, personal productivity, empowerment, influence & communication, feedback, problem solving, performance management, coaching, team dynamics, self management & stress.
- ▶ **Key Outcomes:** Managers are equipped to effectively manage themselves, empower their teams & drive performance.
- ▶ **Core Components:** 4-6 month blended programme. Includes 3 in-person Learning Lab workshops, 9 online courses & practical tools, 1 Change Challenge practical projects, graduation event.



This programme transformed how I work and my relationship with the team. I also have more time to think strategically as the team is taking ownership of tasks and projects and we're able to co-create solutions to the challenges that we face. This has resulted in process improvements, leading to cost savings.

Hillary Kirui, Azuri Technologies



**To learn more,
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