



Speedrack Products Group, Ltd.

APPLICATION FOR EMPLOYMENT

Speedrack Products Group Ltd. is an Equal Opportunity Employer

This application will be considered active for 60 days. If you have not been hired within 60 days of submitting this application and you wish to be considered for employment, you must complete a new application.

PERSONAL INFORMATION

Name _____

Have you ever worked or attended school under another name? _____ If yes, under what name? _____

Present Address _____

Street _____ State _____ Zip _____

Permanent Address _____

Street _____ State _____ Zip _____

Phone No. _____ Are you 18 years or older? Yes _____ No _____

Are you legally authorized to work in the United States? Yes _____ No _____

Describe any U.S. Military Service, including branch, rank, nature and date of discharge: _____

Are you presently in the United States armed forces, active or reserve? If so, identify unit and any service obligations. _____

Have you ever been convicted of a crime or are you presently charged with a felony? If so, where and when, and explain circumstances. _____

EMPLOYMENT DESIRED

Position _____ Date you can start _____ Salary desired _____

Preferred employment type: full-time _____ part-time _____ temporary/seasonal _____ Desired shift: _____

Applicants for part time work, please insert times on each day you would be available for work (the Company retains the right to schedule staff members' work hours and alter schedules at will):

Mon: _____ Tues: _____ Wed: _____ Thurs: _____ Fri: _____ Sat: _____ Sun: _____

Applicants for temporary work, for what period of time are you available to work? From: _____ to: _____

Are you currently employed? _____ If so, may we inquire of your present employer? _____

Have you ever applied to Speedrack Products Group Ltd. before? Yes _____ No _____ When? _____

Have you ever worked for Speedrack Products Group Ltd. before? Yes _____ No _____ When? _____

Relatives employed by Speedrack Products Group Ltd.? Yes _____ No _____ If yes, who? _____

Do you have any activities, commitments or responsibilities (for example, school, other employment, etc.) that might interfere with your ability to work full time, including overtime, in the position for which you are applying? If so, identify and explain. _____

If employed here, do you expect to work on any other job? Yes _____ No _____

If yes, give nature of work and amount of time it requires. _____

FORMER EMPLOYMENT - List below last three employers, starting with the most recent.

Date (Month & Year)	Name and Address of Employer	Salary	Position	Reason for Leaving
From				
To				
From				
To				
From				
To				

Describe fully the nature of the work in your present (or most recent) job.

Which of your jobs did you like best?

Why?

Please account for any gaps in employment within the last 10 years:

During the past 10 years, have you ever been discharged, suspended, or asked to resign from a position? Yes No

If yes, please explain.

What special skills or knowledge do you have that will aid you in qualifying for employment?

EDUCATION	NAME/LOCATION OF SCHOOL	NUMBER OF YEARS ATTENDED	DID YOU GRADUATE?	SUBJECTS STUDIED
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Grammar School

High School

College

Trade, Business or Other School

List any subjects of Special Study or Research Work

List any certifications/licenses you possess, including the effective date and expiration

REFERENCES - Give the names of three persons, not related to you, whom you have known at least one year.

Name	Address	Business	Years Acquainted
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In case of emergency please contact:

Name	Address	Phone No.
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DO NOT WRITE BELOW THIS LINE

Interviewed by Date

Hired: Yes No Position Dept.

Salary/Wage Date Reporting to Work

Approved: 1. 2.

READ CAREFULLY AND SIGN BELOW IF YOU AGREE TO THESE TERMS OF EMPLOYMENT

I, the undersigned applicant for employment, understand and agree that all employment at Speedrack Products Group Ltd. (the "Company") is on an at-will basis, and may be terminated by the staff member or the Company at any time for any cause or no cause. I understand and agree that no one employed by the Company (except the Company's President by a specific written contract for a specific term of years naming the staff member and signed by the staff member and the **President**) has any authority to offer employment other than on an at-will basis. I also understand and agree to the Company's policy that the Company's decisions on all employment related matters are final, and are not subject to review or appeal outside the Company except as required by laws providing or requiring employers to provide specific employment standards and rights.

I certify that the facts contained in this application are true and complete and that any falsification, misrepresentation or omission herein may result in refusal of, or immediately termination from employment. I authorize and request my former employers, references and educational institutions to give the Company any and all information and opinions about me in their possession; I hereby waive written notice of such release of information and opinions and I release my former employers, references and educational institutions from any liability or claim relating to such release of information and opinions. I also authorize and request federal, state and local governmental agencies to release to the Company any information requested concerning any criminal convictions on my record.

I agree that the contents of any lockers, desks or other Company property I may be using, and of my own property I bring onto the Company's premises (including without limitation cars, packages, and purses) may be inspected by the Company at any time, and I waive and promise not to make any claims against the Company (or its staff members, owners, or agents) relating to such inspection.

I agree to submit to physical examinations permitted by law performed by a health care professional before and during my employment at the request and expense of the Company, and I agree to disclose completely all information lawfully requested at such examinations about my physical condition and medical history. I also agree that before and during my employment, at the request and expense of the Company, I will cooperate in such lawful medical tests (including blood, urine, or other testing) as the Company requests to check for drugs or alcohol in my system, or for any other physical condition. I waive and release and promise not to make any claims against the Company (or any testing agency retained by it, or their staff members, owners and agents) related to any such testing, or from lawful decisions made regarding my employment or termination of employment based upon the results of such testing or analysis.

I agree that, except as prohibited by statute, the Company may disclose any information or opinions relating to me or my employment to employees of the Company or third parties, and I waive and release and promise not to make any claims against the Company (or its staff members, owners, or agents) relating to any such disclosure.

I agree that, except as directed otherwise by the Company, I will not disclose to anyone or use for my own purposes, any of the Company's confidential or proprietary information, either during or after my employment. I understand and agree that the Company's trade secrets, bidding, costs, pricing and marketing information and techniques, financial and market information, computer software, sources of supply and customer names and information are confidential and proprietary information of the Company; I also agree that I will not make written or other copies of notes regarding these matters except as necessary to perform my job, and I agree that if my employment with the Company ends, I will deliver to the Company all materials of any kind that I have relating to the Company, including any such copies or notes. I also agree that I will disclose and assign to the Company any invention, design or process relating to the Company's business which I develop or conceive while with the Company and that all such designs or conceptions shall be the property of the Company.

In consideration of the Company's receipt of my application, I agree that any claim or lawsuit arising out of my employment with, or my application for employment with the Company or any of its subsidiaries must be filed (a) for lawsuits requiring a Notice of Right to Sue from the EEOC, within 90 days after the EEOC issues that Notice; or (b) for all other lawsuits, (i) within 180 days of the event(s) giving rise to the claim, or (ii) the time limits specified by statute, whichever is shorter. This includes employment-related claims or lawsuits against the Company, and also its owners, officers, staff members and agents. I likewise agree that I will not join in any claim or lawsuit brought by any agency, other staff member, or a third party that relates to any employment action relating to me and that occurred before any of the applicable time periods referenced above. While I understand that the statute of limitations for claims arising out of an employment action may be longer, I agree to be bound by the time limits referenced above, and I WAIVE ANY STATUTE OF LIMITATIONS TO THE CONTRARY. Should a court determine in some future lawsuit that this provision allows an unreasonably short period of time to commence a lawsuit, the court shall enforce this provision as far as possible and shall declare the lawsuit barred unless it was brought within the minimum reasonable time within which the suit should have been commenced. I ALSO WAIVE ANY RIGHT TO A JURY TRIAL if I ever sue the Company or any of its subsidiaries, or any of their owners, officers, staff members and agents regarding my employment or separation, and agree to have my claims decided by a judge instead.

I agree to the above terms of employment. I agree that if any of the above commitments by me is ever found to be legally unenforceable as written, the particular agreement concerned shall be limited to allow its enforcement as far as legally possible and shall not affect the rest of this agreement. I understand and agree that no one other than the President of the Company, by a written resolution authorizing a contract with a specific named individual, has any authority to modify or announce modification of the above terms of employment and policies, or to make any exception to them, or to offer employment on any other terms. I understand and agree that, except as provided above, all benefits, programs, rules and policies of the Company are subject to exceptions or change at will at any time as decided by the Company.

Date: _____

Signature of Applicant _____



Pre-Employment Questionnaire

Speedrack requires employees to meet certain requirements in order to be employed.

Please check yes or no to each question.

1. Have you ever been employed by Speedrack? ☐ Yes ☐ No

If yes,

List dates and location:

Reason for leaving:

2. Do you have the ability to perform physical labor for an 8-12 hour shift? ☐ Yes ☐ No
3. Can you lift a minimum of 35lbs throughout the course of a work shift? ☐ Yes ☐ No
4. Are you willing and able to work overtime as required? ☐ Yes ☐ No
5. Do you have the ability to read and write in English? ☐ Yes ☐ No
6. Are you willing and able to work any shift? ☐ Yes ☐ No
7. Social Security number: _____
8. Current phone number to contact you: _____
9. Position(s) you are applying for: _____

Print Full Name: _____

Signature: _____ Date: _____