

CASE STUDY



Streamlining a District Coaching Program to Improve Outcomes: Hesperia Unified School District

Like many districts, Hesperia Unified School District experienced a soaring demand for teacher support during the COVID pandemic. They found that solution in TeachBoost Coach.

GRADES: K-12

STUDENTS: 20,000

LOCATION: Hesperia, CA

Hesperia Unified School District is located in San Bernardino County, California and has over 20,000 students and 900 teachers. The school district includes three comprehensive high schools, two continuation high schools, three middle schools, twelve elementary schools, three choice schools, two alternative schools, one adult education school, and five charter schools.



The Challenge:

Finding Teacher Support During the Pandemic



Like many districts, Hesperia Unified School District experienced a soaring demand for teacher support during the COVID pandemic.

The leadership team landed on dedicated coaching as a solution. The next step was ensuring coaching support was accessible for all teachers. District leaders decided to transition from a centralized district-based coaching program to a distributed model, with coaches stationed at various campuses. While helpful in many ways, this decentralized approach also brought fresh leadership challenges and required significant cultural and operational adjustments.

“We knew that professional development without follow-through in most cases would fail,” said Keri Livingston, Coordinator of Professional Development and Teacher Induction at Hesperia. “Coaching was critical for improving teacher practice and student outcomes. Our consultants at Learning Forward, who helped us implement our new coaching program, advised us that we were going to have to prove our investment in coaching. We needed a way to capture hard data that showed coaching activity and impact for each campus and district-wide.”

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**KERI LIVINGSTON, COORDINATOR OF PROFESSIONAL DEVELOPMENT
AND TEACHER INDUCTION AT HESPERIA**

The Solution:

TeachBoost Coach

Coaches and leaders needed to show where and how their efforts were supporting classroom teachers across the district.

They found that solution in TeachBoost Coach.

When Hesperia implemented their new coaching program with the support of TeachBoost Coach, the benefits were quickly apparent. TeachBoost Coach addressed Hesperia’s challenge by offering a model-agnostic, easy-to-use coaching tool that:

- Provides leaders with data and stories demonstrating how adult learning activities align with district goals and mandates
- Collects and reports where coaches are focusing their efforts, and what impact coaching has on instruction and student achievement—at the district, school, or class level
- Helps coaches build strong and confidential working relationships supporting the learning and development of classroom teachers
- Gives coaches a way to organize communications and resources in one place, and capture rich data about their coaching-cycle activities
- Saves time for everyone involved so coaches and teachers could focus on what matters most: improving student experience and delivering the highest quality instruction

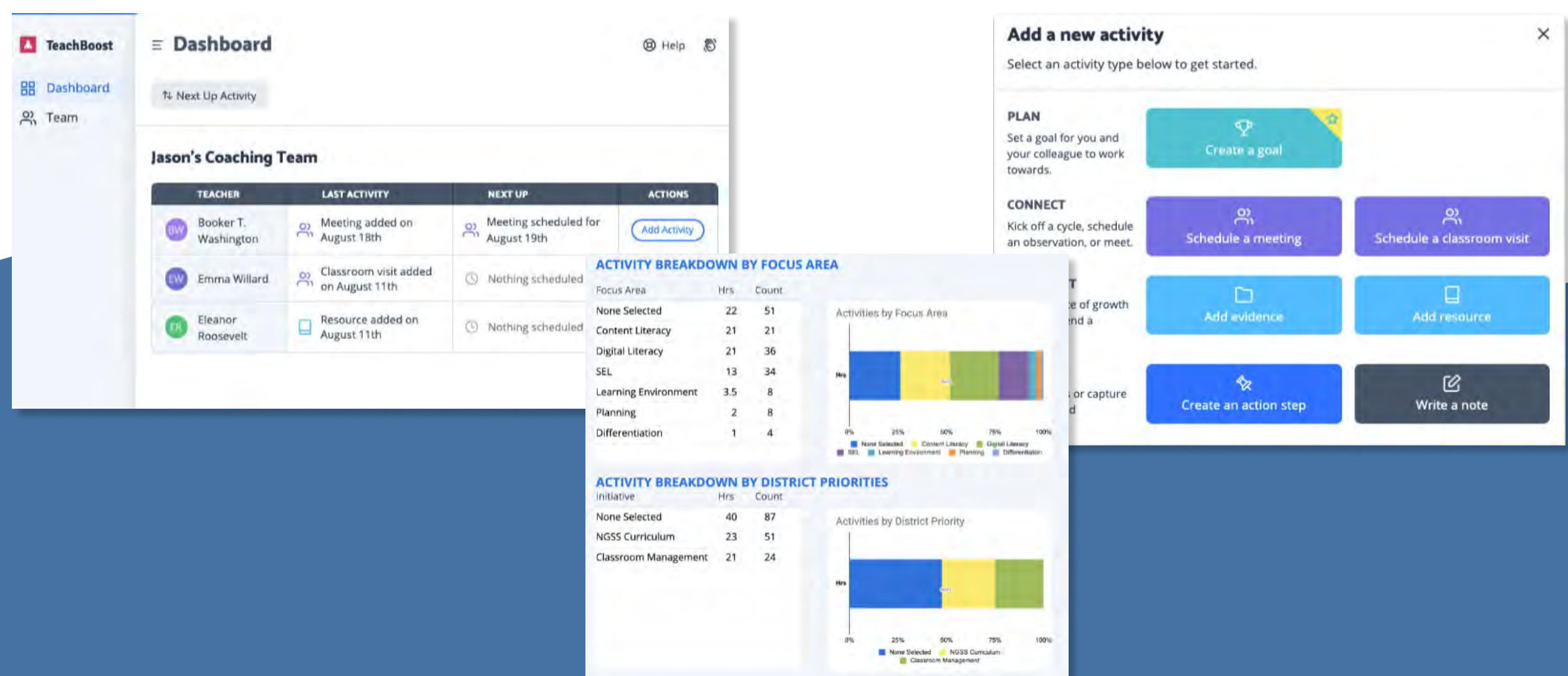
Kristy James, a K-6 instructional coach at Mission Crest Elementary School shared, “I’m now seen as a thought partner and someone who can really support teachers through challenges, helping them to engage in deep, reflective work. Teachers are more excited and see more purpose in their work. Together, we’re looking at data, student work, and how we’re setting up classrooms for success.”

The Outcome:

Easily Trackable Coaching Data

Keri Livingston reflected, “We’re getting that hard data to really drive the changes that we need to see. This frees up our coaches. TeachBoost Coach has been great for the campuses where staff wonders ‘what do the coaches do?’ Administrators and staff can educate them about coaching activity. This has been very powerful.”

Learn more about how TeachBoost Coach can help your district document the impact of coaching programs and create an environment of continuous learning.



Schedule a meeting to learn more about our coaching program.

LET'S TALK