



**Speedrack**  
Proudly 100% Employee-Owned.

Thank you for your interest in Speedrack Products Group, Ltd. and for taking the time to submit your application. We truly value each candidate who applies, and we understand the effort and dedication it takes to complete the application process.

As you complete the application, please keep in mind:

- Write legibly and don't forget to provide your signature on the last page.
- Complete all of the information in the application. If you don't have an answer, just add a dash (-) or Not Applicable (N/A). This lets us know that you didn't miss a section.
- You are welcome to provide a resumé, but please complete the application in its entirety.

While we may not have a position open at the moment, please know that we will keep your application on file for six (6) months in case a position becomes available that matches your skills and experience. If you have not heard from us within this time frame and would like to re-apply, please do so.



## Application for Employment

This application will be considered active for six (6) months. If you have not been hired within six (6) months of submitting this application and you wish to be considered for employment, you must complete a new application.

### Personal Information

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Are you:

18 years or older? ☐ Yes ☐ No Legally authorized to work in the United States? ☐ Yes ☐ No

A current member of any U.S. military branch? ☐ Yes ☐ No

If yes, please provide branch, unit and any service obligations: \_\_\_\_\_

A former member of any U.S. military branch? ☐ Yes ☐ No

If yes, please provide branch and date of discharge: \_\_\_\_\_

Have you ever been convicted of a felony? ☐ Yes ☐ No

Are you presently charged with a felony? ☐ Yes ☐ No

If yes to either question, please provide more information (e.g. where, when, circumstances).

### Employment Desired

Position: \_\_\_\_\_ Start Date: \_\_\_\_\_

Salary Desired: \_\_\_\_\_ Type: ☐ Full-time ☐ Part-time

Desired Shift: ☐ First ☐ Second ☐ Third Are you able to work any shift? ☐ Yes ☐ No

Days Available: ☐ Mon ☐ Tue ☐ Wed ☐ Thu ☐ Fri ☐ Sat ☐ Sun

Have you ever applied to Speedrack Products Group, Ltd.? ☐ Yes ☐ No When? \_\_\_\_\_

Have you ever worked for Speedrack Products Group, Ltd.? ☐ Yes ☐ No When? \_\_\_\_\_

If yes, what was your reason for leaving? \_\_\_\_\_

Do you have any relatives currently working for Speedrack Products Group, Ltd? ☐ Yes ☐ No

If yes, who? \_\_\_\_\_

How did you hear about Speedrack? \_\_\_\_\_

Do you have the ability to perform physical labor for an 8-12 hour shift? ☐ Yes ☐ No

Can you lift a minimum of 51 pounds throughout the course of a work shift? ☐ Yes ☐ No

Are you willing and able to work overtime as required? ☐ Yes ☐ No

Do you have the ability to read and write English? ☐ Yes ☐ No

### Former Employment

List your last three employers, starting with the most recent.

From	To	Employer Name	Telephone
Job Title		Address	
Supervisor & Title		Nature of Work / Job Responsibilities	
Reason for Leaving			
From	To	Employer Name	Telephone
Job Title		Address	
Supervisor & Title		Nature of Work / Job Responsibilities	
Reason for Leaving			
From	To	Employer Name	Telephone
Job Title		Address	
Supervisor & Title		Nature of Work / Job Responsibilities	
Reason for Leaving			

During the past 10 years have you ever been discharged, suspended or asked to resign? ☐ Yes ☐ No

If yes, please explain: \_\_\_\_\_

### Education

	Name/Location of School	Degree Received
High School		
College / University		
Trade / Other		

List any certifications and/or licenses you possess, including effective date and expiration: \_\_\_\_\_

### References

Please provide the name of three individuals, not related to you, whom you have known for at least one year.

Name	Relationship	Phone Number	Years Acquainted

***Read carefully and sign below if you agree to these terms of employment.***

I certify that the facts contained in this application are true and complete and that any falsification, misrepresentation or omission herein may result in refusal of, or immediate termination from employment. I authorize and request my former employers, references and educational institutions to give the Company any and all information and opinions about me in their possession; I hereby waive written notice of such release of information and opinions and I release my former employers, references and educational institutions from any liability or claim relating to such release of information and opinions. I also authorize and request federal, state and local governmental agencies to release to the Company any information requested concerning any criminal convictions on my record.

I agree that the contents of any lockers, desks or other Company property I may be using, and of my own property I bring onto the Company's premises (including without limitation cars, packages, and purses) may be inspected by the Company at any time, and I waive and promise not to make any claims against the Company (or its staff members, owners, or agents) relating to such inspection.

I agree to submit to physical examinations permitted by law performed by a health care professional before and during my employment at the request and expense of the Company, and I agree to disclose completely all information lawfully requested at such examinations about my physical condition and medical history. I also agree that before and during my employment, at the request and expense of the Company, I will cooperate in such lawful medical tests (including blood, urine, or other testing) as the Company requests to check for drugs or alcohol in my system, or for any other physical condition. I waive and release and promise not to make any claims against the Company (or any testing agency retained by it, or their staff members, owners and agents) related to any such testing, or from lawful decisions made regarding my employment or termination of employment based upon the results of such testing or analysis.

I agree that, except as prohibited by statute, the Company may disclose any information or opinions relating to me or my employment to employees of the Company or third parties, and I waive and release and promise not to make any claims against the Company (or its staff members, owners, or agents) relating to any such disclosure.

I agree that, except as directed otherwise by the Company, I will not disclose to anyone or use for my own purposes, any of the Company's confidential or proprietary information, either during or after my employment. I understand and agree that the Company's trade secrets, bidding, costs, pricing and marketing information and techniques, financial and market information, computer software, sources of supply and customer names and information are confidential and proprietary information of the Company; I also agree that I will not make written or other copies of notes regarding these matters except as necessary to perform my job, and I agree that if my employment with the Company ends, I will deliver to the Company all materials of any kind that I have relating to the Company, including any such copies or notes. I also agree that I will disclose and assign to the Company any invention, design or process relating to the Company's business which I develop or conceive while with the Company and that all such designs or conceptions shall be the property of the Company.

In consideration of the Company's receipt of my application, I agree that any claim or lawsuit arising out of my employment with, or my application for employment with the Company or any of its subsidiaries must be filed (a) for lawsuits requiring a Notice of Right to Sue from the EEOC, within 90 days after the EEOC issues that Notice; or (b) for all other lawsuits, (i) within 180 days of the event(s) giving rise to the claim, or (ii) the time limits specified by statute, whichever is shorter. This includes employment-related claims or lawsuits against the Company, and also its owners, officers, staff members and agents. I likewise agree that I will not join in any claim or lawsuit brought by any agency, other staff member, or a third party that relates to any employment action relating to me and that occurred before any of the applicable time periods referenced above. While I understand that the statute of limitations for claims arising out of an employment action may be longer, I agree to be bound by the time limits referenced above, and I WAIVE ANY STATUTE OF LIMITATIONS TO THE CONTRARY. Should a court determine in some future lawsuit that this provision allows an unreasonably short period of time to commence a lawsuit, the court shall enforce this provision as far as possible and shall declare the lawsuit barred unless it was brought within the minimum reasonable time within which the suit should have been commenced. I ALSO WAIVE ANY RIGHT TO A JURY TRIAL if I ever sue the Company or any of its subsidiaries, or any of their owners, officers, staff members and agents regarding my employment or separation, and agree to have my claims decided by a judge instead.

I agree to the above terms of employment. I agree that if any of the above commitments by me is ever found to be legally unenforceable as written, the particular agreement concerned shall be limited to allow its enforcement as far as legally possible and shall not affect the rest of this agreement. I understand and agree that no one other than the President of the Company, by a written resolution authorizing a contract with a specific named individual, has any authority to modify or announce modification of the above terms of employment and policies, or to make any exception to them, or to offer employment on any other terms. I understand and agree that, except as provided above, all benefits, programs, rules and policies of the Company are subject to exceptions or change at will at any time as decided by the Company.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_