



Approved Centre

Self-funding individual's Price: £1830 + VAT Standard Price: £2200 + VAT

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# WHAT IS IT?

The Institute of Leadership and Management (ILM) Level 7 Certificate in Executive Coaching and Leadership Mentoring aims to provide practising senior leaders/managers (or those working in a training and development role) with the knowledge, skills and confidence to perform effectively as coaches/mentors as part of their normal work role. The qualification is made up of three mandatory units which enable participants to develop their understanding of this level of coaching and mentoring and to develop the skills necessary to assist their clients.

### **HOW IT WORKS**

Following successful completion of the induction pre-work and the Intensive Coaching Skills programme, candidates can enrol for the Level 7 Certificate. The qualification is made up of three mandatory written units which enable participants to develop their understanding of this level of coaching and mentoring and to develop the skills necessary to assist their clients. These are:

• Understanding the Context of Coaching and Mentoring in a Strategic Business Environment

• Reflecting on Your own Ability to Perform Effectively as a Coach or Mentor Practicing at a Senior Level

• Undertaking Coaching or Mentoring at a Senior and Strategic Level

The emphasis of the qualification is practical, each candidate is assigned to a dedicated supervisor who will assist them to successful completion. On sign up you will be connected with them and agree your personal goals and timescales. You have three years from registration and we advocate you complete well within that time, with six months as a suggested minimum. Candidates attend one tutorial (1-day) and are required to submit recordings of their coaching practice to their supervisor before starting on the written elements. Your supervisor will provide guidance throughout your learning journey, including detailed feedback on your coaching practice.

#### **LEARNING OUTCOMES**

Know how to recognise and establish the organisational context, strategy, culture and processes for coaching or mentoring at a senior and strategic level

• Know how to compare and contrast a number of contextual applications in coaching or mentoring in organisations and business environments

• Know how to review the necessary conditions, skills and practices for effective and ethical coaching or mentoring at a senior and strategic level

• Understand how the client's personal characteristics and organisational context affects coaching or mentoring relationship

• Use reflective learning to position yourself as an effective coach or mentor

• Know how to agree a contract to coach or mentor clients at a senior/strategic level

• Be able to plan, deliver and review at least twenty hours of coaching or mentoring contact with clients at a senior/ strategic level

• Be able to reflect on all coaching or mentoring activity, feedback and supervision

## **FIND OUT MORE**

T. +44(0)20 7928 4841 E. info@managementfutures.co.uk W. www.managementfutures.co.uk

