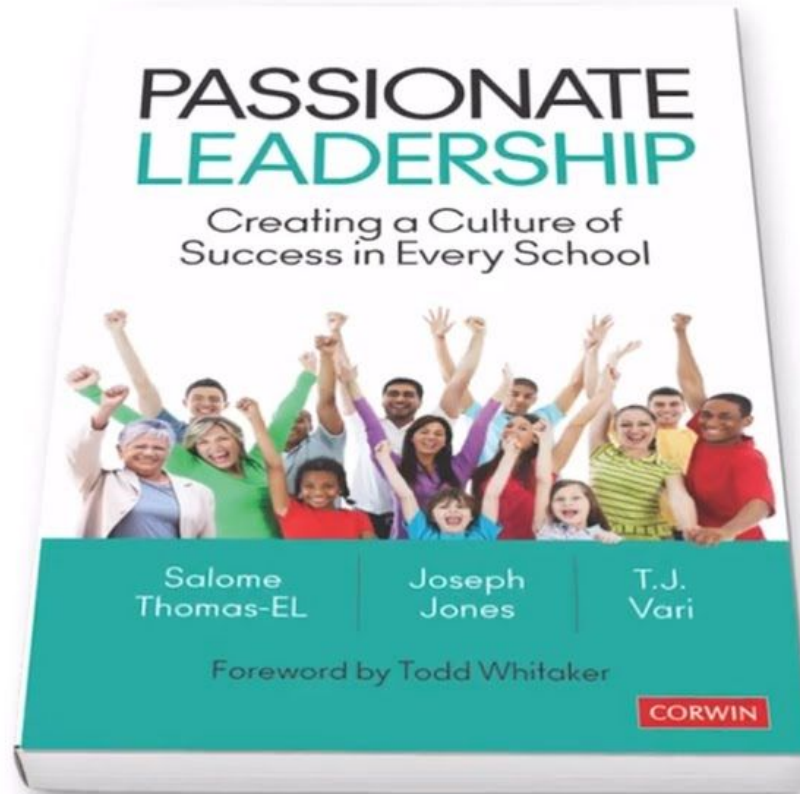


Passionate Leadership in Challenging Times



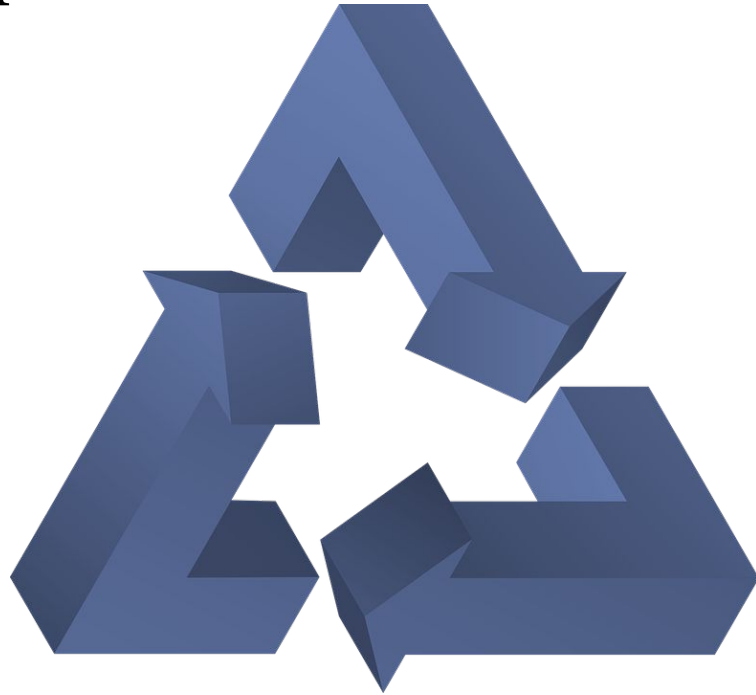
Achieve3000[®]

The Passionate Leadership Institute



The Passionate Leader Model of Action

Challenge Myself



Be Positive

Work Hard

Today's Purpose:

1. Discover **the power in mantras** for creating a culture of success each day in your role as a school leader.
2. Leave today with two **Culture of Success Habits** for sustaining passion for yourself and others as a leader.
3. Uncover a **new definition of innovation** for the future of your equity work in schools.
4. Learn about the **6 Pillars of Positive School Culture**.

Today I will grow by challenging myself to be the best I can.

Today I will work harder than yesterday because there isn't anything more important than now.

Today I will lift people through positivity.

Today I will make a connection that will strengthen my relationship with others.

Who's in the Zoom?

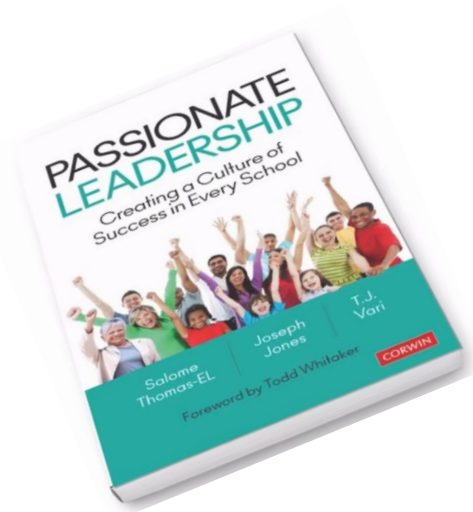


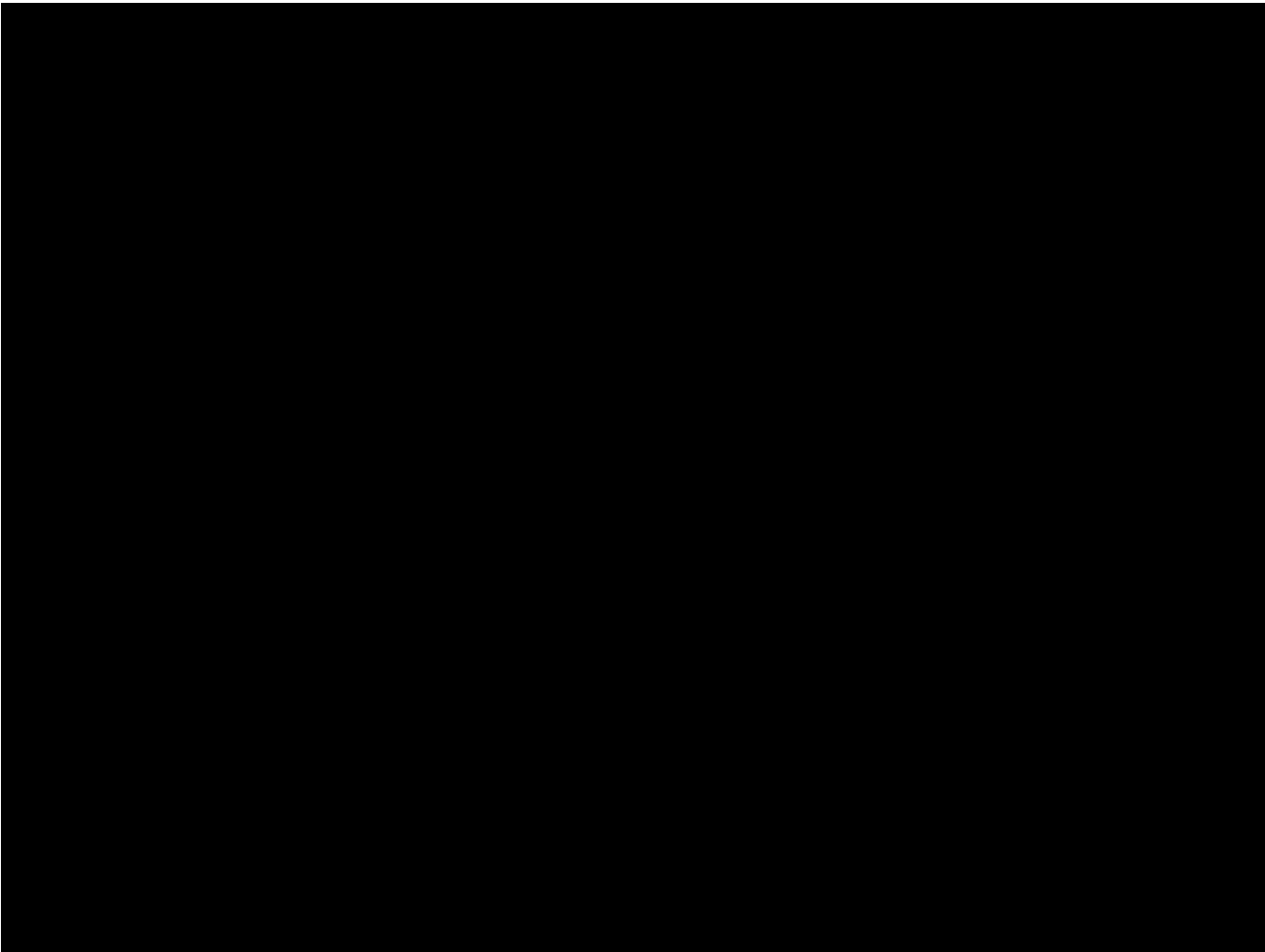
A grayscale photograph of a person climbing a steep, rocky mountain slope. The person is positioned on the left side of the frame, leaning forward and using their hands to grip the rock face. The background shows a vast, hazy landscape with rolling hills and a bright sky. The overall tone is motivational and emphasizes physical challenge.

Today I will grow by challenging myself to be the best I can.

The culture of a workplace--an organization's values, norms, and practices--has a huge impact on our happiness and success.

~ Adam Grant





Personal Reflection



Provide example(s) where you have given or received ***support*** on the road to growth and success.

Time to Use the Chat Feature

Learning Culture

V.

Teaching Culture

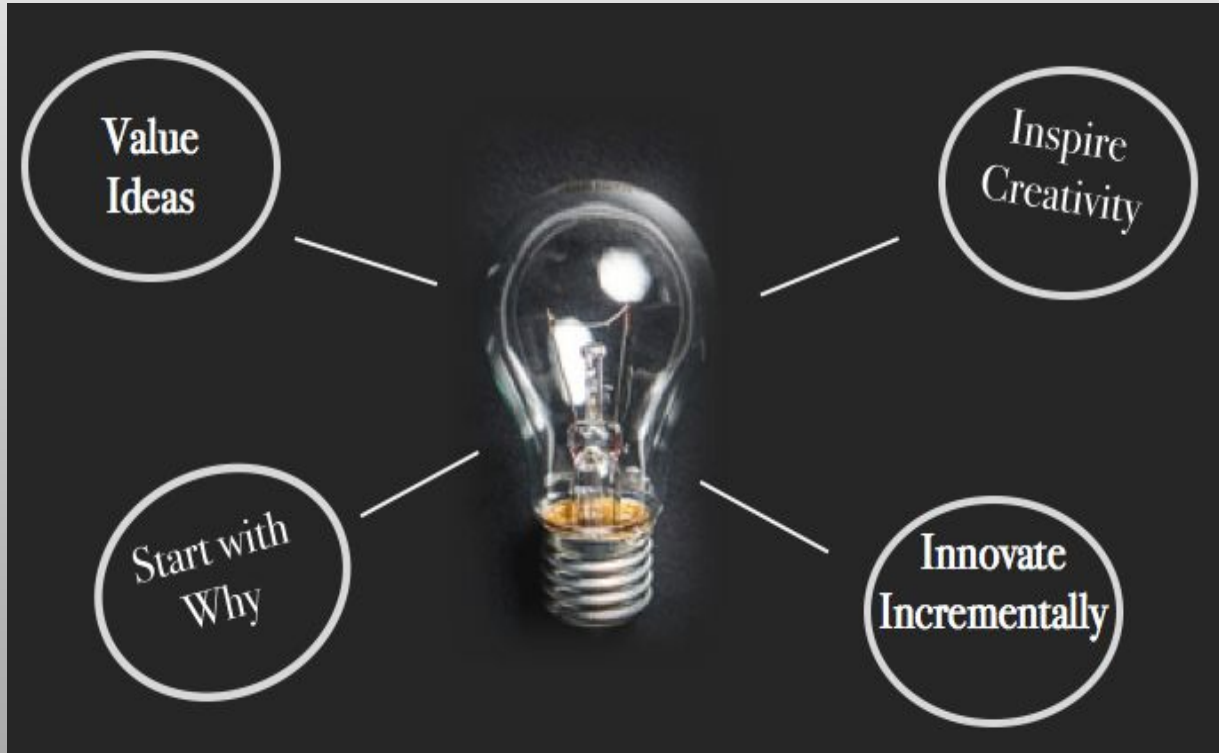
Dynamic	Passive
Motivated	Uninspired
Courageous	Fearful
Resilient	Submissive
Supportive	Compliant
Authentic	Unreliable
Intrinsic	Extrinsic
Growth	Fixed

Is your culture warm or cold?

BR

Dynamic		Passive
Motivated		Uninspired
Courageous		Fearful
Resilient		Submissive
Supportive		Compliant
Authentic		Unreliable
Intrinsic		Extrinsic
Growth		Fixed

Four Strategies to Drive Innovative Thinking in Schools



The *NEW* definition of innovation in schools:

Value Ideas

Diversity, equity, inclusion

Inspire Creativity

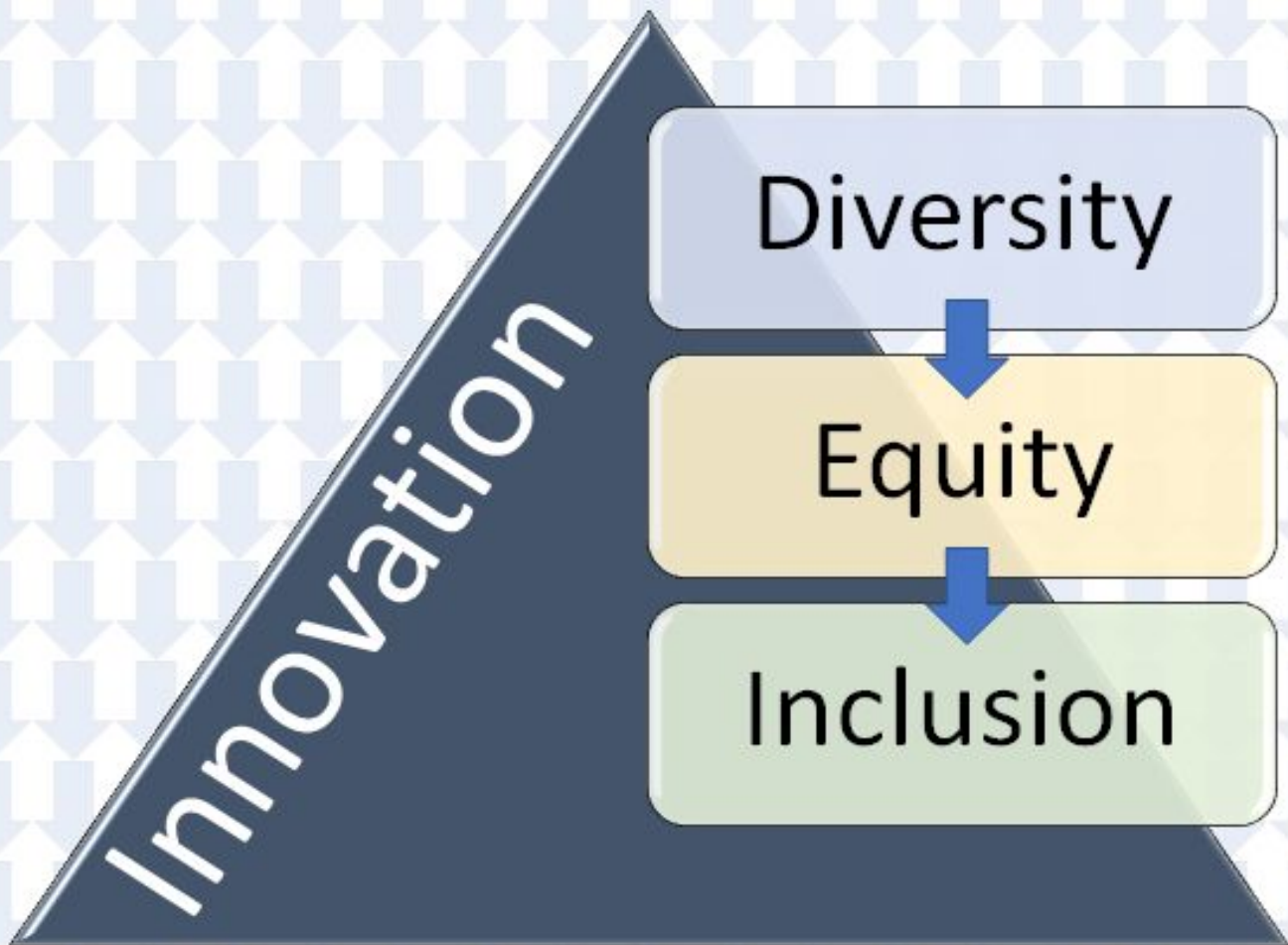
Take a risk, model the way

Innovate Incrementally

Take the first step toward different (trauma & care)

Start w/ WHY

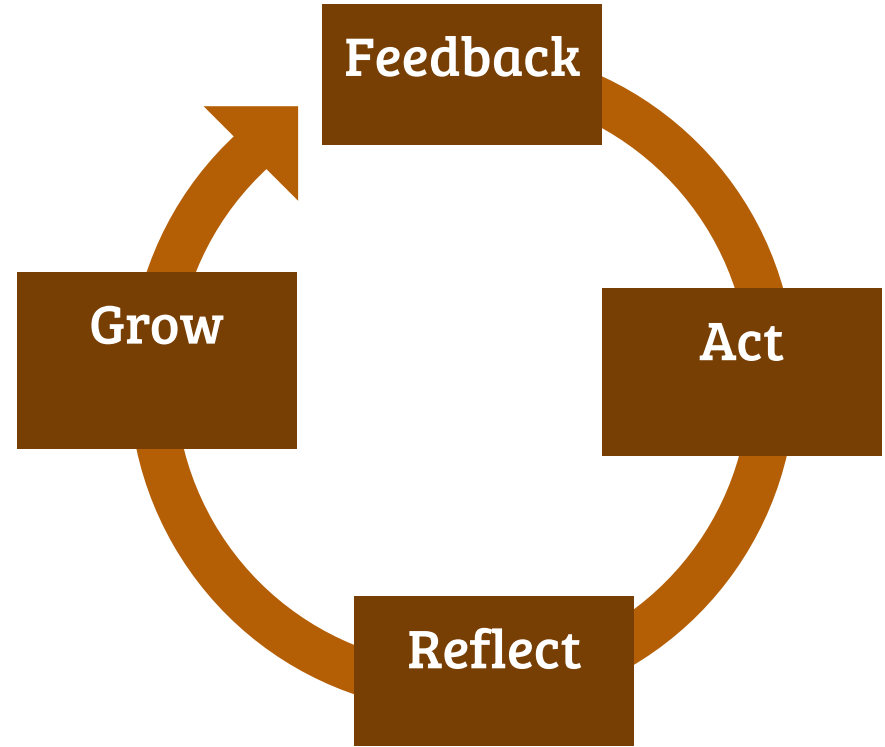
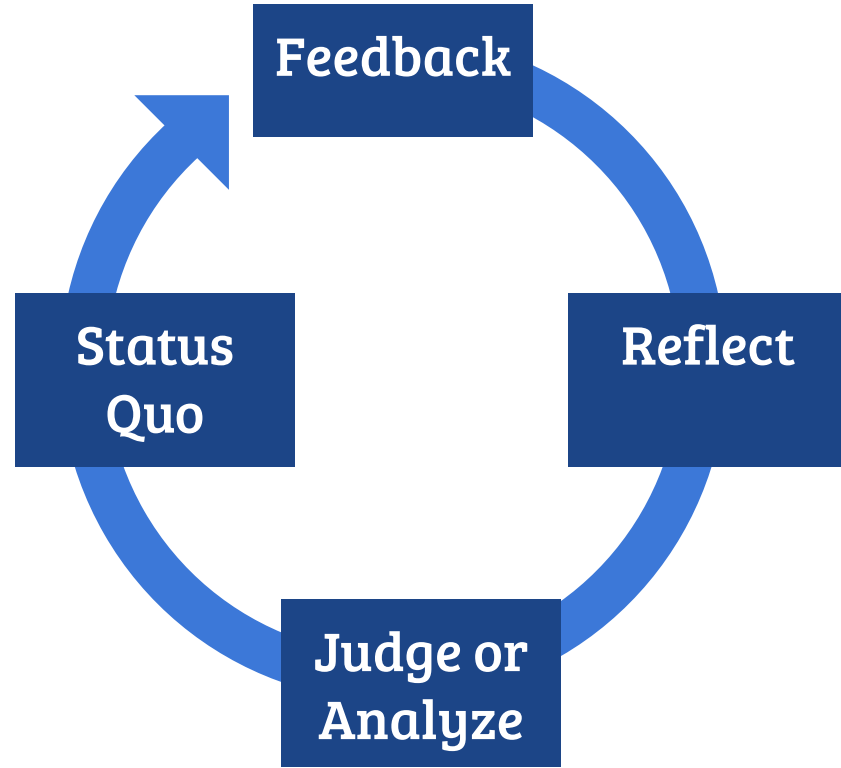
Always ensure that the purpose is centered (vision & values) 13



Culture of Success Habit #1 -- Suspend Your Disbelief



Cultural Shift #1



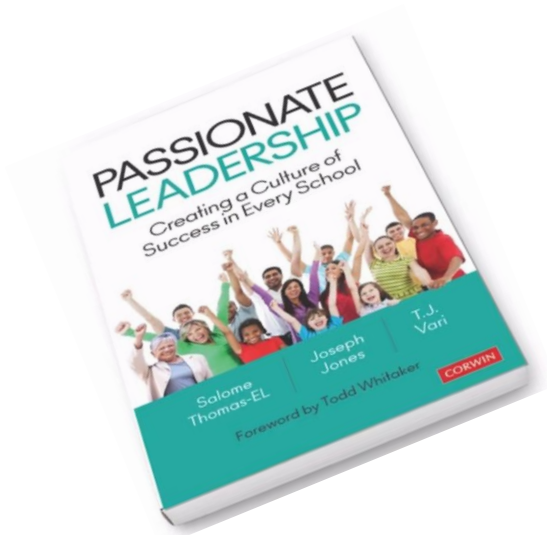


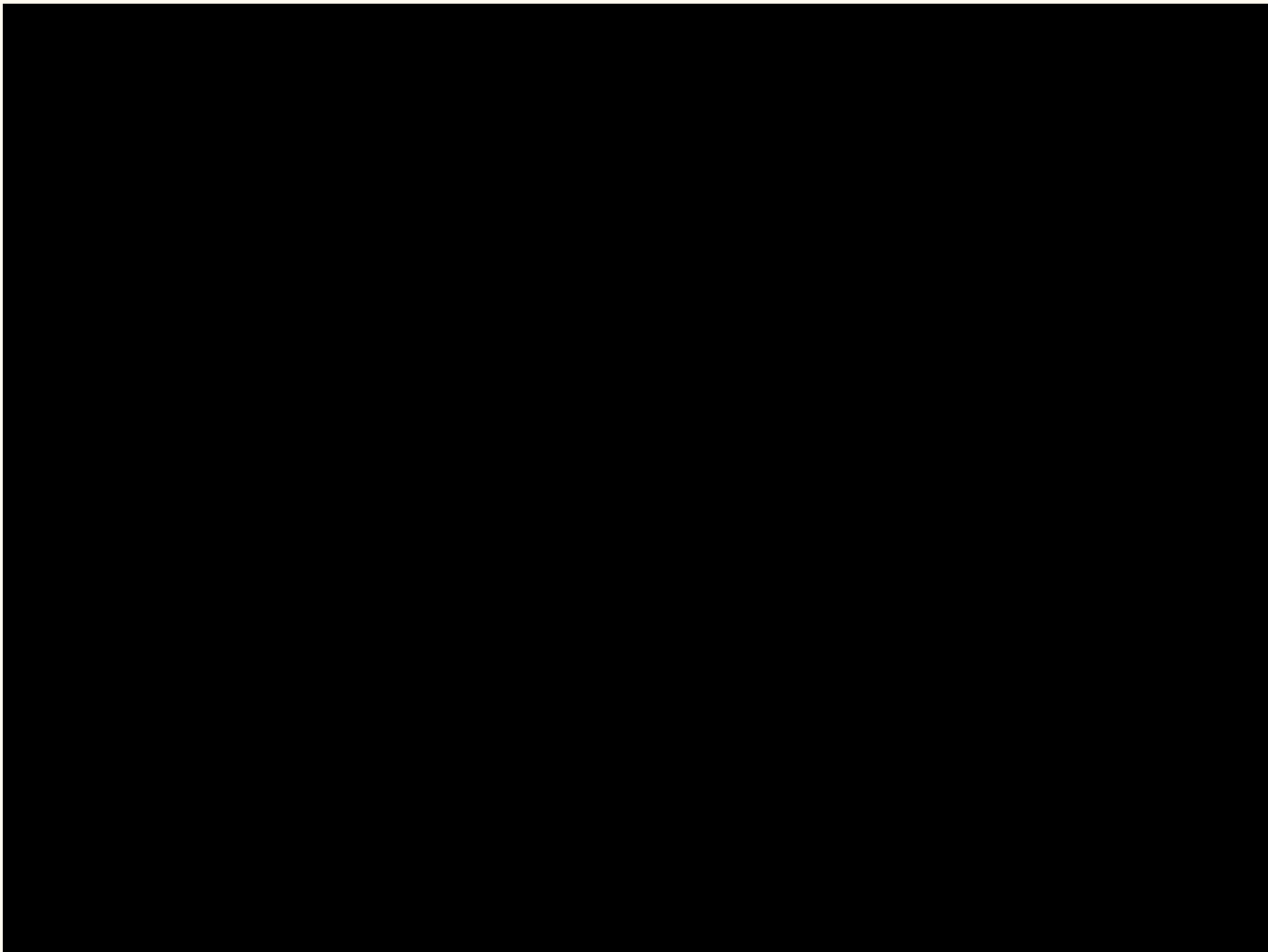
WORK HARDER

Today I will work harder than yesterday
because there isn't anything more
important than now.

We have to quit asking for a lighter load and start praying for a stronger back.

~ Principal EL





Success Through A Passionate School Community: Every Student is Everyone's Responsibility

How could this student with a promising bright future, supportive home, with a network of care from family, friends, and their church, be so stressed and filled with anxiety?



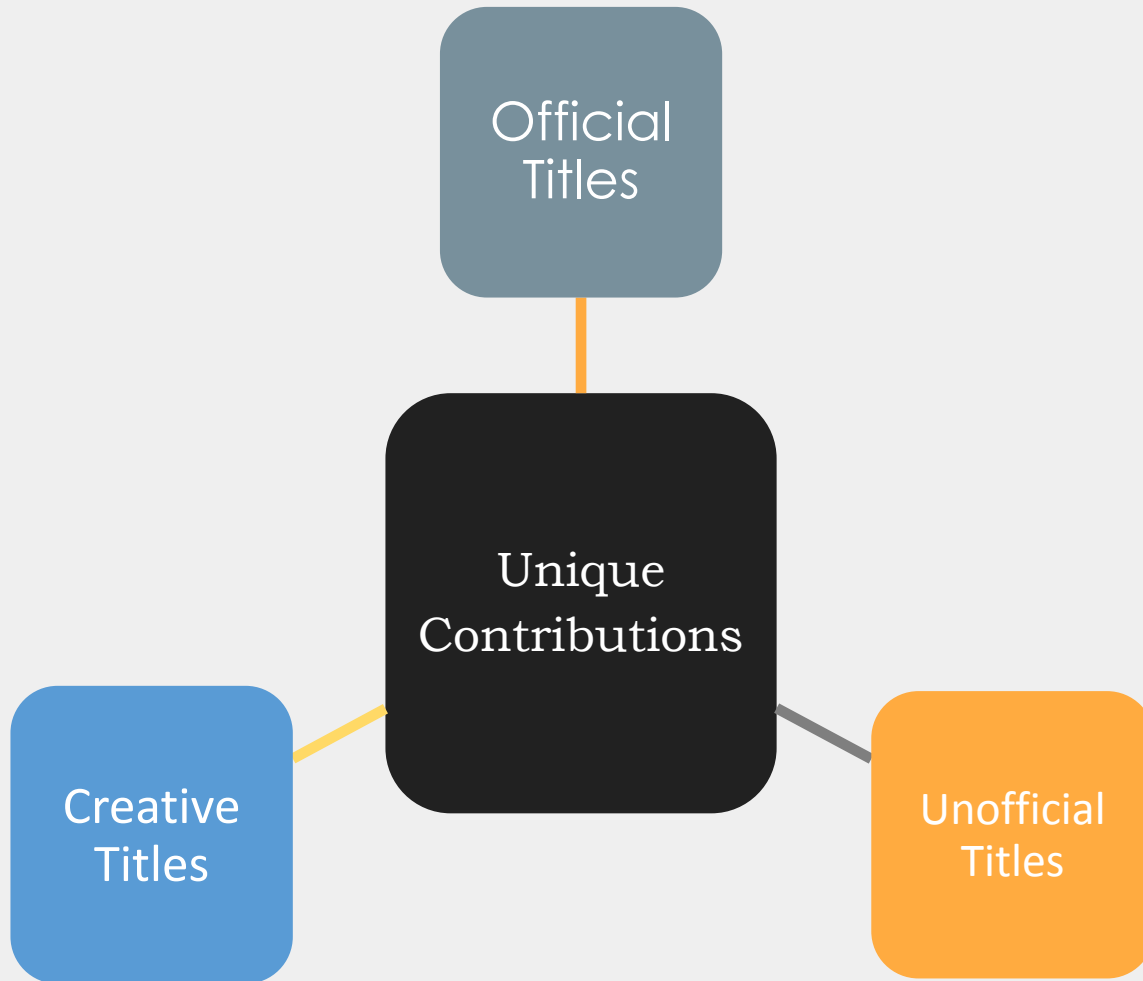
Organizational Reflection

BR



How do we show that we value the *unique contributions* that individuals make to our greater good?

Time to Use the Chat Feature



Does everyone contribute in a unique way? #inventory

Staff Member Name	Official Role	Unique Contribution	Creative Title
Bill Simms	7th Grade Social Studies Teacher	Chess Club	Gaming Club Director
Jess Fiss	8th Grade Math Teacher	After School Staff Yoga Instructor	The Yoga Master
Dusty Larimore	Project Lead the Way	Running Club Sponsor	Coach D
Peggy Darten	Main Office Secretary	Scrapbook Club Sponsor	Miss Inspiration
...

Culture of Success Habit #2 -- A No Excuses Mentality



Cultural Shift #2

The Words We Choose To Use

Abling

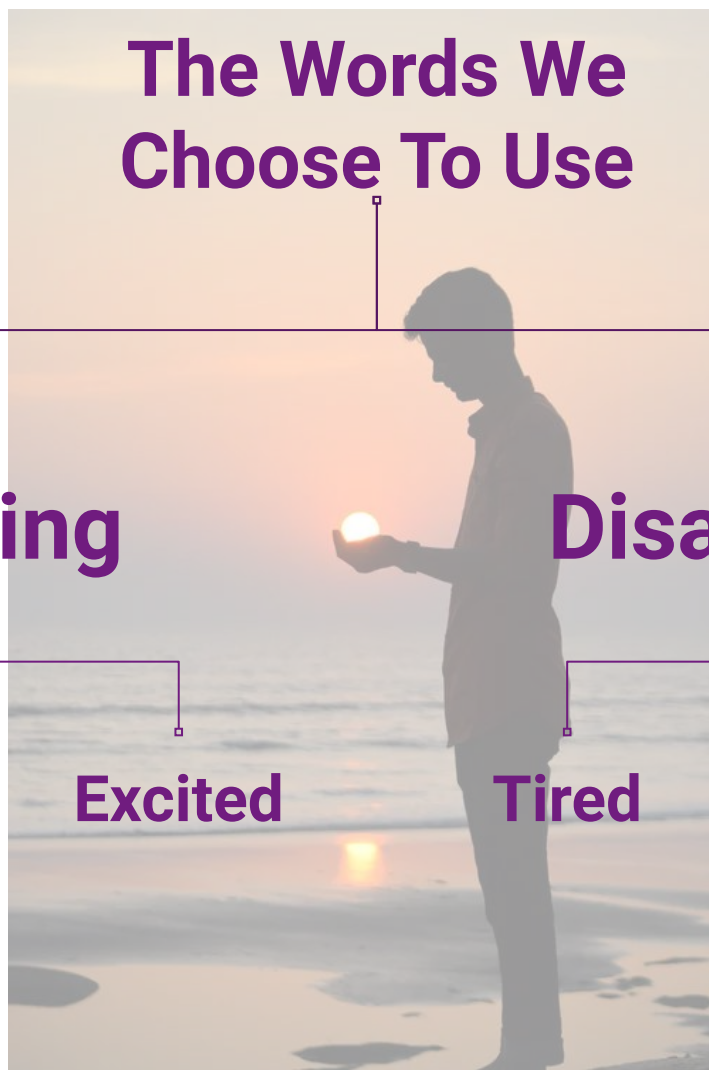
Disabling

Accomplished

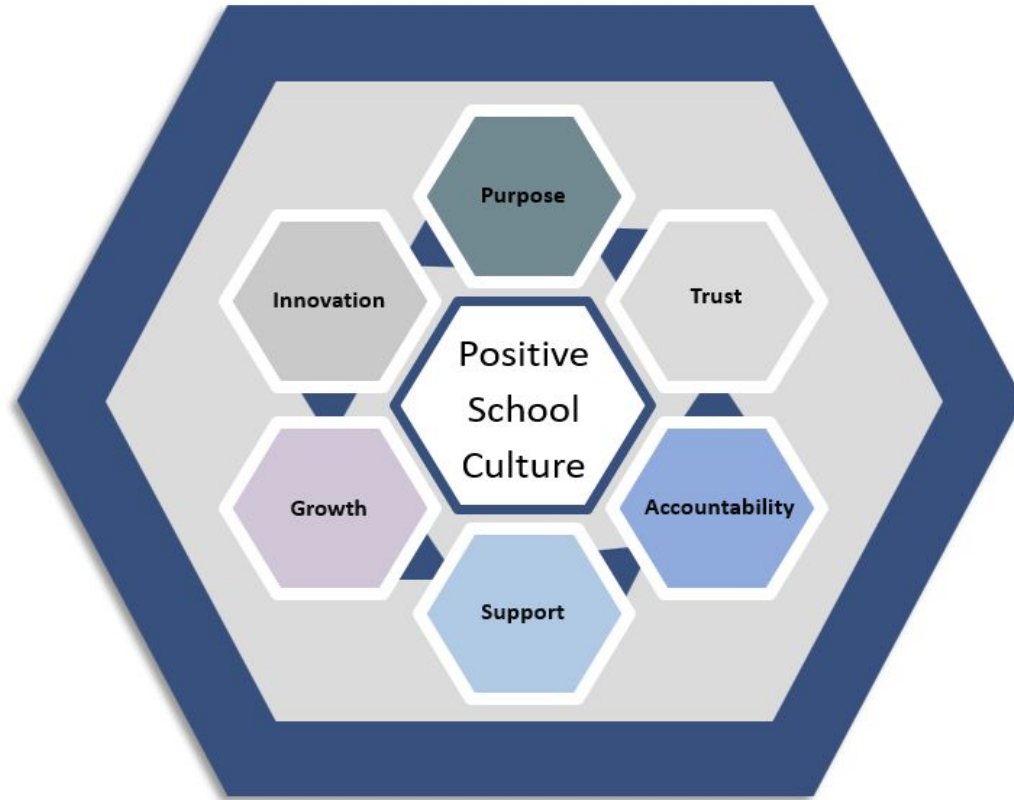
Excited

Tired

Anxious



Passionate Leadership in Challenging Times: 6 Key Areas that Drive Positive School Culture



Six Pillars of a Positive School Culture

Purpose

The purpose of the work is clear and connected to everyday efforts. The brand of the school is the same on the inside as it is on the outside.

Trust

People within the organization trust and respect one another. The core values are aligned to behaviors and outcomes.

Accountability

Clear and measurable goals are set and communicated. Candid and compassionate feedback is at the core of the culture.

Pillars #s 1, 2, & 3

Six Pillars of a Positive School Culture

Support

A system to celebrate and recognize performance. The physical resources to be successful. A feeling of overall support and empowerment.

Growth

A culture where the expectation is clear that it is a responsibility to continue to learn and grow.

Innovation

The feeling of psychological safety to share ideas. The promotion of equity, inclusion, and diversity.

Pillars #s 4, 5, & 6

PASSIONATE LEADERSHIP

Creating a Culture of Success in Every School



Salome Thomas-EL

Joseph Jones

T. J. Vari

Retention for a Change



Motivate, Inspire, and Energize Your School Culture

JOSEPH JONES,
SALOME THOMAS-EL

Candid and Compassionate Feedback

Transforming Everyday Practice in Schools

Joseph Jones and T.J. Vari



BUILDING A WINNING TEAM

THE POWER OF A MAGNETIC REPUTATION AND THE NEED TO RECRUIT TOP TALENT IN EVERY SCHOOL



JOSEPH JONES, SALOME THOMAS-EL,
AND T. J. VARI

@Supt_Jones

@Principal_EL

@tjvari

Free Resources for School Leaders

@

theschoolhouse302.com